Reporting Period Year Ended March 31, 2017							
	In accordance		Comprehensive				
Assurance by		Bureau Verit					
General Standard Disclosure	Page Number & Reference	Identified Omissions	Reasons for Omission	Explanation	External Assurance	BRR NVG UNGC WSA	
G4-1	Leadership Statement; Pages- 10-14	-	-	-	Yes	BRR A-2	
G4-2	Risks & Opportunities; Pages- 29	-	-	-	Yes	BRR A-2 BRR C-2	
G4-3							
G4-4							
G4-5	Org Overview and External						
G4-6	Environment; Pages- 5,67-70	-	-	-	Yes	BRR A-1	
G4-7							
G4-8							
G4-9							
G4-10	Org Overview and External						
G4-11	Environment; Pages- 5,67-70 People; Pages- 30-35	-	-	-	Yes	-	
G4-12	Operational Excellence;				.,		
G4-13	Pages- 40-43	-	-	-	Yes	-	
G4-14	Org Overview and External Environment; Pages- 2,5 People; Pages- 30-35	-	-	-	Yes	-	
G4-15	Stakeholder Engagement;				Ves		
G4-16	Pages- 22-23	-	-	-	Yes	-	
G4-17	Org Overview and External Environment, Materiality Section;Pages- 5,67-70, 62	-	-	-	Yes	BRR A-2	
G4-18	About the report; Pages – 2	-	-	-	Yes	BRR A-2	
G4-19	Org Overview and External						
G4-20	Environment, Materiality	-	-	-	Yes	-	
G4-21	Section;Pages- 5,67-70, 62		/ ND/C B :	-l- 4/DBB B 4-8			
	R ENGAGEMENT – Material Issue/ Gov	ernance G4 45	/ NVG Princip	DIE 4/ BRR B-1 P	rinciple 4 & 7		
G4-24	Org Overview and External						
G4-25	Environment, Stakeholder	_	_	_	Yes	-	
G4-26	engagement section;						
G4-27	Pages- 5,67-70, 62						
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G4-29							
G4-30	About the Report – inside page of	_	_	_	Yes	BRR A-2	
G4-31	front cover	_	_	_	163	DIVIV A-7	
G4-32							
G4-33							

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G4-36 G4-37 G4-39 G4-39 G4-40 G4-41 G4-42 HIGHEST GOVERNANCE BODY'S COMPETENCIES AND PERFORMANCE EVALUATION G4-43 Corporate Governance Report; G4-44 Pages- 108-125 G4-44 Pages- 108-125 G4-44 Pages- 108-125 G4-45 Corporate Governance Report; G4-46 Pages- 108-125 G4-47 Corporate Governance Report; G4-46 Pages- 108-125 G4-47 Corporate Governance Report; Pages- 108-125 G4-48 Corporate Governance Report; Pages- 108-125 G4-49 Corporate Governance Report; Pages- 108-125 G4-49 Corporate Governance Report; Pages- 108-125 G4-49 Corporate Governance Report; Pages- 108-125 G4-50 Corporate Governance Report; G4-50 Ca-50 Corporate Governance Report; G4-50 C							
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G4-43		VERNANCE BODY'S COMPETENCIES AN	D PERFORMAN	ICE EVALUAT	ION		<u> </u>
G4-44 Pages			<u> </u>		<u> </u>		
HIGHEST GOVERNANCE BODY'S ROLE IN RISK MANAGEMENT G4-45			-	-	-	Yes	-
G4-45 Corporate Governance Report;			CERAENIT				
G4-46 Pages - 108-125 Principle 4			IGEIVIEN I		T	T	NI) (C
HIGHEST GOVERNANCE BODY'S ROLE IN SUSTAINABILITY REPORTING G4-47			-	-	-	Yes	
G4-47 Corporate Governance Report; Pages 108-125 Pages		-	II ITV DEDODTI	NG			Principle 4
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G4-51	REMUNERAT	ION AND INCENTIVES					
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G4-54 G4-55 ETHICS AND INTEGRITY - Material Issue/ NVG Principle 1 / BRR B-1 Principle 1 / UNGC Principle 10 G4-56 G4-57 G4-58 Part-2 SPECIFIC STANDARD DISCLOSURES - Economic Performance ECONOMIC PERFORMANCE - Material Issue under MMSS G4-DMA Our Approach to Value Creation - Pages- 20-21 G4-EC1 Statement of Profit and Loss - Page 173 G4-EC2 Risks & Opportunities: Pages- 29 G4-EC3 Not Material G4-EC4 None MARKET PRESENCE G4-DMA G4-EC5 Not Material Yes - Yes - Yes - Yes Yes			_	_	_	Yes	_
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G4-58 Part-2 SPECIFIC STANDARD DISCLOSURES - Economic Performance ECONOMIC PERFORMANCE - Material Issue under MMSS G4-DMA		· ·	_	_	_	Yes	
Part-2 SPECIFIC STANDARD DISCLOSURES - Economic Performance ECONOMIC PERFORMANCE - Material Issue under MMSS G4-DMA		– Pages 56-57				163	Principle 1
G4-DMA Our Approach to Value Creation - Pages- 20-21 G4-EC1 Statement of Profit and Loss - Page 173 G4-EC2 Risks & Opportunities: Pages- 29 G4-EC3 Not Material G4-EC4 None MARKET PRESENCE G4-DMA G4-EC5 Not Material		SIC STANDARD DISCLOSURES - Economic	r Performance				
G4-DMA Our Approach to Value Creation - Pages- 20-21 G4-EC1 Statement of Profit and Loss - Page 173 G4-EC2 Risks & Opportunities: Pages- 29 G4-EC3 Not Material G4-EC4 None MARKET PRESENCE G4-DMA G4-EC5 Not Material Yes -							
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G4-EC2 Risks & Opportunities: Pages- 29	G4-EC1		_	_	_	Yes	Indicator 7
G4-EC3 Not Material G4-EC4 None MARKET PRESENCE G4-DMA G4-EC5 Not Material - - - - Yes -			4		_	1.23	
G4-EC4 None MARKET PRESENCE G4-DMA G4-EC5 Not Material - - - Yes -			_				Indicator 8
MARKET PRESENCE G4-DMA			1				
G4-DMA G4-EC5 Not Material - - Yes -							
G4-EC5 Not Material Yes -	MARKET PRE	SENCE					
	G4-DMA						
G4-EC6	G4-EC5	Not Material	-	-	-	Yes	-
	G4-EC6						

INDIRECT ECO	NOMIC IMPACTS AND COMMUNITY D	EVELOPMENT	– Material Is	sue/ NVG Princ	inle 8/BRRR-1	Principle 8
G4-DMA	Community Development	EVELOT WILLYT	IVIACCITAT 13	sac, itva i illic	ipic of bitter 1	Trincipie o
G4 DIVIA	pages – 52-56	-	-	-	Yes	-
G4-EC7		_	_	_		_
G4-EC8	Not Material				Yes	
PROCUREMEN	IT PRACTICES					
G4-DMA						
G4-EC9	Not Material	-	-	-	Yes	-
Part-2 SPECIFI	C STANDARD DISCLOSURES – Environr	ment / NVG Pri	inciple 6/ BRF	R B-1 Principle 6	/ UNGC Princip	le 7-9
MATERIALS -	Material Issue					
CA DAMA						NVG Drive simbo
G4-DMA	Responsible Behaviour;					Principle 2.6
	Pages- 48-51,	_	_	_	Yes	WSA
	Business Model;	_	_	_	163	Indicator 3
G4-EN1	Pages 14-15					BRR B-1
						Principle 2
G4-EN2						-
ENERGY – Ma	terial Issue					
	Our Approach to Value Creation					UNGC
G4-DMA	- Pages- 20-21; Responsible	-	-	-	Yes	Principle 9
	Behaviour; Pages- 48-51					
	On a rational Evanllance					WSA
G4-EN3	Operational Excellence; Pages- 42-43	-	-	-	Yes	Indicator 2 Energy
	Fages- 42-43					Intensity
G4-EN4	Not Material	_	-	_	Yes	-
G4-EN5	Operational Excellence;					UNGC
G4-EN6	Pages- 42-43	-	-	-	Yes	Principle 9
G4-EN7	Not Material	-	-	-	Yes	-
WATER – Mat	<u> </u>					
G4-DMA	Our Approach to Value Creation;					
G4-EN8	Pages- 20-21					UNGC
G4-EN9	Responsible Behaviour;	-	-	-	Yes	Principle 9
G4-EN10	Pages- 48-51					
BIODIVERSITY	– Material Issue					
G4-DMA						
G4-11	Our Approach to Value Creation –					
G4-12	Sustainable Operations;					
MM1	Pages- 20-21;	-	-	-	Yes	-
MM2	Responsible Behaviour;					
G4-13	Pages- 48-51					
G4-14						

EMISSIONS – I	Material Issue					
G4-DMA +						
MM						
Commentary						
G4-EN15						
G4-EN16	Our Approach to Value Creation;					UNGC
G4-EN17	Pages- 20-21; Responsible Behaviour;	-	-	-	Yes	Principle 9 WSA
G4-EN18	Pages- 48-51					Indicator 1
G4-EN19	1 4663 40 31					illulcator 1
G4-EN20						
G4-EN21 +						
MM						
Commentary						
EFFLUENTS AN	ID WASTE					
G4-DMA +						
MM						
Commentary	Over American to Value Creation					UNGC
G4-EN22	Our Approach to Value Creation – Pages- 20-21; Responsible	-				Principle 9
G4-EN23	Behaviour; Pages- 48-51		-	-	Yes	WSA Indicator 3
G4-EN24	Benaviour, ruges 40 31					
MM 3						
G4-EN25						
G4-EN26						
PRODUCTS &	SERVICES					
G4-DMA	Growth and Customer Focus;					
G4-EN27	Pages – 36-39;	-	-	-	Yes	-
G4-EN28	Innovation Pages - 45-47					
COMPLIANCE						
G4-DMA	Corporate Governance Report;				V	
G4-EN29	Pages- 108-125	-	-	-	Yes	-
TRANSPORT						
G4-DMA	Responsible Behaviour;				Vos	
G4-DIVIA	Pages- 48-51	_	-	-	Yes	-
G4-EN30	Annual	-	-	-	Yes	-
OVERALL						
C4 DN44	Responsible Behaviour;				Vas	WSA
G4-DMA	Pages- 48-51	_	-	-	Yes	Indicator 4

SUPPLIER ENVIR	ONMENTAL ASSESSMENT					
G4-DMA						
G4-EN32	Not Material	_	-	-	Yes	_
G4-EN33						
ENVIRONMENT	AL GRIEVANCE MECHANISMS					
G4-DMA	Not Material	-	-	-	Yes	-
G4-34	No pending grievances	-	-	-	Yes	-
Part-2 SPECIFIC	STANDARD DISCLOSURES – Labour/	NVG Principle	3 / BRR B-1 F	Principle 3/ UNG	GC Principle 3-5	
EMPLOYMENT						
G4-DMA	People; Pages- 30-35	-	-	-	Yes	-
G4-LA1	Not Material	-	-	-	Yes	-
G4-LA2	People; Pages- 30-35	-	-	-	Yes	-
G4-LA3	Not Material	-	-	-	Yes	-
LABOUR MANA	GEMENT RELATIONS/ NVG Principle	3.1/ UNGC Pri	nciple 3			
G4-DMA +						
MM	Daniel - Daniel - 20 25					NVG
Commentary	People; Pages- 30-35	-	-	-	Yes	Principle
G4-LA4						3.1
MM4						
OCCUPATIONA	AL HEALTH AND SAFETY – Materia	al Issue/ NVG	Principle 3.6			
G4-DMA +						
MM						NVG
Commentary	<u> </u>					Principle
G4-LA5					V	3.6
G4-LA6 +	People; Pages- 30-35	-	-	- Yes	res	WSA
MM						Indicator 5
Commentary						LTIFR
G4-LA7						
G4-LA8						
TRAINING AND	EDUCATION – Material Issue					
G4-DMA						NVG
G4-LA9						Principle
G4-LA10	People; Pages- 30-35	-	-	-	Yes	3.7
G4-LA11						WSA
						Indicator 6
DIVERSITY AND	EQUAL OPPORTUNITY/ NVG Princip	le 5/ UNGC Pri	nciple 6			I marcator 0
						NVG
G4-DMA	People; Pages- 30-35					Principle
	People; Pages- 30-35	-	-	-	Yes	3.2,5
G4-LA12						UNGC
						Principle 6
•	ERATION FOR WOMEN AND MEN/ N	VG Principle 3	.2/ UNGC Pri	nciple 6		
G4-DMA	B				.,	NVG
G4-LA13	People; Pages- 30-35	-	-	-	Yes	Principle
	SMENT OF LABOUR PRACTICES					3.2,5
G4-DMA						NVG
G4-DIVIA G4-LA14						Principle
G4-LA14 G4-LA15	Not Material	-	-	-	Yes	3.3
04-FVI3						
		•		•	•	•

LABOUR PRACTI	CE GRIEVANCE MECHANISM/ NVG F	Principle 3.8				
G4-DMA	Corporate Governance Report; Pages - 108-125	-	-	-	Yes	-
G4-LA16	Not Material	-	-	-	Yes	-
Part-2 SPECIFIC S	I STANDARD DISCLOSURES – Human F	Rights/ NVG Pr	inciple 5/ BR	R B-1 Principle!	5/ UNGC Princip	le 1-2
G4-DMA		<i>y</i> ,				NVG
G4-HR1	Responsible Behaviour;					Principle
0111112	Pages- 48-51;					3.8, 5.4
	People; Pages- 30-35;	-	-	-	Yes	UNGC
G4-HR2	Compliance Ethics & Governance					Principle 1,
	– Pages 56-57					2
NON DISCRIMIN	ATION/ NVG Principle 3.1/ UNGC Pr	inciple 6				
G4-DMA	People; Pages- 30-35;	incipie o				
	Compliance Ethics & Governance	-	-	-	Yes	UNGC
G4-HR3	– Pages 56-57					Principle 1
FREEDOM OF AS	SOCIATION & COLLECTIVE BARGAIN	IING/ NVG Prin	nciple 3.1/ UN	NGC Principle 3		
G4-DMA	People; Pages- 30-35;	_	_	_	Yes	_
G4-HR4	Compliance Ethics & Governance – Pages 56-57				1.63	
CHILD LABOUR /	/NVG Principle 3.3/ UNGC Principle 4	1				
G4-DMA	People; Pages- 30-35;					
G4-HR5	Compliance Ethics & Governance – Pages 56-57	-	-	-	Yes	-
FORCED LABOUI	R/ NVG Principle 3.3/ UNGC Principle	e 5				
G4-DMA	People; Pages- 30-35;					NVG
G4-HR6	Compliance Ethics & Governance	-	-	-	Yes	Principle
SECURITY PRACT	– Pages 56-57					3.3
G4-DMA	lices					
G4-DIVIA G4-HR7	Not Material	-	-	-	Yes	-
INDIGENOUS RIG	CHTS					
G4-DMA +						
MM	Responsible Behaviour; Pages-					
Commentary	48-51; People; Pages- 30-35	-	-	-	Yes	-
G4-HR8						
MM5	Not Material	_	-	_	Yes	_
ASSESSMENT	Not Material				163	
G4-DMA	Responsible Behaviour; Pages-					
G I DIVI/	48-51; People; Pages- 30-35;				.,	
G4-HR9	Compliance Ethics & Governance	-	-	-	Yes	-
	– Pages 56-57					
SUPPLIER HUMAN RIGHTS ASSESSMENT						
G4-DMA						
G4-HR10	Not Material	-	-	-	Yes	-
G4- HR11						
	GRIEVANCE MECHANISM					
G4-DMA	Responsible Behaviour; Pages-					
CALIDAS	48-51; People; Pages- 30-35;	-	-	-	Yes	-
G4-HR12	Compliance Ethics & Governance – Pages 56-57					
	I ages Ju-J/					

Part-2 SPECIFIC	STANDARD DISCLOSURES – Society/	NVG Principle	8/ RRR R-1 D	rincinle 8		
LOCAL COMMU		NVO FIIICIPIE	O/ DIXIX D-1 F	Tillciple 8		
G4-DMA	NITIES .	l				
G4-S01						
	Community Davids and					
MM6	Community Development				.,	
MM7	pages – 52-56	-	-	-	Yes	-
MM8						
MM9						
MM10						
ANTI CORRUPTI	ON – Material Issue/ UNGC Principle	10				
G4-DMA						
G4-SO3	Corporate Governance Report;				V	
G4-SO4	Pages- 108-125	-	-	-	Yes	-
G4-SO5						
	NVG Principle 7					
G4-DMA						
G4-SO6	Not Material	-	-	-	Yes	-
	IVE BEHAVIOUR					
G4-DMA	Compliance Ethics & Governance					
G4-S07	– Pages 56-57	-	-	-	Yes	-
COMPLIANCE	1 4863 30 37					
G4-DMA						
	Corporate Governance Report;	-	-	-	Yes	-
G4-SO8	Pages- 108-125					
	SMENT FOR IMPACTS ON SOCIETY	1	T			
G4-DMA						
G4-SO9	Not Material	-	-	-	Yes	-
G4-SO10						
GRIEVANCE ME	CHANISMS FOR IMPACTS ON SOCIET	Υ				
G4-DMA	Responsible Behaviour;					
G4-SO11	Pages- 48-51	-	-	-	Yes	-
G4-SO12	1 uges 40 31					
Part-2 SPECIFIC	STANDARD DISCLOSURES – Product	Responsibility	/ NVG Princip	ole 2/ BRR B-1 P	rinciple 2 & 9	
CUSTOMER HEA	LTH AND SAFETY					
G4-DMA	Growth and Customer Focus					
G4-PR1	pages – 36-39;					NVG
	Operational Excellence- Pages-	_	_	_	Yes	Principle 2
	40-43; Innovation Pages - 45-47;				163	BRR B-1
	Responsible Behaviour; Pages-					Principle 2
	48-51					
G4-PR2	Corporate Governance Report;	-	-	-	Yes	-
DDODILGT AND	Page 114					
	SERVICE LABELLING	I				NIVC
G4-DMA	Growth and Customer Focus				Vaa	NVG
G4-PR3	pages – 36-39	_	-	-	Yes	Principle 2.2
C4 DD4	Compliance to BIS standards Corporate Governance Report;					۷.۷
G4-PR4	Page 113-114	-	-	-	Yes	-
G4-PR5	Customer Satisfaction Survey					
37113	score – Page 38	-	-	-	Yes	-
	333.0 . 450 30	<u> </u>	l	l	1	<u> </u>

MARKETING COMMUNICATIONS						
G4-DMA	Growth and Customer Focus pages – 36-39	-	1	-	Yes	-
G4-PR6	Corporate Governance Report;	_	-	-	Yes	-
G4-PR7	Page 113-114					
CUSTOMER PRI	CUSTOMER PRIVACY					
G4-DMA	Not Material	-	ı	-	Yes	ī
G4-PR8	Corporate Governance Report; Page 113-114	-	1	-	Yes	-
COMPLIANCE						
G4-DMA	Corporate Governance Report; Pages- 108-125	-	-	-	Yes	-
G4-PR9	None	-	-	-	Yes	ı

Document Date - July 13, 2017

LINKING PRINCIPLES TO POLICIES AND PRACTICE

NVG Principle	Business	Integrated Report	Relevant link to Tata Steel's
NVG Principle	Responsibility Report	Content	Policies
1 - Businesses should conduct and govern themselves with Ethics, Transparency and Accountability	Ethics, Transparency and Accountability	Corporate Governance Report	http://www.tatasteel.com/corp orate/our-organisation/ethics/; http://www.tatasteel.com/medi a/5892/vigil-mechanism.pdf; http://www.tatasteel.com/medi a/5819/posh.pdf
2-Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle	Products Life Cycle Sustainability	Responsible Behaviour; Operational Excellence; Innovation	http://www.tatasteel.com/medi a/5825/sustainability.pdf, http://www.tatasteel.com/medi a/5806/environ.pdf;
3- Businesses should promote the wellbeing of all employees	Employees' well- being	People	http://www.tatasteel.com/medi a/5823/social- accountability.pdf; http://www.tatasteel.com/medi a/5809/hr.pdf
4-Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised.		Community Development and Stakeholder Engagement	http://www.tatasteelindia.com/corporate/pdf/Sustainability-Policy.pdf; http://www.tatasteel.com/media/5804/csr-a.pdf; http://www.tatasteel.com/media/5800/affirmative-action.pdf
5-Businesses should respect and promote human rights	Human Rights	People	http://www.tatasteel.com/medi a/5823/social-accountability.pdf
6-Business should respect, protect, and make efforts to restore the environment	Environment	Responsible Behaviour; Operational Excellence	http://www.tatasteel.com/medi a/5805/energy.pdf; http://www.tatasteel.com/medi a/5803/biodiversity-1.pdf
7-Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner	Policy Advocacy	Corporate Governance Report	http://www.tatasteel.com/media/5804/csr-a.pdf
8- Businesses should support inclusive growth and equitable development	Inclusive Growth	Community Development and Stakeholder Engagement	http://www.tatasteelindia.com/corporate/pdf/Sustainability-Policy.pdf; http://www.tatasteel.com/media/5804/csr-a.pdf; http://www.tatasteel.com/media/5800/affirmative-action.pdf
9-Businesses should engage with and provide value to their customers and consumers in a responsible manner	Customer Value	Community Development and Stakeholder Engagement; Innovation	http://www.tatasteelindia.com/ corporate/pdf/Sustainability- Policy.pdf;