

Anti Sexual Harassment Initiative (ASHI) - Policy

Tata Steel is committed to providing a place of work that is free of sexual harassment and all forms of intimidation or exploitation of women.

The TATA STEEL LIMITED shall provide healthy working environment that enables employees to work without fear of prejudice, gender bias, sexual harassment and all forms of intimidation or exploitation. The Company believes that all stakeholders, irrespective of their gender, have the right to be treated with dignity.

In continuation with our endeavour towards improved gender diversity and inclusion along with creating a safe, fair and just workplace, we have put together this policy called Anti Sexual Harassment Initiative (ASHI).

In accordance with this policy, a committee and detailed guidelines have been formed to address the issue of sexual harassment of women at work place. All women employees (permanent, temporary, contract) as well as trainees, woman visiting our office premises or women service providers are covered under this policy.

If you think someone has crossed a line, then refer to the guidelines on Anti Sexual Harassment Initiative (ASHI) and report to the Internal Complaint Committee.

Date : November 1, 2017


T V Narendran
CEO & Managing Director