TATA STEEL



Information Security Policy

- We at Tata Steel Ltd. recognize that information is one of our most valuable assets belonging to our business and operations and which helps us in maintaining and augmenting our competitive advantage.
- The achievement of our business goals depends on our ability to safeguard the information we create or possess by ensuring its confidentiality, integrity and availability at all times.
- Information assets shall be classified based upon their business value and risk exposure and accordingly adequate controls shall be applied aligned to business requirements. The necessary measures such as policies, procedures and appropriate solutions shall be provided through Information Security Management System Framework [ISMS] to facilitate in the process.
- All Business Heads/ Department Heads are directly responsible for ensuring compliance with our information security policy in their respective business domains.
- Our employees shall understand the value of information and exercise their individual and collective responsibility to protect it.
- Any access to information and information systems shall be governed by the Information Security
 Policy of Tata Steel Ltd. These would also include but not limited to; to visitors, guests, business
 associates, consultants, vendors, suppliers and contractual employees, who visit the premises of
 Tata Steel Ltd. and those who have access to; or use information and information systems of
 Tata Steel Ltd.
- Respect for individual is central to the ethos of our organization and hence the Information Security Framework shall ensure adequate mechanisms are promulgated to address Protection of Privacy of employees within Tata Steel Ltd.
- We shall continuously strive to improve and strengthen our Information Security initiative and make it as part of our identity and business action.
- We, hereby, as committed and responsible employees of Tata Steel Ltd. pledge to adhere and abide by the laid down Information Security Policies and Procedures in spirit and intent, and discharge our roles and responsibilities as per the expectations set forth by Tata Steel Ltd.

Date: November 1, 2013

T V Narendran
Managing Director