



Ref.: SEC/868/2025-26

September 18, 2025

The Secretary, Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.
Maharashtra, India.
Scrip Code: 500470

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra,
Mumbai - 400 051.
Maharashtra, India.
Symbol: TATASTEEL

Dear Madam, Sirs,

Sub: Change(s) in Senior Management Personnel of Tata Steel Limited

We would like to inform about the change(s) in the Senior Management Personnel of Tata Steel Limited ('Company') as follows:

(a) Re-designation of Mr. Uttam Singh as Vice President Operations (Tata Steel Kalinganagar)

Mr. Uttam Singh, Vice President Operations (Tata Steel Meramandali), is being re-designated as Vice President Operations (Tata Steel Kalinganagar), with effect from December 1, 2025.

(b) Appointment of Mr. Sudhir Mehta as Vice President Operations (Tata Steel Meramandali)

Consequent to the change mentioned at point (a) above, Mr. Sudhir Mehta is being appointed as Vice President Operations (Tata Steel Meramandali) - Designate, with effect from November 15, 2025, and as Vice President Operations (Tata Steel Meramandali) with effect from December 1, 2025.

The details as required in terms of the Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, issued by the Securities and Exchange Board of India are enclosed herewith as **Annexure A**.

This disclosure is being made in terms of Regulation 30 and Regulation 51 read with Para A, Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and record.

Yours faithfully,
Tata Steel Limited

Parvatheesam Kanchinadham
Company Secretary and Chief Legal Officer

Encl.: as above.

TATA STEEL LIMITED

Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 India
Tel 91 22 6665 8282 Fax 91 22 6665 7724
Corporate Identification Number L27100MH1907PLC000260 Website www.tatasteel.com

**Annexure A**

Details as required in terms of the Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, issued by the Securities and Exchange Board of India are as under:

S. No	Particulars	Details
1	Name of the SMP	Mr. Uttam Singh
2	Reason for change	Re-designation as: Vice President Operations (Tata Steel Kalinganagar)
3	Date of Appointment	December 1, 2025
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship between Directors (in case of appointment)	Not Applicable

S. No	Particulars	Details
1	Name of the SMP	Mr. Sudhir Mehta
2	Reason for change	Appointment as: Vice President Operations (Tata Steel Meramandali) - Designate, with effect from November 15, 2025 Vice President Operations (Tata Steel Meramandali) with effect from December 1, 2025
3	Date of Appointment	As given in point 2 above
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship between Directors (in case of appointment)	Not Applicable

Brief Profiles**Mr. Uttam Singh**

Mr. Uttam Singh graduated in Metallurgical Engineering from IIT BHU in 1992 and subsequently joined as a Graduate Trainee in Tata Steel Limited, Jamshedpur. After a stint of 4 years as Trainee and Manager of Blast Furnace Operation, he left on a sabbatical to earn 'Executive MBA' from XLRI, Jamshedpur. Since then, he has been serving in various capacities at Tata Steel for the last 25 years. He is presently the Vice President - Operations, Tata Steel Meramandali.

Mr. Singh has made significant contributions in the blast furnace understanding, design and process improvements like estimation of floating state of the dead-man and its relation to the stability of the blast furnace operation, mass distribution in the falling stream of burden materials, development of coke rate prediction model for blast furnaces, evolution of refractory design in 'I' blast furnace of Tata Steel and improvement in slag granulation system design at 'I' blast furnace of Tata Steel, in total accounting to 22 international/national journals and one patent.

Mr. Singh also led the successful team for the fastest ramp-up of 'I' Blast Furnace, achieving a record productivity of 2.8 Tons/day/m³ in the second year of production and achieving highest manpower productivity of 25 KT/man/year which is better than European counter parts. During his stint as the Chief of 'I' blast furnace he has also recorded just 'One Lost Time Injury', 'Zero Effluent discharge' and 'Reduction of Water Consumption to 0.5m³/ton of hot metal'. He is also the recipient of 'Best Departmental Head of the Year', Tata Steel Limited, in 2005.

In recognition of his phenomenal contribution to the understanding, design and process optimization of blast furnaces keeping in mind the environment and safety concerns, Mr. Uttam Singh was awarded the "2014 TSL New Millennium Award".



Mr. Sudhir Mehta



Mr. Sudhir Mehta joined Tata Steel as a Graduate Trainee in 1998 after completing his B. Tech. in Mechanical Engineering from IIT BHU. Since 1998, he has worked in different capacities across functions of Maintenance, Operations and Project execution.

Mr. Mehta started his career in the Maintenance Engineering department and subsequently in 2000 he moved as Supply executive. In 2001, he was redesignated as Manager Mechanical Maintenance, A&B Blast Furnace, and thereafter transferred as Manager Projects in 2004, working for H&I Blast Furnaces projects. In 2007, he was promoted as Head Mechanical LD#3. In 2015, he was promoted and transferred to Kalinganagar as Chief Mechanical Maintenance, Iron Making. In 2021 he was deputed to erstwhile Tata Steel BSL Limited ('TSBSL') and on foldback of TSBSL, was appointed as Chief Shared Services, Tata Steel Meramandali. In February 2022, he was appointed as Leader of the Neelachal Ispat Nigam Limited ('NINL') PMO Team. Currently, he is the Managing Director of NINL since July 2022.

Mr. Mehta comes with more than 26 years of rich and varied business experience. He has been a high performing leader with a proven track record. His achievement orientation and strategic mindset has provided good leadership to the NINL where he has led as Managing Director.