

Price Waterhouse & Co Chartered Accountants LLP

Independent Practitioner's Reasonable Assurance Report on Identified Sustainability Information in Tata Steel Limited's Integrated Annual Report, which includes the Business Responsibility and Sustainability Report

To the Board of Directors of Tata Steel Limited

We have undertaken to perform a reasonable assurance engagement for Tata Steel Limited (the "Company" or "TSL") vide our Engagement Letter dated March 27, 2025, in respect of the agreed Sustainability Information referred in "Identified Sustainability Information" paragraph below (the "Identified Sustainability Information") in accordance with the Criteria stated in the "Criteria" paragraph below. The Identified Sustainability Information is included in the:

- (a) Business Responsibility and Sustainability Report ("BRSR") section in the "Integrated Report and Annual Accounts 2024-25" (the "Integrated Annual Report") of the Company for the financial year ended March 31, 2025, pursuant to the requirement of Regulation 34(2)(f) of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (the "LODR Regulations"). The Reporting Boundary for BRSR is as disclosed under Question No. 13 of Section A of the BRSR; and
- (b) the "ESG Factsheet" section in the Integrated Annual Report of the Company for the financial year ended March 31, 2025. The Reporting Boundary is as disclosed in the ESG Factsheet Section in the Integrated Annual Report.

This engagement was conducted by a team comprising of assurance practitioners and engineers/ environment experts.

Identified Sustainability Information

The Identified Sustainability Information for the financial year ended March 31, 2025, is summarised in Appendix 1 to this report.

Our reasonable assurance engagement was only with respect to the Identified Sustainability Information included in the Integrated Annual Report of the Company for the financial year ended March 31, 2025.

Criteria

The criteria used by the Company to prepare the Identified Sustainability Information are as follows:

- (a) for the information summarised in Part A – "BRSR Core indicators" in Appendix 1 to this report, the criteria used is the "BRSR Core", which is a subset of the BRSR, consisting of a set of Key Performance Indicators ("KPIs")/ metrics under nine Environmental, Social and Governance ("ESG") attributes, as per the format of BRSR Core specified in Annexure 17A read with the format of BRSR and the Guidance Note given in Annexure 16 and 17, respectively, of the SEBI Master Circular for 'compliance with the provisions of the SEBI LODR Regulations, 2025 by listed entities' dated November 11, 2024, and the SEBI Circular on the 'Industry Standards on Reporting of BRSR Core' dated December 20, 2024 (collectively referred to as the "SEBI Circulars"); and



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Price Waterhouse & Co. (a Partnership Firm) converted into Price Waterhouse & Co Chartered Accountants LLP (a Limited Liability Partnership with LLP identity no: LLPIN AAC-4362) with effect from July 7, 2014. Post its conversion to Price Waterhouse & Co Chartered Accountants LLP, its ICAI registration number is 304026/E300009 (ICAI registration number before conversion was 304026E).

- (b) For the information summarised in Part B – “Other Indicators” in Appendix 1 to this report, the criteria used is the Global Reporting Initiative Standards (“GRI Standards”), GHG Protocol Corporate Accounting and Reporting Standard (“GHG Protocol”), World Steel Association (“WSA”) sustainability indicators and internally defined criteria by the Management of the Company, as set out under Appendix 1 to this report.

Management’s Responsibilities

The Company’s Management is responsible for determining the Reporting Boundary of the Identified Sustainability Information and for selecting or establishing suitable criteria for preparing the Identified Sustainability Information, taking into account applicable laws and regulations including the SEBI Circulars, GRI Standards, GHG Protocol and WSA Sustainability Indicators related to reporting on the Identified Sustainability Information, identification of key aspects, engagement with stakeholders, and content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation, and maintenance of internal control relevant to the preparation of the Integrated Annual Report, which includes the BRSR, and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error. The Management and the Board of Directors of the Company are also responsible for overseeing the Company’s compliance with the requirements of LODR Regulations and the SEBI Circulars in relation to the BRSR Core, GRI Standards, GHG Protocol and WSA Sustainability Indicators and internally defined criteria by the Management of the Company in relation to Identified Sustainability Information.

Inherent Limitations in preparing the Identified Sustainability Information

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities. In addition, Greenhouse Gas (“GHG”) quantification is subject to inherent uncertainty because of incomplete scientific knowledge used to determine emissions factors and the values needed to combine emissions of different gases.

Our Independence and Quality Control

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India (“ICAI”) and the International Code of Ethics for Professional Accountants (including International Independence Standards) (“IESBA Code”) issued by the International Ethics Standard Board for Accountants, which is founded on the fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Price Waterhouse & Co Chartered Accountants LLP (the “Firm”) applies Standard on Quality Control 1, “Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements”, the International Standard on Quality Management (“ISQM”) 1 “Quality Management for Firms that perform Audits or Reviews of Financials Statements, or Other Assurance or Related Services Engagements” and ISQM 2 “Engagement Quality reviews”, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Practitioner’s Responsibilities

Our responsibility is to express a reasonable assurance opinion on the Identified Sustainability Information based on the procedures we have performed and the evidence we have obtained.



We conducted our engagement in accordance with the Standard on Sustainability Assurance Engagements ("SSAE") 3000, "Assurance Engagements on Sustainability Information" and the Standard on Assurance Engagements ("SAE") 3410, "Assurance Engagements on Greenhouse Gas Statements", both issued by the Sustainability Reporting Standards Board of the ICAI, and the International Standard on Assurance Engagement ("ISAE") 3000 (Revised), "Assurance Engagements other than Audits or Reviews of Historical Financial Information" and the ISAE 3410 "Assurance Engagements on Greenhouse Gas Statements", both issued by the International Auditing and Assurance Standards Board (collectively referred to as "the Standards").

These Standards require that we plan and perform our engagement to obtain reasonable assurance about whether the Identified Sustainability Information is prepared, in all material respects, in accordance with the Criteria. A reasonable assurance engagement involves assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error and responding to the assessed risks as necessary in the circumstances and evaluating the overall presentation of the Identified Sustainability Information.

The procedures we performed were based on our professional judgement and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures referred above, we:

- Obtained an understanding of the Identified Sustainability Information and related disclosures.
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and /or measurements of the Identified Sustainability Information.
- Made enquiries of Company's Management, including those responsible for Sustainability, Environmental Social Governance ('ESG'), Human Resources (HR), etc., and those with responsibility for managing the Company's Integrated Annual Report, which includes the BRSR.
- Obtained an understanding and performed an evaluation of the design of the key systems, processes, and controls for managing, recording and reporting on the Identified Sustainability Information, including at the sites and corporate office visited. This did not include testing of the operating effectiveness of the management systems and controls.
- Based on above understanding and the risks that the Identified Sustainability Information may be materially misstated, determined the nature, timing, and extent of further procedures.
- Checked the consolidation for various sites and corporate office under the reporting boundary (as mentioned in the Integrated Annual Report, which includes BRSR) for ensuring the completeness of data being reported.
- Performed substantive testing on a sample basis of the Identified Sustainability Information within the reporting boundary to verify that data had been appropriately measured with underlying documents recorded, collated, and reported. This included assessing records and performing testing, including recalculation of sample data to establish an assurance trail.
- Assessed the level of adherence to the BRSR Core, GRI Standards, GHG Protocol, WSA Sustainability Indicators and internally defined criteria by the Management, followed by the Company in preparing the Integrated Annual Report, which includes the BRSR.
- Assessed the Integrated Annual Report, which includes the BRSR, for detecting, on a test basis, any major anomalies between the information reported in the Integrated Annual Report, which includes BRSR, on performance with respect to Identified Sustainability Information and the relevant source data/information.
- Where applicable for the Identified Sustainability Information in the BRSR, we have relied on the information in the audited standalone financial statements of the Company for the year ended March 31, 2025 and the underlying books and records.
- Evaluated the reasonableness and appropriateness of significant estimates and judgments made by the Management in the preparation of the Identified Sustainable Information.
- Obtained written representations from the Company's Management.



Exclusions

Our reasonable assurance scope excludes the following and, therefore, we do not express an opinion on the same:

- Operations of the Company other than the Identified Sustainability Information listed in Appendix 1 to this report.
- Aspects of the Integrated Annual Report and data/ information (qualitative or quantitative) included in the Integrated Annual Report other than the Identified Sustainability Information.
- Data and information outside the defined reporting period, i.e., the financial year ended March 31, 2025.
- The statements that describe expression of opinion, belief, aspiration, expectation, aim or future intentions provided by the Company and testing or assessing any forward-looking assertions and/or data.

Opinion

Based on the procedures performed and the evidence obtained, the Company's Identified Sustainability Information summarised in Appendix 1 to this report and included in the Integrated Annual Report, for the financial year ended March 31, 2025, are prepared, in all material respects, in accordance with the Criteria specified in the "Criteria" section of our report.

Other Matter

Pursuant to the approval received from the National Company Law Tribunal (NCLT) vide its Orders dated July 03, 2024, April 18, 2024, May 24, 2024, August 06, 2024 and June 06, 2024 (the "Orders") for Schemes of Amalgamation, three subsidiaries of the Company, viz., Angul Energy Limited ("AEL"), The Indian Steel & Wire Products Limited ("ISWP") and Bhubaneswar Power Private Limited ("BPPL") were merged with the Company. The Appointed Dates as per the Orders are April 1, 2022 for AEL and ISWP, and April 1, 2023 for BPPL. Consequent to the amalgamation, the comparative information for the prior financial year ended March 31, 2024 has been restated by the Company for the Identified Sustainability Information mentioned in Appendix 1 to this report (as applicable). The scope of our reasonable assurance engagement did not extend to such restatement of comparative information.

Restriction on Use

Our obligations in respect of this report are entirely separate from, and our responsibility and liability is in no way changed by, any other role we may have (or may have had) as auditors of the Company or otherwise. Nothing in this report, nor anything said or done in the course of or in connection with the services that are the subject of this report, will extend any duty of care we may have in our capacity as auditors of the Company.

This report has been issued at the request of the Board of Directors of the Company to whom it is addressed, solely to enable them to comply with the requirements of the SEBI Circulars and LODR Regulations, on reporting Company's sustainability performance and activities, and for publishing the same in the Company's Integrated Annual Report, which will be published on the Company's website. Our report should not be used for any other purpose or by any person other than the addressees of our report. Price Waterhouse & Co Chartered Accountants LLP does not accept or assume any liability or any duty of care for any other purpose or to any person other than the Company.

For Price Waterhouse & Co Chartered Accountants LLP
Firm Registration Number: 304026E/E300009



Heman Sabharwal
Partner

Membership Number: 093263
UDIN: 25093263BMZYNU3396
Place: Gurugram
Date: June 04, 2025

Appendix 1

Identified Sustainability Information

A. BRSR Core Indicators (for Tata Steel Limited on a Standalone basis)

S. No.	Principle and Indicator Reference*	Attribute	Parameter (Key Performance Indicators)
1.	Principle 6 – E7	Green-house gas (GHG) footprint	<ol style="list-style-type: none"> 1. Total Scope 1 emissions (Break-up of the GHG into CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, if available) 2. Total Scope 2 emissions (Break-up of the GHG (CO₂e) into CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, if available) 3. GHG Emission Intensity (Scope 1 +2)
2.	Principle 6 – E3 and E4	Water footprint	<ol style="list-style-type: none"> 1. Total water consumption 2. Water consumption intensity 3. Water Discharge by destination and levels of treatment
3.	Principle 6 – E1	Energy Footprint	<ol style="list-style-type: none"> 1. Total Energy Consumed 2. % of energy consumed from renewable sources 3. Energy intensity
4.	Principle 6 – E9	Embracing circularity- details related to waste management by the entity	<ol style="list-style-type: none"> 1. a) Plastic waste (A) b) E-waste (B) c) Bio-medical waste (C) d) Construction and demolition waste (D) e) Battery waste (E) f) Radioactive waste (F) g) Other Hazardous waste. Please specify if any. (G) h) Other Non-hazardous waste generated (H) Please specify, if any (Break-up by composition i.e., by material relevant to sector) i) Total waste generated ((A+ B + C + D + E + F + G + H) 2. Waste intensity 3. Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations. 4. For each category of waste generated, total waste disposed by nature of disposal method



S. No.	Principle and Indicator Reference*	Attribute	Parameter (Key Performance Indicators)
5.	Principle 3 – E1 (c) Principle 3 – E11	Enhancing employee wellbeing and Safety	<ol style="list-style-type: none"> 1. Spending on measures towards well-being of employees and workers- cost incurred as a % of total revenue of the company 2. Details of safety related incidents for employees and workers (including contract-workforce e.g. workers in the company's construction sites)
6.	Principle 5 – E3 (b) Principle 5 – E7	Enabling Gender Diversity in Business	<ol style="list-style-type: none"> 1. Gross wages paid to females as a % of wages paid 2. Complaints on POSH
7.	Principle 8 – E4 Principle 8 – E5	Enabling Inclusive Development	<ol style="list-style-type: none"> 1. Input material sourced from following sources as % of total purchases –Directly sourced from MSMEs/ small producers and from within India 2. Job creation in smaller towns- wages paid to people employed in smaller towns (permanent or non-permanent/on contract) as % of total wage cost
8.	Principle 9 – E7 Principle 1 – E8	Fairness in Engaging with Customers and Suppliers	<ol style="list-style-type: none"> 1. Instances involving loss/ breach of data of customers as a percentage of total data breaches or cyber security events 2. Number of days of accounts payable
9.	Principle 1 – E9	Open-ness of business	<ol style="list-style-type: none"> 1. Concentration of purchases & sales done with trading houses, dealers, and related parties 2. Loans and advances & investments with related parties

*'E' denotes essential indicator



B. Other Indicators

Sr. No.	Indicators	Criteria
1.	Direct (Scope 1) GHG emissions *	GRI 305 -1, GHG Protocol
2.	Indirect (Scope 2) GHG emissions *	GRI 305 -2, GHG Protocol
3.	Direct (Scope 1) GHG emissions *	WSA Sustainability Indicators
4.	Indirect (Scope 2) GHG emissions *	WSA Sustainability Indicators
5.	Other Indirect (Scope 3) GHG emissions *	WSA Sustainability Indicators
6.	GHG Emission intensity (per tonne of crude steel)*	WSA Sustainability Indicators
7.	Specific freshwater consumption (per tonne of crude steel)*	<p>Specific freshwater consumption = Total freshwater consumed/Total crude steel production.</p> <p>Total freshwater consumed = 'water withdrawn from freshwater sources' minus 'water sent to other Companies, drinking water & captive power plant'</p> <p>Water used for crude steel production purposes is considered as freshwater consumption.</p>
8.	Effluent discharge volume*	Total effluent discharge means: Total effluent discharged to surface water and drains after treatment
9.	Effluent discharge intensity (per tonne of crude steel)*	Effluent discharge intensity = Effluent discharge volume /Total crude steel production
10.	Loss Time Injury (LTI)#	WSA Sustainability Indicators
11.	Loss Time Injury Frequency Rate (LTIFR)#	WSA Sustainability Indicators
12.	Stack NOx emissions*	<p>Stack NOx Emissions includes:</p> <p>NOx Emissions from all the emissions stacks in plant.</p> <p>NOx emission is calculated basis the gas concentration, volumetric flow rate and operating hours.</p>
13.	Stack NOx emissions intensity (per tonne of crude steel)*	Stack NOx emission intensity = Stack NOx emissions /Total crude steel production
14.	Stack SOx emissions*	<p>Stack SOx Emissions includes:</p> <p>SOx Emissions from all the emissions stacks in plant.</p> <p>SOx emission is calculated basis the gas concentration, volumetric flow rate and operating hours.</p>
15.	Stack SOx emissions intensity (per tonne of crude steel)*	SOx emission intensity = Stack SOx emissions/Total crude steel production



Sr. No.	Indicators	Criteria
16.	Stack Dust emissions *	Stack Dust Emissions includes: Dust Emissions from all the emissions stacks in plant. Dust emission is calculated basis the gas concentration, volumetric flow rate and operating hours.
17.	Stack Dust emissions intensity (per tonne of crude steel)*	Stack emission intensity = Stack dust emissions/Total crude steel production
18.	Total Energy consumption*	WSA Sustainability Indicators
19.	Energy intensity (per tonne of crude steel)*	WSA Sustainability Indicators
20.	Total energy consumed from Renewable sources*	Total Energy consumption from the renewable energy sources
21.	Female employees in workforce #	Percentage of women employees to the total workforce on rolls. Employees include permanent employees and permanent workers
22.	Diversity - % women / AA / PWD / LGBTQ in workforce#	Percentage of individuals who are Women/Affirmative Action/ Persons with Disabilities/ Lesbian, Gay, Bisexual, Transgender, Queer to the total workforce on rolls.
23.	No. of supply chain partners assessed on Responsible Supply Chain Policy#	This indicator indicates number of supply chain partners assessed on Responsible Supply Chain Policy (RSCP) of TSL in FY 2024-25. Supply chain partners refer to all the business associates of Tata Steel in its supply chain with whom the company interacts directly or indirectly for business or transactional dealings. Assessment is conducted on parameters such as fair business practices, human rights, health and safety and environmental protection as defined in the Company's Responsible Supply Chain Policy.

Notes:

“*” - denotes reporting boundary for Indicators is Steel Making Sites of Tata Steel Limited (Standalone) i.e. Jamshedpur, Gamharia, Kalinga Nagar and Meramandali

“#” - denotes reporting boundary for Indicators is Tata Steel Limited (Standalone)

