#### FINANCIAL STATEMENTS IN EURO (2 decimal places)

Name: TATA STEEL BELGIUM SERVICES

Legal form: NV

Address: COREMANSSTRAAT No. 34 Bus 1

Postal code: 2600 Municipality: Berchem (Antwerpen)

Country: Belgium

Register of Legal Persons (RLP) - Commercial Court of Antwerpen, afdeling Mechelen

Website:

Company number: 0426.538.791

DATUM **10/01/2014** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changes the articles of association.

ANNUAL ACCOUNTS approved by the General Meeting of 28/07/2015

concerning the financial year covering the period from 1/04/2014 to 31/03/2015

Previous period from 1/04/2013 to 31/03/2014

The amounts of the previous financial year are / are not \*\* identical to those which have been previously published.

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

#### **Naedenoen Chantal**

Door Verstraetelei 30, 2930 Brasschaat, Belgium

Title: Manager

Mandate: 25/05/2012- 28/07/2018

#### Luczynski Stan

Monahan Avenue 4, CR8 3BA Purley, Verenigd Koninkrijk

Title: Manager

Mandate: 25/05/2012- 278/07/2018

#### **Hamers Willem**

Oostersingel 5, 1851 ZW Heiloo, Nederland

Title: Manager

Mandate: 17/09/2014-27/07/2018

#### Lambrechts Eduard

Mechelsesteenweg 323, 2500 Lier, Belgium

Title: Manager

Mandate: 19/09/2012- 27/07/2018

Enclosed to these annual accounts: REPORT OF THE BOARD

Total number of pages deposited: **33** Number of the pages of the standard form not deposited for not being of service: 5.1, 5.2.1, 5.2.2, 5.2.3, 5.2.4, 5.3.1, 5.3.2, 5.3.3,5.3.4,5.3.5,5.3.6,5.4.1,5.4.2,5.5.1,5.5.2,5.8,5.17.2,8

Signature (Name and position) Lambrechts Eduard Director Signature (Name and position) Hamers Willem Director

\* Optional statement.

<sup>\*\*</sup> Delete if it is required

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

Deloitte Auditors BV o.v.v.e. CVBA 0429.053.863

Berkenlaan 8b, 1831 Diegem, Belgium

Title: Commissioner, Membership number: B025

Mandate: 24/07/2014- 28/07/2017

Represented by:

Roux Dominique

Gouverneur Roppesingel 13, 3500 Hasselt, Belgium

Auditor

Membership Number: A-01774

#### DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

The annual accounts have / have not \* been audited or adjusted by an external accountant or auditor who is not a statutory auditor.

IF YES, mention here after: name, first names, profession, residence address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking\*\*,
- B. Preparing the annual accounts\*\*,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Name, first name, profession, residence-address	Membership	Nature of
	Number	engagement (A, B,
		C and / or D)

<sup>\*</sup> Delete if it is required

<sup>\*</sup> Optional statement.

## **BALANCE SHEET**

	Notes	Codes	Period	Previous period
ASSETS				'
FIXED ASSETS		20/28		
Formation expenses	5.1	20	470,47	470,47
Intangible fixed assets	5.2	21	,	,
Material fixed assets	5.3	22/27		
Land and buildings		22		
Plant, machinery and equipment		23		
Furniture and vehicles		24		
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance		27		
		21		
payments	5.4/			
Financial fixed assets	5.5.1	28	470,47	470,47
	5.14	280/1	470,47	470,47
Affiliated enterprises	5.14			
Participating interests		280		
Claims	- 44	281		
Other enterprises linked by participating	5.14	282/3		
interests				
Participating interests		282		
Claims		283		
Other financial assets		284/8	470,47	470,47
Shares		284		
Amounts receivable and cash guarantees		285/8	470,47	470,47
CURRENT ASSETS		29/58	112.795.546,69	168.799.554,36
Amounts receivable after more than one year		29	31.000.000,00	49.725.342,59
Trade debtors		290		
Other receivables		291	31.000.000,00	49.725.342,59
Stocks and contracts in progress		3		
Inventory		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	57.358.180,73	90.775.443,73
Trade debtors		40	738.590,41	437.241,24
Other receivables		41	56.619.590,32	90.338.202,49
	5.5/1			
Current investments	5.6	50/53		
Own shares		50		
Other investments and deposits		51/53		
Cash		54/58	24.423.005,46	28.285.198,02
Deferred charges and accrued income	5.6	490/1	14.360,50	13.570,02
TOTAL ASSETS	0.0	20/58	112.796.017,16	168.800.024,83
I O I AL AUUL I U		20/30		

LIABILITIES	Notes	Codes	Period	Previous period
EQUITY		10/15	64.008.853,95	79.764.416,40
Capital	5.7	10	10.000.000,00	10.000.000,00
Subscribed capital		100	10.000.000,00	10.000.000,00
Uncalled capital		101	, , , , , , , , , , , , , , , , , , , ,	
Share premium account		11	2.500.000,00	2.500.000,00
Revaluation surpluses		12		
Reserves		13	25.560.787,14	25.560.787,14
Legal reserve		130	25.560.787,14	25.560.787,14
Reserves not available		131	20.0000.,	20.0000.,
In respect of own shares held		1310		
Other		131 1		
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses) (+)/(-)	+	14	25.948.066,81	41.703.629,26
Investment grants	+	15	23.940.000,01	41.703.029,20
Advance to associates on the sharing out of the assets	+	19		
PROVISIONS AND DEFERRED TAXES		16	38.072,99	48.405,53
Provisions for liabilities and charges		160/65		
Pensions and similar obligations		160/65	38.072,99 38.072,99	48.405,53 48.405,53
			38.072,99	46.405,53
Taxes	1	161		
Major repairs and maintenance	5.0	162		
Other liabilities and charges	5.8	163/5		
Deferred taxes		168	10 = 10 000 00	
AMOUNTS PAYABLE	<b>_</b>	17/49	48.749.090,22	88.987.202,90
Amounts payable after more than one year	5.9	17	1.720.000,00	2.290.000,00
Financial debts		170/4	1.720.000,00	2.290.000,00
Subordinated loans	1	170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173	1.720.000,00	2.290.000,00
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	47.029.090,22	86.697.202,90
Amounts payable after more than one year falling due within one	5.9	42	570.000,00	570.000,00
year				
Financial debts		43	45.923.770,18	85.617.247,42
Credit institutions				
Other loans		439	45.923.770,18	85.617.247,42
Trade debts		44	56.171,36	33.100,42
Suppliers		440/4	56.171,36	33.100,42
Bills of exchange payable		441	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Advances received on contracts in progress				
Amounts payable for taxes, remuneration and social security	5.9	45	479.148,68	476.855,06
Taxes		450/3	269.251,08	319.653,82
Remuneration and social security		454/9	209.897,60	157.201,24
Other amounts payable		47/48		
Deferred charges and accrued income	5.9	492/3		
TOTAL LIABILITIES		10/49	112.796.017,16	168.800.024,83

## **INCOME STATEMENT**

	Notes	Codes	Period	Previous period
Operating income		70/74	1.600.697,03	1.684.746,85
Turnover	5.10	70		
Stocks of finished goods, work and contracts in progress:		71		
Increase (decrease)(+)/()				
Own construction capitalised		72		
Other operating income		74	1.600.697,03	1.684.746,85
Operating charges		60/64	3.192.948,22	2.714.974,75
Raw materials and consumables goods		60		
Purchases		600/8		
Stocks Increase (decrease) (+)/(-)		609		
Services and other goods		61	406.753,87	498.512,06
Remuneration, social security costs and pensions(+)/(-)	5.10	62	1.594.317,94	1.658.736,96
Depreciation of and amounts written off formation expenses,		630	,	,
intangible and tangible fixed assets				
Amounts written down stocks, contracts in progress and trade		631/4	1.150.000,00	-70.000,00
debtors: appropriations			,	,
(write-backs) (+)/(-)				
Provisions for risks and charges: appropriations	5.10	635/7	-10.332,54	-10.317,24
(uses and write-backs) (+)/(-)				
Other operating charges	5.10	640/8	52.208,95	638.042,97
Operation charges carried to assets as restructuring costs (-)		649		
Operating profit (loss) (+)/(-)		9901	-1.592.251,19	-1.030.227,90
Financial income		75	5.279.748,29	17.629.340,64
Income from financial fixed assets		750		
Income from current assets		751	5.166.420,10	17.598.978,60
Other financial income	5.11	752/9	113.328,19	30.362,04
Financial charges	5.11	65	581.165,56	416.041,39
Debt charges		650	404.171,36	304.313,61
Amounts written down stocks, current assets, other contracts in		651	,	,
progress and trade debtors: Receivables: increase (decrease)				
(+)/(-)				
Other financial charges		652/9	176.994,20	111.727,78
Gain (loss) on ordinary activities before taxes(+) (-)		9902	3.106.331.54	16.183.071,35

	Notes	Codes	Period	Previous period
Extraordinary incomes		76	25.866,70	periou
Reversal of depreciation and write-downs on intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets		761		
Write-back of provisions for extraordinary liabilities and charges		762		
Gains on disposal of fixed assets Other extraordinary income		763 764/9	25.866,70	
Extraordinary charges Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible		66 660		
and tangible fixed assets Amounts written down financial fixed assets Provisions for extraordinary liabilities and charges Appropriations (uses) (+)/(-)		661 662		
Loss on disposal of fixed assets	5.11	664/8		
Other extraordinary charges 5.11 Extraordinary charges carried to assets as restructuring costs (-)		669		
Profit (loss) for the period before taxes (+) (-)		9903	3.132.198,24	16.183.071,35
Transfer from postponed taxes Transfer to postponed taxes		780 680		
Income taxes (+) / (-)	5.12	67/77	616.090,69	2.562.254,06
Taxes		670/3	861.000,00	2.600.000,00
Adjustment of income taxes and write-back Tax provisions		77	244.909,31	37.745,94
Profit (loss) for the period (+)/(-)		9904	2.516.107,55	13.620.817,29
Transfer from untaxed reserves Transfer to untaxed reserves Profit (loss) for the period available for appropriation (+)/(-)		789 689 9905	2.516.107,55	13.620.817,29

# APPROPRIATION OF PROFITS

	Codes	Period	Previous period
Profit (loss) to be appropriated(+)/(-)	9906	44.219.736,81	107.993.512,66
Profit (loss) for the period available for appropriation (+)/(-)	(9905	2.516.107,55	13.620.817,29
Profit (loss) to be carried forward (+)/(-)	14P	41.703.629,26	94.372.695,37
Transfers from capital and reserves	791/2		
from capital and share premium account	791		
from reserves	792		
Addition to equity	691/2		
from capital and share premium account	691		
Transfer to statutory reserves	6920		
Transfer to other reserves	6921		
Retained earnings (loss) (+) / (-)	(14)	25.948.066,81	41.703.629,26
Share of associates in loss	794		
Distribution of profit	694/6	18.271.670,00	66.289.883,40
Reimbursement of capital	694	18.271.670,00	66.289.883,40
Director's or manager's entitlements	695		
Other beneficiaries	696		

	Notes	Codes	Period	Previous period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES				•
Acquisition value at the end of the period Movements during the period		8393P	XXXXXXX	
Acquisitions, including produced fixed assets Sales and disposals		8363 8373		
Transfers from one heading to another (+)I(-) Acquisition value at the end of the period Acquisition value at the end of the period		8383 8393 8453P	xxxxxxxxxxx	
Movements during the period		0.00.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Recorded		8413		
Acquisitions from third parties		8423		
Cancelled		8433		
Transfers from one heading to another		8443		
Revaluation surpluses at the end of the period		8453		
Amounts written down at the end of the period Movements during the period		8523P	xxxxxxxx	
Recorded		8473		
Written back		8483		
Acquisitions from third parties		8493		
Cancelled owing to sales and disposals		8503		
Transfers from one heading to another (+)/(-)		8513		
Amounts written down at the end of the period		8523		
Uncalled amounts at the end of the period		8553P	XXXXXXXXXXXX	
Movements during the period Uncalled amounts at the end of the period		8543 8553		
NET BOOK VALUE AT THE END OF THE		(284)		
PERIOD		(201)		
OTHER ENTERPRISES - AMOUNTS				
RECEIVABLE				
NET BOOK VALUE AT THE END OF THE PERIOD		285/8P	XXXXXXXXXX	470,47
Movements during the period				
Additions		8583		
Repayments		8593		
Amounts written book		8603 8613		
Amounts written back Exchange differences(+)/(-)		8623		
Other mutations (+)I(-)		8633		
NET BOOK VALUE AT THE END OF THE		(285/8	470,47	
PERIOD ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD		8653		

# OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous
OTHER INVESTMENTS AND DEPOSITS			period
Shares			
Book value increased with the uncalled amount	51		
Uncalled amount	8681		
Fixed income securities	8682		
Fixed income securities issued by credit institutions	8684		
Fixed term deposit with credit institutions	53	30.000.013,29	147.000.000,00
Falling due	8686	30.000.013,29	147.000.000,00
between one month and one year	8687		
More than one year	8688		
Other investments not yet shown separately	8689		
			Period
DEFFERED CHARGES AND ACCRUED INCOME			
Allocation of heading 490/1 of assets if the amount is			
significant.			
Rent office April, May, June 2015			13.570,14
Rent and interest company in April 2015			790,36

# STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

STATEMENT OF CAPITAL	Codes	Period	Previous period
Social capital			
Issued capital at the end of the period	100P	XXXXXX	10.000.000,00
Issued capital at the end of the period	(100)	10.000.000,00	
	Codes	Period	Previous period
Charges during the period			parious parious
Capital reduction			
Structure of the capital			
Type of shares			
Capital shares		10.000.000,00	2.318.603
Registered shares	8702	xxxxxxxxx	2.318.603
Bearer shares and/or dematerialized shares	8703	xxxxxxxx	
	Codes	Uncalled capital amount	Capital called, But not paid
Uncalled capital			
Uncalled capital			
Called, but not paid-up capital	(101)		XXXXXXXXXXX
Shareholders having yet to pay up in full	871Ź	XXXXXXXXXXX	

	Codes	Period
Own shares		
Held by the company itself		
Amount of capital held	8721	
Number of shares held	8722	
Held by the subsidiaries		
Amount of capital held	8731	
Number of shares held	8732	
Commitments to issue shares Following the exercising of CONVERSION RIGHTS Amount of outstanding convertible loans Amount of capital to be subscribed Corresponding maximum number of shares to be issued	8740 8741 8742	
Following the exercising of SUBSCRIPTION RIGHTS	0742	
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorized capital, not issued	8751	

## STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

	Codes	Period
Own shares		
Distribution		
Number of shares held	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

# STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AS AT THE ANNUAL BALANCING OF THE BOOKS, AS IT APPEARS FROM THE STATEMENT RECEIVED BY THE ENTERPRISE

Tata Steel Belgium Packaging Steel NV Walemstraat 38 2570 Duffel Belgium 2,750 aandelen

Tata Steel Nederland BV Wenckebachstraat 1 1951 JZ Velsen-Noord Netherlands 2,315,853 aandelen

## STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY		
PAYABLE AFTER MORE THAN ONE YEAR, ACCORDING TO THEIR MATURITY		
Amounts payable after more than one year falling due within one		
year		
Financial debts	8801	570.00000
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	570.000,00
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advances received on contracts in progress	8891	
Other amounts payable	8901	
Total amounts payable after more than one year, not more than one	(42)	570.000,00
year		4 700 000 00
Amounts payable after more than one year, between one and five	8902	1.720.000,00
years Figure 3 in July 10	0040	
Financial debts Subordinated loans	8912 8922	
Unsubordinated debentures	8922	
	8932	1.720.000,00
Leasing and other similar obligations  Credit institutions	8852	1.720.000,00
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8872	
Advances received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable after more than one year, between one and	8912	1.720.000,00
five years	0012	
Amounts payable after more than one year, over five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advances received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable after more than one year, over five years	8913	

	Codes	Period
<b>AMOUNTS PAYABLE GUARANTEED</b> (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities	8921	
Financial debts	8931	
Subordinated loans	8941	
Unsubordinated debentures	8951	
Leasing and other similar obligations	8961	
Credit institutions	8971	
Other loans	8981	
Trade debts	8991	
Suppliers	9001	
Bills of exchange payable	9011	
Advances received on contracts in progress	9021	
Amounts payable relating to taxes, remuneration and social security	9051	
Other amounts payable	9061	
Total amounts payable guaranteed by Belgian public authorities	8921	
Amounts payable guaranteed by real guarantees given or		
irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advances received on contracts in progress	9012	
Amounts payable for taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total of the amounts payable guaranteed by real guarantees given or	9062	
irrevocably promised by the enterprise on its own assets AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL		
SECURITY		
Taxes (heading 450/3 of the liabilities)		
Expired taxes payable	9072	
Non expired taxes payable	9073	108.251,08
Estimated taxes payable	450	161.000,00
Remuneration and social security (heading 454/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to taxes, remuneration and social security	9077	209.897,60

Period

# DEFFERED CHARGES AND ACCRUED INCOME Allocation of heading 492/3 of liabilities if the amount is significant.

## **OPERATING RESULTS**

STATEMENT OF CAPITAL OPERATING INCOME	Codes	Period	Previous period
Net turnover Broken down by categories of activity Allocation into geographical markets Other operating income			
Total amount of subsidies and compensatory amounts obtained from public authorities  OPERATING COSTS	740		
Employees for whom the company has submitted a DIMONA declaration or are recorded in the			
general personnel register			
Total number at the closing date	9086	14	7
Average number of employees calculated in full-time equivalents	9087	11,5	12,0
Number of actual worked hours  Personnel costs	9088	18.259	19.562
Remuneration and direct social benefits	620	1.158.155,20	1.181.685,63
Employers' social security contributions	621	340.977,12	364.110,24
Employers' premiums for extra statutory insurances	622	69.991,50	87.514,10
Other personnel costs	623	25.194,12	25.426,99
Old-age and widows' pensions	624		
Provisions for pensions and similar obligations Additions (uses and write-backs) (+)/(-) Amounts written off	635	-10.332,54	-10.317,24
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debtors Recorded	9112	1.150.000,00	50.000,00
Written back	9113		120.000,00
Provisions for liabilities and charges			
Additions	9115		
Uses and write-backs Other operating charges	9116	10.332,54	10.317,24
Taxes related to operation Other	640 641/8	52.208,95	68.042,97 570.000,00
Hired temporary staff and persons placed at the enterprise's disposal employees			
Total number at the closing date	9096		
Average number calculated as full-time equivalents	9097		
Number of actual worked hours	9098		
Charges to the enterprise	617		
0			

# FINANCIAL AND EXTRAORDINARY RESULTS

Allocation of other extraordinary expenses

	Codes	Period	Previous period
FINANCIAL RESULTS			-
Other financial income			
Amount of subsidies granted by public authorities,			
credited to income for the period			
Investment grants	9125		
Interests subsidies	9126		
Allocation of other financial income		113.210,81	30.338,55
Exchange rate differences		117,38	23,49
Dividend on treasury shares			
Amounts written down off loan issue expenses	6501		
and repayment premiums			
Intercalary interests recorded as assets	6503		
Value adjustments to current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the enterprise, as	653		
a result of negotiating amounts receivable			
Provisions of a financial nature			
Additions	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Bank charges		12.820,67	15.136,52
Exchange difference		164.058,89	96.282,20
Payment difference		114,64	309,06
			Period
EXTRAORDINARY INCOMES			
Allocation of other extraordinary income			
Balance Tax Fischer Profiles			25.866,70

## **INCOME TAXES AND OTHER TAXES**

	Codes	Period
INCOME TAX		
Income taxes on the result of the current period	9134	861.000,00
Income taxes paid and withholding taxes due or paid	9135	700.000,00
Excess of income tax prepayments and withholding taxes recorded under assets	9136	161.000,00
Estimated additional taxes	9137	
Income taxes on previous periods	9138	
Taxes and withholding taxes due or paid	9139	
Estimated additional taxes estimated or provided for	9140	
In so far as income taxes of the current period are materially		
affected by differences between the profit before taxes, as stated in		
the annual accounts, and the estimated taxable profit		
Gains on disposal of financial investments		56.171,09
Notional interest deduction		1.779.130,20
Withholding tax		47.932,67
Provision		1.150.000,00

# An indication of the effect of extraordinary results on the amount of income taxes relating to the current period

	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	
Accumulated tax losses deductible from future taxable profits Other deferred taxes representing assets	9142	
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

	Codes	Period		Previous period
THE TOTAL AMOUNT OF VALUE ADDED TAX				
AND TAXES BORNE BY THIRD PARTIES				
The total amount of value added tax charged				
To the enterprise (deductible)	9145		32.220,04	42.729,54
By the enterprise	9146		2.753,34	1.224,39
Amounts retained on behalf of third parties for				
Payroll withholding taxes	9147		322.569,63	350.965,22
Withholding taxes on investment income	9148		50.924,95	62.098,41

#### RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which Bills of exchange in circulation endorsed by the enterprise Bills of exchange in circulation drawn or guaranteed by the enterprise Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9149 9150 9151 9153	Period
REAL GUARANTEES Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise Mortgages Book value of the immovable properties mortgaged Amount of registration Pledging on goodwill - amount of registration Pledging of other assets - Book value of other assets pledged Guarantees provided on future assets - Amount of assets involved Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties Mortgages	9161	
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging on goodwill - amount of registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	20.255.179,08

#### INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES

IF THEREIS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

For executives and employees, there is a cafeteria plan to provide maximum allocation of 5,25%. All expenses are paid by the employer. The pension plan contained herein, is the accumulation type and both the mortality and the

#### RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

# IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

disability benefits can be quoted within budget space. optional endorsed

Codes Period

#### PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting for the enterprise from 9220 past services

Methods of estimation

#### NATURE AND BUSINESS PURPOSE OF OFF-BALANCE SHEET ARRANGEMENTS

Provided the risks or benefits arising from such arrangements are material and where the disclosure of such risks or benefits is necessary for assessing the financial position of the company; if required, the financial impact of these arrangements have to be mentioned too:

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

# RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES			-
Financial fixed assets	(280/1)		
Participating interests	(280)		
Amounts receivable subordinated	9271		
Other amounts receivable	9281		
Amounts receivable	9291	88.358.180,73	140.063.545,08
After one year	9301	31.000.000,00	49.725.342,59
Within one year	9311	57.358.180,73	90.338.202,49
Current investments	9321		
Shares	9331		
Claims	9341		
Debts	9351	45.923.770,18	85.617.656,42
After one year	9361		
Within one year	9371	45.923.770,18	85.617.656,42
Personal and real guarantees			
Provided or irrevocably promised by the	9381		
enterprise, as security for debts or commitments of			
affiliated enterprises			
Provided or irrevocably promised by affiliated	9391	4.000.000,00	
enterprises as security for debts or commitments			
of the enterprise			
Other substantial financial commitments	9401		
Financial income			
Income from financial fixed assets	9421		
Income from current assets	9431	5.164.851,48	17.598.978,60
Other financial income	9441		
Debt charges	9461	268.448,04	111.894,01
Other financial charges	9471		
Gains and losses on disposal of fixed assets			
Obtained capital gains	9481		
Obtained capital losses	9491		
ENTERPRISES LINKED BY PARTICIPATING			
INTERESTS			
Financial fixed assets	(282/3)		
Participating interests	(282)		
Amounts receivable subordinated	9272		
Other amounts receivable	9282		
Claims	9292		
After one year	9302		
Within one year	9312		
Debts	9352		
After one year	9362		
Within one year	9372		
•			

# RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS	Period
Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company:	
Nil	

# FINANCIAL RELATIONSHIPS WITH

Codes	Period	
9500		
9501		
9502		
9503 9504		
Codes	Period	
9505		10.807,00
95081 95082 95083		3.869,00
	9500 9501 9502 9503 9504  Codes 9505 95061 95062 95063 95081 95082	9500 9501 9502 9503 9504  Codes Period 9505 95061 95062 95063 95081 95082

#### Mention related to article 133 paragraph 6 from the Companies Code

#### DERIVATIVE FINANCIAL INSTRUMENTS NOT MEASURED AT FAIR VALUE

FAIR VALUE OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR	Period
VALUE WITH INDICATION ABOUT THE NATURE AND THE VOLUME OF THE INSTRUMENTS,	
Contracts with value at 28.03.2015	21.607.661,35

### INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES

The enterprise has drawn up published a consolidated annual statement of accounts and a management report\*

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included\*

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

The General Meeting of Shareholders has given its approval in this regard.

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required:

Tata Steel Europe Ltd Millbank 30 WIV-2BS LONDON, United Kingdom

# INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included\*\*

Tata Steel Europe Ltd Millbank 30 WIV-2BS LONDON, United Kingdom 0000.000.000

The parent company prepares consolidated financial statements open and this makes them public for the major part.

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained\*\*

Tata Steel Europe Ltd Millbank 30 WIV-2BS LONDON, United Kingdom -----

#### **SOCIAL REPORTS**

Numbers of joint industrial committees which are competent for the enterprise: 218

# STATEMENT OF THE PERSONS EMPLOYED EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
Average number of employees				
Full time	1001	9,1	8,9	0,2
Part time	1102	3,5	1,0	2,5
Total of full time equivalent (FTE)	1003	11,5	9,7	1,8
Number of actual worked hours				
Full time	1011	14.158	13.830	328
Part time	1012	4.101	1.496	2.605
Total	1013	18.259	15.326	2.933
Personnel costs				
Full time	1021	1.219.929,95		
Part time	1022	374.387,99		
Total	1023	1.594.317,94		
Advantages in addition to wages	1024			
During the previous period	Codes	P total	1 P. Men	2P. Women
Average number of employees	1003	12,0	10,1	1,9
Number of actual worked hours	1013	19.562	16.352	3.210
Personnel costs	1023	1.658.736,96	1.425.863,89	232.873,07
Advantages in addition to wages	1033			

<sup>\*</sup> Delete if it is required

<sup>\*\*</sup> Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

## **SOCIAL REPORTS**

Numbers of joint industrial committees which are competent for the enterprise: 218

At the closing date of period	Codes	1. Full time	2. Part time	3. At the closing date of period
Number of employees	105	11	3	13,3
By nature of the employment contract				
Contract for an indefinite period	110	11	3	13,3
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to the gender and by level of education				
Men	120	10	1	10,8
primary education	1200			
secondary education	1201	8	1	8,8
higher education (non-university)	1202	1		1,0
university education	1203	1		1,0
Female	121	1	2	2,5
primary education	1210		2	1,5
secondary education	1211			
higher education (non-university)	1212			
university education	1213	1		1,0
By professional category				
Management staff	130			
Employees	134	11	3	13,3
Workers	132			
Other	133			

## HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Temporary personnel	2. Persons placed at the disposal
Average number of employees	150		
Number of actual worked hours	151		
Charges to the enterprise	152		

### TABLE OF PERSONNEL CHANGES DURING THE PERIOD

1	4 = 0.0	Lo De del	
Codes		2. Part time	3. Total in full time equivalents
205	3		3,0
210	3		3,0
			3,0
212			
213			
Codes	1. Full time	2. Part time	3. Total in full time equivalents
305		1	0,5
310		1	0,5
311			
312			
313			
340			
341			
342		1	0,5
343			
350			
	205  210 211 212 213  Codes  305  310 311 312 313  340 341 342 343	205 3  210 3  211 212  213  Codes 1. Full time  305  310 311 312 313  340 341 342 343	Codes       3         210       3         211       212         213       2. Part time         305       1         310       1         311       312         313       340         341       342         343       1

#### INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total number of official advanced professional training projects at company expense				
Number of participating employees	5801		5811	
Number of training hours	5802		5812	
Costs for the company	5803		5813	
of which gross costs directly linked to the training	58031		58131	
of which paid contributions and deposits in collective funds	58032		58132	
of which received subsidies (to be deducted)	58033		58133	
Total number of less official and unofficial				
advance professional training projects at				
company expense				
Number of participating employees	5821		5831	
Number of training hours	5822		5832	
Costs for the company	5823		5833	
Total number of initial professional training projects at company expense				
Number of participating employees	5841		5851	
Number of training hours	5842		5852	
Costs for the company	5843		5853	

#### **VALUATION RULES**

#### A. Receivables

Amounts receivable and payable are recorded at their nominal value. Receivables in foreign currencies are converted into euro the official rate at the end of the period.

#### B. Debts

Debts are recorded at their nominal value. Debts in foreign currencies are converted into euro the official rate at the end of the period.

#### C. Foreign currency

Foreign currency risks are covered by forward contracts on the date of maturity of the underlying exposures

#### D. Bank guarantee

ING is a bank guarantee for the rental of offices amounting to € 11,220.00

E. The Company has following outstanding at 31.03.15 SWAP contracts

Contract no.	Nominal amount	currency	rate	Amount in
	in currency			euro
FXW071727	7.500.000,00	SGD	1.528300	4.907.413,47
FXW072079	8.000.000,00	SGD	1.490000	5.369.127,52
FXW070926	4.000.000,00	UGD	1.256200	3.184.206,34
FXW071939	3.000.000,00	USD	1,057450	2.837.013,57
FXW071090	5.000.000,00	USD	1.263450	3.957.418,18

in a total amount of € 20,255,179.08

The fair value of these contracts as on 31/03/2015, € 21,607,661.35, being € 1,252,482.27 more than the value of the SWAP contracts, to the detriment of TSBS

F. Provision for doubtful debtsImpairments on loans issued to international companies are recorded as write-downs on trade receivables considering lending the main activity forms of TSBS

#### REPORT OF THE BOARD

# Tata Steel Belgium Services NV

Auditor's report to the General Assembly of the Directors on the financial statements as of March 31, 2015

Deloitte Auditors / Registered Auditors
Civil company in the form of a cooperative company with limited liability
Registered office: Berkenlaan 8b, B-1831 Diegem
BTW BE 0429.053.863 - RPR Brussels - IBAN BE 17 2300 0465 6121 BIC GEBABEBB
Member of Deloitte Touche Tohmatsu Limited

#### REPORT OF THE BOARD

# **Tata Steel Belgium Services NV**

# Auditor's report to the General Assembly of the Directors on the financial statements as of March 31, 2015

#### To the shareholders

In accordance with the legal and statutory requirements we report to you in the context of the audit mandate that was entrusted to us. This report includes the report on the financial statements as defined below, and includes the reports on other requirements stipulated by laws and regulations. The financial statements include the balance sheet on March 31, 2015 and profit and loss account for the financial year ended on 31<sup>st</sup> March 2015, it is listed as per the accounting policies and other explanatory notes.

#### Report on the Financial Statements - Judgment without reservation

We have audited the financial statements of Tata Steel Belgium Services NV ("the partnership company") prepared under in accordance with the accounting principles applicable in Belgium, with total assets of 12.796 (000) and the profit and loss statement with a profit for the period 2,516 (000) EURO.

Responsibilities of the board of directors for the preparation of the annual financial statement

The board of directors is responsible for the preparation of the financial statements present fairly, in accordance with the accounting standard applicable in Belgium, as well as to implement the necessary internal control they have been responsible for preparation of financial statements that there are no deviations from material contains bet is related to the production of any fraud or error.

#### Statutory auditor's responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the statutory auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the group's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the board of directors, as well as evaluating the overall presentation of the consolidated financial statements. We have obtained from the company's officials and the board of directors the explanations and information necessary for performing our audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Deloitte Auditors / Registered Auditors

Civil company in the form of a cooperative company with limited liability Registered office: Berkenlaan 8b, B-1831 Diegem BTW BE 0429.053.863 - RPR Brussels - IBAN BE 17 2300 0465 6121 - BIC GEBABEBB Member of Deloitte Touche Tohmatsu Limited

#### REPORT OF THE BOARD

Unqualified opinion

In our opinion, the consolidated financial statements of Tata Steel Belgium Services NV give a true and fair view of the group's net equity and financial position as of 31 March 2015, and of its results and its cash flows for the year then ended, in accordance with International Financial Reporting Standards as adopted by the European Union and with the legal and regulatory requirements applicable in Belgium.

#### Report on other legal and regulatory requirements

The board of directors is responsible for the preparation and content of the annual report, compliance with laws and regulations that apply that apply to the keeping of the accounts, as well as for compliance with the Companies Act and the Articles of Association of the company.

As part of our mandate and in accordance with Belgian additional standard at the international auditing standards applicable in Belgium (ISA), it is our responsibility, in all material respects, to verify compliance with certain legal and regulatory obligations. On this basis, we provide the following additional comment which does not modify the scope of our audit opinion on the consolidated financial statements:

The annual report includes the information required by law, is consistent with the financial statements and does not, in any inconsistencies be material regarding the information available to us as part of our mission.

- Without prejudice to formal aspects of minor importance, the accounting records are maintained conform the legal and regulatory requirements applicable in Belgium.
- As the result that was proposed to the general meeting, is in compliance with the legal and statutory provisions.
- Except with respect to the non-publication of the appointment of Deloitte Auditors as the auditor of the company, No transactions or decisions were made or taken that are in violation of the statures or the Company Act

Hasselt, June 1, 2015 The commissioner

DELOITTE Auditors
B.V. o.v.v.e CFBA
Represented by Dominique Roux

These accounts are a translated version for information purpose only, the original language version prevails in the event of any discrepancies between the English translation and the original.