



Ref.: SEC/165/2025-26

April 25, 2025

The Secretary, Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.
Maharashtra, India.
Scrip Code: 500470

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra,
Mumbai - 400 051.
Maharashtra, India.
Symbol: TATASTEEL

Dear Madam, Sirs,

Sub: Change(s) in Senior Management Personnel of Tata Steel Limited

We would like to inform about the change(s) in the Senior Management Personnel of Tata Steel Limited ('Company') as follows:

(a) Superannuation of Mr. Chanakya Chaudhary, Vice President - Corporate Services, with effect from May 1, 2025

Mr. Chanakya Chaudhary, currently serving as the Vice President - Corporate Services will superannuate from the services of the Company with effect from May 1, 2025.

(b) Re-designation of Mr. D. B. Sundara Ramam, Vice President - Raw Materials as Vice President - Corporate Services with effect from May 1, 2025

Consequent to the superannuation of Mr. Chanakya Chaudhary mentioned at point (a) above, Mr. D. B. Sundara Ramam, Vice President - Raw Materials, is being re-designated as Vice President - Corporate Services with effect from May 1, 2025.

(c) Appointment of Mr. Sandeep Kumar as Vice President - Raw Materials with effect from May 1, 2025

Consequent to the change mentioned at point (b) above, Mr. Sandeep Kumar is being appointed as Vice President - Raw Materials, with effect from May 1, 2025.

(d) Re-designation of Ms. Atrayee Sanyal, Vice President - Human Resource Management, as Chief People Officer, Tata Steel Group, with effect from May 1, 2025

Ms. Atrayee Sanyal, Vice President - Human Resource Management is being re-designated as Chief People Officer, Tata Steel Group with effect from May 1, 2025. She will be responsible for HR aspects across all Tata Steel locations.

TATA STEEL LIMITED

Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 India
Tel 91 22 6665 8282 Fax 91 22 6665 7724
Corporate Identification Number L27100MH1907PLC000260 Website www.tatasteel.com



The details as required in terms of the Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, issued by the Securities and Exchange Board of India are enclosed herewith as **Annexure A**.

This disclosure is being made in terms of Regulation 30 and Regulation 51 read with Para A, Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and record.

Yours faithfully,
Tata Steel Limited

Parvatheesam Kanchinadham
Company Secretary and Chief Legal Officer

Encl.: as above.



Annexure A

Details as required in terms of the Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, issued by the Securities and Exchange Board of India are as under:

| S. No | Particulars | Details |
|-------|---|--|
| 1 | Name of the Senior Management Personnel (SMP) | Mr. Chanakya Chaudhary |
| 2 | Reason for change | Cessation as: Vice President - Corporate Services due to Superannuation. |
| 3 | Date of Cessation | May 1, 2025 |
| 4 | Brief Profile | Not Applicable |
| 5 | Disclosure of Relationship between Directors (in case of appointment) | Not Applicable |

| S. No | Particulars | Details |
|-------|---|--|
| 1 | Name of the SMP | Mr. D. B. Sundara Ramam |
| 2 | Reason for change | Re-designation as: Vice President - Corporate Services |
| 3 | Date of Appointment | May 1, 2025 |
| 4 | Brief Profile | Provided in Annexure B |
| 5 | Disclosure of Relationship between Directors (in case of appointment) | Not Applicable |

| S. No | Particulars | Details |
|-------|---|--|
| 1 | Name of the SMP | Mr. Sandeep Kumar |
| 2 | Reason for change | Appointment as: Vice President - Raw Materials |
| 3 | Date of Appointment | May 1, 2025 |
| 4 | Brief Profile | Provided in Annexure B |
| 5 | Disclosure of Relationship between Directors (in case of appointment) | Not Applicable |

| S. No | Particulars | Details |
|-------|---|---|
| 1 | Name of the SMP | Ms. Atrayee Sanyal |
| 2 | Reason for change | Re-designation as: Chief People Officer, Tata Steel Group |
| 3 | Date of Appointment | May 1, 2025 |
| 4 | Brief Profile | Provided in Annexure B |
| 5 | Disclosure of Relationship between Directors (in case of appointment) | Not Applicable |

Brief Profiles**Mr. D. B. Sundara Ramam**

Mr. D. B. Sundara Ramam joined Tata Steel as a Graduate Trainee in 1990 after completing his B.Sc. Engineering in Mining discipline from NIT, Rourkela.

With a career spanning over 33 years in Tata Steel, he has worked in various capacities in Coal & Iron Ore Mines of Raw Materials Division as well as in Ferro Alloys Division of Tata Steel. He was the Principal Executive Officer (PEO) to CEO&MD, Tata Steel for brief period. He presently holds the position of Vice President - Raw Materials, Tata Steel.

He holds a First Class Mine Manager's Competency Certificate in Coal from DGMS. He has completed General Management program from XLRI, Jamshedpur, in 1999. Besides various training programs conducted within India, he has also attended the following programs abroad:

1. Tata Group Executive Leadership Development Program at UK.
2. Training program at Sustainable Mineral Institute at Brisbane, Australia.
3. Sr. Executive Management Programme at CEDEP, France
4. Global Leadership Development Programme.

Presently, he is the Vice President of National Council of Mining Engineers' Association of India. He is also appointed as Director in the Governing Boards of Tata Steel Mineral Canada Limited, Canada, Minas De Benga (Mauritius) Ltd, and Tata Steel Global Procurement Ltd, Singapore.

He has published a number of papers on topics related to Sustainable Mining and Innovation.



Mr. Sandeep Kumar



Mr. Sandeep Kumar joined Tata Steel as a Graduate Trainee in 1991 after completing his B. Tech. in Mining from IIT-ISM, Dhanbad. He subsequently completed his PG in International Trade from Indian Institute of Foreign Trade, New Delhi in 1994. He also underwent various Management & Leadership Development Programs including that at Leeds University Business School in UK where he won the British Chevening Scholarship in 1999 and at CEDEP, France where he attended its flagship General Management program in 2017.

Mr. Kumar began his professional career at the Company's Mines Division in 1991 and subsequently joined the Ferro-Alloys & Minerals Division at Kolkata in 1994 after completing his PG. In 2001, he joined the Office of Dy. MD (New & Allied Business) as Executive Officer, and thereafter moved to International Trading Division as Head-International Trade. He also served as Regional Sales Manager in Nepal and Dubai before being appointed in 2006 as Executive Officer, MD's Office at Mumbai. In 2008, he was promoted and transferred as Managing Director of S&T Mining (JV of Tata Steel & SAIL) and in 2012 he was appointed Executive In-Charge of Industrial By-Products Management Division. Subsequently, in 2017 he moved to Tata Metaliks as Managing Director. Currently, he is the Managing Director of Tata Steel Downstream Products Limited since January 2023.

Mr. Kumar comes with over 32 years of rich and varied business experience. He has been a high performing leader with a proven track record. His achievement orientation and strategic mindset has provided able leadership to the companies he has led as Managing Director.

He has been closely associated with various industry bodies and served in FY24-25 as:

1. Chairman of CII West Bengal State Council
2. Managing Committee member of the Bengal Chamber of Commerce & Industry (BCCI)



Ms. Atrayee Sanyal



Ms. Atrayee Sanyal is the Vice President – Human Resource Management at Tata Steel. She joined Tata Steel in the year 1998. Joining from Hindustan Unilever after a stint in Market Research in Mumbai, Ms. Atrayee joined Tata Steel, Kolkata in the Marketing function.

A graduate from Calcutta University and an MBA, she completed the General Management Programme from CEDEP (INSEAD) and also won the British Chevening Scholarship in leadership & management. Ms. Atrayee has spearheaded the Branding Journey for Tata Steel from the year 1999, building brands in a commodity industry like steel. She has grown in the Marketing and Sales function by handling various retail and B2SME brands. She was appointed the Chief of Marketing & Sales for Branded Products Retail and Solutions in 2014. She was appointed the Chief Diversity Officer for the organisation while in Marketing & Sales and has passionately taken forward the journey of Diversity & Inclusion for the Company. She joined the Human Resource Division in 2017 and has handled multiple areas in this function involving white collared and blue collared employees. In addition, she is part of the Profit Centre Councils of two Divisions in Tata Steel and is also a Member of the Board of Directors of two subsidiary companies of Tata Steel.