

TATA STEEL

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TATA STEEL
WeAlsoMakeTomorrow



TRANSFORMING FOR TOMORROW

CORPORATE BROCHURE 2024-2025



FROM THE HOUSE OF TATA

The Tata group is a global business conglomerate founded by Jamsetji Nusserwanji Tata in 1868 and headquartered in Mumbai, India. Shaped by a lineage of pioneering and ethical business practices, the group is built on a foundation of trust and transparency. This forms the basis of every business we, at Tata Steel, operate in.

A global business group of Indian origin present in 150 countries



AEROSPACE & DEFENCE

TATA ADVANCED SYSTEMS

TATA MOTORS

TATA AUTOCOMP SYSTEMS LIMITED

AUTOMOTIVE

AVIATION

AIR INDIA

vistara

TATA POWER TATA HOUSING

TATA PROJECTS

TATA CONSULTING ENGINEERS LIMITED

INFRASTRUCTURE

NEW BUSINESSES

TATA DIGITAL

TATA ELECTRONICS

TEJAS NETWORKS

AGRATAS

TATA STEEL

STEEL

TITAN TRENT

TATA CONSUMER PRODUCTS

TATA CHEMICALS

CONSUMER AND RETAIL

FINANCIAL SERVICES

TATA CAPITAL

TATA AIA LIFE

TATA ASSET MANAGEMENT LIMITED

TATA AIG LIFE

A new look at life

tcs TATA CONSULTANCY SERVICES

TATA ELXSI

INFORMATION TECHNOLOGY

TELECOM & MEDIA

TATA COMMUNICATIONS

TATA PLAY

TATA TELESERVICES

IHCL

TOURISM

TRADING & INVESTMENT

Tata Industries

TATA INTERNATIONAL LIMITED

TATA INVESTMENT CORPORATION LIMITED

LEADERSHIP



N Chandrasekaran
Chairman, Non-Executive



Noel Naval Tata
Vice Chairman, Non-Executive



Deepak Kapoor
Independent Director



Dr Shekhar Mande
Independent Director



Saurabh Agrawal
Non-Executive Director



Farida Khambata
Independent Director



V K Sharma
Independent Director



Bharti Gupta Ramola
Independent Director



Ratan N Tata
Chairman Emeritus



T V Narendran
Chief Executive Officer
& Managing Director



Koushik Chatterjee
Executive Director &
Chief Financial Officer

THE PURPOSE THAT BINDS

Vision

We aspire to be the global steel industry benchmark for Value Creation and Corporate Citizenship.

We make a difference through:



Our People



Our Offerings



Our Conduct



Our Policies



Our Innovative Approach

Values



Integrity



Responsibility



Excellence



Pioneering



Unity

Mission

Consistent with the vision and values of the founder Jamsetji Tata, Tata Steel strives to strengthen India's industrial base through effective utilisation of staff and materials. The means envisaged to achieve this are cutting-edge technology and high productivity, consistent with modern management practices.

Tata Steel recognises that while honesty and integrity are essential ingredients of a strong and stable enterprise, profitability provides the main spark for economic activity.

In its entirety, the Company aims to achieve the pinnacle of excellence in all endeavours, fostering an environment devoid of fear, and thereby reaffirming its commitment to democratic values.

STRATEGY ROADMAP 2030 Building Blocks for Tomorrow

Tata Steel aspires to be structurally, financially, and culturally future-ready to become the most respected and valuable steel company globally. Its four strategic objectives, supported by four strategic enablers, are aligned with the corporate vision and goals and reflect its commitment to ESG principles.

Strategic Objectives

SO1

Leadership in India

SO2

Consolidate position as global cost leader

SO3

Attain leadership position in adjacent businesses

SO4

Leadership in sustainability

Strategic Enablers

SE1

Best place to work in Manufacturing in India

SE2

Top 5 in technology in the steel industry globally

SE3

Digital leader in the steel industry globally

SE4

Foster a culture which makes Tata Steel future-ready

GLOBAL FOOTPRINT

Canada

Iron ore assets in Labrador and Northern Quebec

India

Jamshedpur

11 MTPA

Meramandali

5.6 MTPA

Gamharia

1 MTPA

Kalinganagar

4 MTPA

Raw Material Assets

Coal

Jharia,
West Bokaro

Iron Ore

Noamundi
Katamati
Joda East
Khondbond
Vijaya II
Koida

Thailand

Saraburi, Rayong and Chonburi

1.7 MTPA

Europe

Port Talbot, UK*

5 MTPA

IJmuiden, the Netherlands

7 MTPA

35 MTPA

Consolidated steelmaking capacity

78,321

Employees across the globe

*As of March 31, 2024.

PRODUCT OFFERINGS

Tata Steel's Products and Solutions Cater to a Wide Range of Customer Segments



Automotive and Ancillaries

B2B Automotive, ECA Automotive, Wires and Specialty Steel automotive



Packaging

Tinplate, HTSS, LPG, Cylinders, Drums & Barrels



Energy

Steel Sales to Oil & Gas, Wind, Solar, etc.



Engineering Goods

Capital Goods, Shipbuilding, Railways Manufacturing, etc.



Construction & Infrastructure

B2B sales to Construction Companies, incl. Rebar, WRs, Branded Products, etc.

B2C Sales including Tiscon, Shaktee, GP Retail, Tubes and Wires



Consumer Durables

Steel Sales to Furniture, Appliances, etc.

COMMITTED TO A CLEANER TOMORROW

Tata Steel aims to achieve

NET ZERO EMISSIONS BY 2045



Tata Steel continues to lead the way in sustainable steel production.

Our Jamshedpur, Kalinganagar and Meramandali plants have received the prestigious ResponsibleSteel™ Certification.

Tata Steel now has more than 90% of its steel production in India from ResponsibleSteel™ certified sites.



The World Steel Association recognised Tata Steel as a 2024 Steel Sustainability Champion.

Its the seventh consecutive win for Tata Steel since the programme launch in 2018.



Highlights FY 2023-24

OUTPUT

The Company is on an unprecedented trajectory of capacity expansion while ensuring efficiency, reliability, safety, and sustainability by adopting innovative processes and technologies across the value chain.

29.94 MT

Crude Steel Production

29.39 MT

Deliveries

The second blast furnace at Kalinganagar will be commissioned in FY 2024-25, taking the overall production capacity of hot metal to 8 MTPA at Tata Steel Kalinganagar.

The 0.75 MTPA scrapbased low-carbon electric arc furnace plant in Ludhiana, Punjab, India is also expected to be commissioned in early 2026.

Highlights FY 2023-24

PERFORMANCE

Tata Steel efficiently manages its financial resources to invest in future growth, sustainability, and business continuity to generate long-term stakeholder value.

₹2,29,171

crore
Revenue

₹20,301

crore
Cash flow from operations

₹23,402

crore
EBITDA

₹77,550

crore
Net Debt



To drive efficiency and reduce operational costs, Tata Steel completed the merger of five subsidiaries.

The consolidation will simplify the corporate structure and reduce corporate overheads, supporting business growth with added financial flexibility through business synergies.

Tata Steel Long Products Ltd.

Tata Steel Mining Ltd.

Tata Metaliks Ltd.

The Tinplate Company of India Ltd.

S&T Mining Ltd.

Highlights FY 2023-24 INNOVATION

Tata Steel invests in sustainable products and explore new materials beyond steel. Through digital transformation and strategic partnerships, Tata Steel seeks to drive innovation and sustainable practices across the business.

₹953 crore
R&D expenditure

588
Patents granted



105
New products developed

1,500+
Digital projects undertaken



Highlights FY 2023-24 PEOPLE

Tata Steel is committed to cultivating a future-ready culture that prioritises safety and embraces diversity, equity, and inclusion.



9.5%
Women in the workforce

19.2%
Workforce diversity (standalone)

100
Transgender talents



Tata Steel has been acknowledged as one of India's Best Workplaces in Manufacturing for the seventh consecutive year by Great Place to Work®.

Highlights FY 2023-24

COMMUNITY

At Tata Steel, the value creation model integrates business and sustainability. The approach on Corporate Social Responsibility bridges socio-economic gaps in the communities amongst the most vulnerable and voiceless residing in remote locations of India.

4.4 Million
Lives impacted through CSR



Education

Our community-based education programmes have significantly contributed to the fight against child labour.

- **440** panchayats declared as child labour-free zones in Keonjhar, Odisha
- **1,170** children mainstreamed to public schools
- **2,330** children engaged in Foundational Learning and Numeracy initiative
- **3,937** children and youth engaged in grassroots sports

Public health

Enabling optimum community health through provision of healthcare services and health education.

- MANSI+ (Maternal and Newborn Survival Initiative) helped stabilise **>80%** of identified severely acute malnourished newborn children in Jharkhand
- Two new Tata Main Hospitals were inaugurated in Noamundi and West Bokaro, Jharkhand, adding **~200** beds to the region's medical capacity
- Community awareness initiatives to reduce the incidence of malaria and tuberculosis. Health camps for identification, early diagnosis and prompt treatment of high-risk cases

Tribal identity

Samvaad, a pan-India tribal conclave plays a crucial role in these efforts as it serves as a platform for dialogue and cultural exchange, helping to maintain and celebrate tribal identities.

- **3,840** participants from **150+** tribes convened through Samvaad Conclave and Regional Samvaad
- India's largest programme on learning of languages: **40,640** tribal language learners in **10** languages, **40** original literary and academic works developed



Livelihoods

Empowering rural women with a platform that provides access to economic resources.

- **17,113** women engaged in Self Help Groups (SHGs)
- **3,092** women engaged in micro-enterprises
- **135** new enterprises initiated by SHG women for livelihoods generation



Agriculture

Ensuring increase in aggregate, real annual income for marginalised and excluded households through agricultural and agri-allied activities

- **120%** increase in income of **90,00+** farmers through sustainable farming practices and market linkages
- **18,449** farmers engaged in climate resilient agriculture practices **8,371** farmers linked to government schemes

Water

Developing community managed water ecosystems

- **107.8** million cubic feet water storage capacity created through **1,114** water harvesting structures
- **780** hectares of land treated with soil and moisture conservation
- **1.9** lakh+ people gained access to drinking water



Disability

Developing an ecosystem that fosters self-reliance and a life of dignity for all Persons with Disability (PwD)

- **7,900+** PwDs covered through initiatives for self-reliance
- **2,763** PwDs linked to government schemes