

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1. Name of the Listed Entity: Tata Steel Limited
2. Quarter ending: December 31, 2024

I. Composition of Board of Directors												
Title (Mr./ Ms.)	Name of the Director	PAN [§] & DIN	Category (Chairperson/ Executive/ Non-Executive/ Independent/ Nominee) ^{&}	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure* (in months)	Date of Birth	No. of Directorship in listed entities including this listed entity [with reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) and 17A(2)]	Number of memberships in Audit / Stakeholder Committee including this listed entity (Refer Regulation 26(1) of the LODR Regulations)**	No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Mr.	Natarajan Chandrasekaran	00121863	Chairperson Related to Promoter, Non-Executive, Non-Independent	January 13, 2017	-	-	-	June 2, 1963	7	0	0	0
Mr.	Noel Naval Tata	00024713	Non-Executive, Non-Independent	March 28, 2022	-	-	-	November 12, 1956	5	0	2	1
Mr.	Deepak Kapoor	00162957	Non-Executive, Independent	April 1, 2017	April 1, 2022	-	93.00	January 7, 1959	3	3	5	3
Ms.	Farida Khambata	06954123	Non-Executive, Independent	August 12, 2021	-	December 11, 2024	40.00	December 11, 1949	2	2	1	0
Mr.	Vijay Kumar Sharma	02449088	Non-Executive, Independent	March 28, 2022	-	-	33.00	December 19, 1958	4	4	4	2
Ms.	Bharti Gupta Ramola	00356188	Non-Executive, Independent	November 25, 2022	-	-	25.00	October 21, 1958	3	3	2	1
Dr.	Shekhar C. Mande	10083454	Non-Executive, Independent	June 1, 2023	-	-	19.00	April 5, 1962	1	1	0	0
Mr.	Pramod Agrawal	00279727	Non-Executive, Independent	November 6, 2024	-	-	1.00	June 3, 1963	2	2	4	2
Mr.	Saurabh Agrawal	02144558	Non-Executive, Non-Independent	August 10, 2017	-	-	-	August 13, 1969	3	0	2	0
Mr.	T.V. Narendran	03083605	Executive	September 19, 2013	September 19, 2023	-	-	June 2, 1965	1	0	1	0
Mr.	Koushik Chatterjee	00004989	Executive	November 9, 2012	November 9, 2022	-	-	September 3, 1968	1	0	2	0
Whether regular Chairperson appointed: Yes. Whether Chairperson is related to Managing Director or CEO: No.												

§ PAN number of any director will not be displayed on the website of the stock exchanges or website of Tata Steel Limited ('Company').
& Category of directors means executive/non-executive/independent/nominee. If a director fits into more than one category, the same has been reported by separating all categories with hyphen.
* To be filled only for independent director. Tenure would mean total period from which the independent director is serving on the Board of Directors of the Company in continuity without any cooling off period.
**Pursuant to the FAQs on Corporate Governance Report published by the National Stock Exchange of India Limited (NSE) on April 10, 2023, number of memberships in committees include chairmanship in committees held by directors of the Company, during the quarter ended December 31, 2024.

Note:
1. While calculating directorships in listed entities, directorships in only equity listed companies have been considered in compliance with Regulation 17(A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. While calculating the committee positions of the directors, only public companies (both listed and unlisted) have been considered, in compliance with Regulation 26(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.



II. Composition of Committees					
Name of Committee	Whether regular chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/ Independent/Nominee)	Date of Appointment	Date of Cessation
Audit Committee	Yes	Deepak Kapoor	Chairperson, Non-Executive, Independent	April 25, 2019	-
		Farida Khambata	Non-Executive, Independent	August 12, 2021	December 11, 2024
		Bharti Gupta Ramola	Non-Executive, Independent	November 25, 2022	-
		Pramod Agrawal	Non-Executive, Independent	December 11, 2024	-
		Saurabh Agrawal	Non-Executive, Non-Independent	August 10, 2017	-
Nomination and Remuneration Committee	Yes	Vijay Kumar Sharma	Chairperson, Non-Executive, Independent	May 21, 2022	-
		Natarajan Chandrasekaran	Non-Executive, Non-Independent	May 16, 2017	-
		Deepak Kapoor	Non-Executive, Independent	June 13, 2023	-
Risk Management Committee	Yes	Farida Khambata	Chairperson, Non-Executive, Independent	August 12, 2021	December 11, 2024
		Bharti Gupta Ramola	Chairperson, Non-Executive, Independent	December 11, 2024	-
		Saurabh Agrawal	Non-Executive, Non-Independent	August 10, 2017	-
		T. V. Narendran	Executive	December 17, 2014	-
		Koushik Chatterjee	Executive	December 17, 2014	-
		Henrik Adam	Member of Management	November 5, 2019	-
		Samita Shah	Member of Management	November 13, 2020	-
Stakeholders' Relationship Committee	Yes	Bharti Gupta Ramola	Chairperson, Non-Executive, Independent	June 13, 2023	December 11, 2024
		Pramod Agrawal	Chairperson, Non-Executive, Independent	December 11, 2024	-
		Deepak Kapoor	Non-Executive, Independent	August 13, 2018	December 11, 2024
		T. V. Narendran	Executive	August 13, 2018	-
		Koushik Chatterjee	Executive	April 11, 2014	-
Corporate Social Responsibility & Sustainability Committee	Yes	Deepak Kapoor	Chairperson, Non-Executive, Independent	August 7, 2017	-
		Shekhar C. Mande	Non-Executive, Independent	June 13, 2023	-
		T. V. Narendran	Executive	April 11, 2014	-
		Koushik Chatterjee	Executive	April 11, 2014	-



III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met (Yes/No)*	Total Number of Directors as on date of the meeting*	Number of Directors present*	Number of Independent Directors present*	Maximum gap between any two consecutive meetings (in number of days)
July 31, 2024	November 6, 2024	Yes	10	10	5	97
	December 4, 2024	Yes	11	11	6	27

*only for current quarter meetings

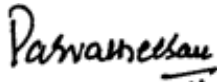
IV. Meetings of Committees							
Date(s) of Meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)*	Total Number of Directors as on the date of the meeting*	Number of Directors present*	Number of Independent Directors present*	Number of Members attending the meeting (other than Board of Directors)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
Audit Committee							
November 6, 2024	Yes	4	4	3	0	July 31, 2024	97
Nomination and Remuneration Committee							
No meeting held during the quarter							
Risk Management Committee							
December 3, 2024	Yes	4	4	1	2	July 30, 2024	125
Corporate Social Responsibility & Sustainability Committee							
October 25, 2024	Yes	4	4	2	0	July 30, 2024	86
Stakeholders' Relationship Committee							
No meeting held during the quarter							

*for the current quarter meetings



V. Related Party Transaction		
SN	Subject	Compliance Status (Yes/No/Not Applicable)
1	Whether prior approval of audit committee obtained	Yes
2	Whether shareholder approval obtained for material RPT	Yes
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes

VI. Details of Cyber Security Incidence	
Whether as per Regulation 27(2)(ba) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
If yes, date of the event: NA	
Brief details of event: NA	

VII. Affirmations
<ol style="list-style-type: none"> The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. <ul style="list-style-type: none"> Audit Committee Nomination and Remuneration Committee Stakeholders' Relationship Committee Risk Management Committee The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The meetings of Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. This report will be placed before the Board of Directors of the Company at its upcoming meeting. The report submitted by the Company in the previous quarter has been placed before Board of Directors of the Company at its meeting held on November 6, 2024. The Board of Directors of the Company has not given any comments/observations/advice.
<p>Tata Steel Limited</p> <p></p> <p>Parvatheesam Kanchinadham Company Secretary and Chief Legal Officer</p>

