

Social						
Health & Safety						
	UOM	FY20	FY21	FY22	FY23	FY24
Tata Steel Limited						
Total Recordable Injury Frequency Rate (TRIFR) - employee	Injuries per million hours worked	3.2	2.74	2.31	2.08	2.02
Total Recordable Injury Frequency Rate (TRIFR) - contractor	Injuries per million hours worked	1.38	1.81	2.24	1.73	1.49
Total Recordable Injury Frequency Rate (TRIFR) - Total	Injuries per million hours worked	1.93	2.22	2.26	1.82	1.62
Sites with Safety Management System (ISO 45001/ OHSAS 18001)	%	-	100	100	100	100
Organisational Health Index	Score out of 16	12.7	12.8	13.1	13.1	13.3
⁸ excluding CSD hubs, stockyard & steel processing centres						
Note : 1. Procedures to investigate work-related injuries, ill health, diseases and incidents,setting action plans requirement is addressed through ISO 45001 certification						
2. Internal inspections is addressed through Safety alert command Centre, 3rd party audit, cross functional team assessment etc.						

