



TATA STEEL FOUNDATION



6th ANNUAL REPORT 2021-22



TATA STEEL FOUNDATION



6th ANNUAL REPORT 2021-22

CONTENT

ABOUT US

LIVES REACHED

BOARD OF DIRECTORS

CHAIRMAN'S MESSAGE

BOARD'S REPORT






AUDITOR'S REPORT

FINANCIAL STATEMENTS

PARTNERS IN PROGRESS

1

EDUCATION


-  Signature Programme on Education
-  Masti Ki Pathshala
-  Jyoti Fellowships and Tata Steel Scholars
-  Project Akanksha
-  Model Schools Odisha

2

DEVELOPMENT CORRIDOR




3

TRIBAL IDENTITY

-  Samvaad






4

HEALTH

-  Maternal and Neo-natal Survival Initiative (MANSI +)
-  Project RISHTA – Towards Adolescent Health and Well-being
-  Mobile Ambulances, Health Camps, Awareness drives
 - i. Mobile ambulances
 - ii. HIV/AIDS Programme
 - iii. Static Clinics & E-Health centers
 - iii. Other Health Initiatives



5

SUSTAINABLE LIVELIHOOD (Skill Development)

-  Technical Training Institutes
-  Nursing and Training Of Paramedical Staff
-  Training in Hospitality
-  Industrial Sewing Training
-  Sabal - Centre For Abilities


6

SUSTAINABLE LIVELIHOOD (Agriculture)

-  Sustainable Livelihood (Agriculture)
-  Water Harvesting Structure



7

DRINKING WATER

-  Piped Drinking Water Systems, Solar Water Projects, Water Tankers, Rejuvenation Of Springs

8

Gender and Community Enterprise

-  Outdoor Leadership Camps
-  Sports



TATA STEEL FOUNDATION

Tata Steel Foundation (Foundation), a wholly owned subsidiary of Tata Steel Limited, was incorporated on August 16, 2016 under Section 8 of the Companies Act, 2013. With over 830 members spread across eleven units and two states, the Foundation is focused upon co-creating solutions, with tribal and excluded communities, to address their development challenges. During this process of co-creation, the Foundation endeavours to actualise change models that are replicable at a national scale, enable significant and lasting betterment in well-being of communities proximate to Tata Steel's operating locations and embed a societal perspective in key business decisions. The Foundation strives for excellence by ensuring that all programmes are aligned with community needs and focus on national priority areas enabling communities to access and control resources to improve the quality of their lives with dignity.



Vision

“An enlightened, equitable society in which every individual realises her potential with dignity”

Mission

“We will work with tribal and excluded communities we serve and cocreate transformative, efficient and lasting solutions to their development challenges”



VALUES

Integrity

We will be fair, honest, transparent and ethical in our conduct; we will build trust with all our stakeholders, especially the communities we serve, by pro-actively sharing information with them about our plans, achievements and shortcomings.

Responsibility

We will complement Tata Steel's efforts to integrate societal perspective in all business processes; we will ensure that our solutions are lasting and enable communities to access and control resources they need to improve the quality of their lives with dignity.

Excellence

We will be passionate about achieving the highest standards of quality and efficiency in all our programmes, that they are aligned with community needs and national priorities and focus on outputs and outcome.

Pioneering

We will be bold and agile, courageously taking on challenges, and building innovative and transformative solutions to development challenges; we will not fear failure in our attempts to find newer and better solutions that serve society.

Unity

We will work collaboratively within TSF, with communities we serve and with all like-minded organisations within the Tata group and outside, based on trust and mutual respect, and enable continuous learning.

Respect

We will be respectful of and empathetic towards the culture, beliefs and customs of the communities we serve and that of our partners and will ensure that all our relationships promote diversity, freedom and plurality of thought and action.

Lives Reached

EDUCATION

Lives reached: **3,02,682**

SUSTAINABLE LIVELIHOOD (AGRICULTURE)

Lives reached: **48,420**

TRIBAL IDENTITY

Lives reached: **84,864**

DRINKING WATER

Lives reached: **1,24,582**

HEALTH

Lives reached: **3,50,396**

YOUTH EMPOWERMENT

Lives reached: **3,770**

SUSTAINABLE LIVELIHOOD (SKILL DEVELOPMENT)

Lives reached: **10,756**

#COMBATCOVID19

Lives reached: **18,16,741**

Tata Steel Foundation
Overall Lives Reached:

2.87 million



BOARD OF DIRECTORS



T V Narendran
CHAIRMAN



Chanakya Chaudhary
DIRECTOR



Koushik Chatterjee
DIRECTOR

CHAIRMAN'S MESSAGE



T.V. Narendran

Chairman
Tata Steel Foundation

Dear Reader,

It is my privilege to present the sixth Annual Report of Tata Steel Foundation.

As we moved from FY'21 to FY'22, our team did a deep-dive into understanding emerging trends and community aspirations. These were our first steps in bringing about meaningful transformations in perspectives through which we view the current and ongoing development paradigm. The unprecedented situation brought about by the Coronavirus pandemic enabled us to activate aid and solutions through platforms and resources in the true spirit of the Foundation's vision. We spent a considerable amount of time recalibrating our strategy to ensure that new modes of operations, learning and governance effectively guided us.

Our constant engagement with the communities we serve, the experts and the ever-growing network that we continue to build makes us conscious of the fact that newer forms of vulnerability and exclusion will emerge. We will need to leverage technology co-created with communities. We are also cognizant of the fact that community participation in policy formulation will pave the way in times to come. This changing landscape encourages collaborations and calls for peers to come together and speak in a common language for development to achieve greater impact. Aligning to the United Nations' Sustainable Development Goals is also crucial as we develop our way forward.

The spirit of inclusive growth found new contours during the pandemic through Lockdown Learning Programme. It was an innovative learning approach as part of our Signature Education Programme, which went on to garner Asia-level recognition at the Reimagine Awards. Samvaad, our platform to promote tribal identity, has begun to deliver tangible outcomes in preserving heritage. Vanlalthana, one of our Samvaad Fellows, is working to create the first-ever dictionary for seven tribal languages of North-east India. The last fiscal was one of the most impactful years for volunteering as our colleagues across Tata Steel stepped forward to assist at vaccination centres. In the near future, we aim to become a more empathetic organisation by encouraging unique volunteering opportunities that address emerging societal issues.

Our efforts have been magnified through our engagement with partner organisations. I take this opportunity to extend my gratitude to each one of them for being our partners in reimagining a better future. This has enabled us to boost programmes through innovative touchpoints, including enhancing mobility of 500 Sahiyya Sathis of the MANSI+ initiative by providing them with e-scooters.

SABAL, the Foundation's effort to create an ecosystem of dignity for Persons with Disability, stepped up its efforts. We now have the third (and Jamshedpur's first-ever) centre for PWDs aimed at ensuring that the last mile connect for this community is established.

We are preparing to impact 10 million lives annually by the end of the decade. In the coming year therefore, we look forward to newer collaborations, co-creating solutions and platforms that will continue manifesting our work and shaping our identity.

T V Narendran
Chairman,
Tata Steel Foundation

LEARNING NEVER EXHAUSTS THE MIND

BOARD'S REPORT

To

The Members,
Tata Steel Foundation

The Board of Directors (the '**Board**') takes pleasure in presenting the 6th Annual Report on the business and operations of your Company along with the summary of Audited Financial Statements for the financial year ended on March 31, 2022.

FINANCIAL RESULTS

Amount in ₹ lakh

	Year ended March 31, 2022	Year ended March 31, 2021
Total Income	32,238.39	10,932.72
Total Expenditure	32,192.97	10,582.03
Surplus / (Deficit)	45.42	350.69

OPERATIONS

Tata Steel Foundation was incorporated on August 16, 2016 under Section 8 of the Companies Act, 2013. It is a wholly owned subsidiary of Tata Steel Limited and is managed by the Board of Directors nominated by the Holding Company.

During the year under review, the Company has taken various initiatives in the areas of education, development corridor, tribal identity, health, sustainability livelihood (skill development and agriculture), drinking water, youth empowerment & sports. The ten-point #CombatCOVID19 programme, comprising some of the path-breaking initiatives on relief, economic and emotional assistance has enabled the Company to reach more than 8 lakh people. Detailed information on these initiatives are provided in the subsequent sections in this Annual Report.

Tata Steel Foundation stays committed to the promises made to the community and maintain the pace of development initiatives aligning to its Vision, Mission and Values.

TRANSFER TO RESERVE

The Board does not propose to transfer any amount to the General Reserve for the financial year ended March 31, 2022.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

No loans, guarantees and investments covered under the provisions of Section 186 of the Companies Act, 2013 were given during the year under review.

DEPOSITS

The Company has neither invited nor accepted any deposits from the public during the year under review.

DIRECTORS

In terms of the provisions of the Companies Act, 2013, Mr. Chanakya Chaudhary (DIN: 02139568), Director of the Company is liable to retire by rotation at the ensuing Annual General Meeting ('AGM') of the Company. The Board recommends the re-appointment of Mr. Chaudhary for approval of the Shareholders. The profile and particulars of experience, attributes and skills that qualify Mr. Chaudhary to be appointed as a Director of the Company are disclosed in the Annexure to Notice convening the AGM.

CHANGE IN THE COMPANY'S REGISTERED OFFICE

With effect from December 10, 2021, the address of the Registered Office of the Company changed from 6th Floor, One Forbes 1, Dr.V B Gandhi Marg, Fort, Mumbai 400 083 to 3rd Floor, One Forbes 1, Dr.VB Gandhi Marg, Fort, Mumbai 400 083.

KEY MANAGERIAL PERSONNEL

In terms of Section 203 of the Companies Act, 2013, Mr. Parvatheesam Kanchinadham was appointed as the Company Secretary of the Company by the Board at its meeting held on September 12, 2016. Further, at their meeting held on April 19, 2022, the Board approved the appointment of Mr. Sourav Roy as the Chief Executive Officer (CEO) of the Company for a term of 5 (Five) years, effective May 1, 2022 through April 30, 2027. The Company does not have any other Key Managerial Personnel.

NUMBER OF MEETINGS OF THE BOARD

The Board met four times during the year on April 23, 2021, July 30, 2021, October 25, 2021 and January 21, 2022. The intervening gap between the meetings was within the period as prescribed under the Companies Act, 2013.

SUBSIDIARIES, JOINT VENTURES AND ASSOCIATES

The Company does not have any subsidiary / joint venture. Hence, requisite disclosures as per Section 129(3) of the Companies Act, 2013 in Form AOC-1 of Companies (Accounts) Rules, 2014 is not applicable.

AUDITORS

The Statutory Auditors of the Company are Price Waterhouse & Co Chartered Accountants LLP ('PW') who had been appointed by the Shareholders at the first Annual General Meeting of the Company held on December 29, 2017 for a period of five years to hold office from the conclusion of that Annual General Meeting till the conclusion of sixth Annual General Meeting of the Company to be held in the year 2022.

In terms of Section 139 of the Companies Act, 2013, PW is eligible to be appointed as the Statutory Auditors of the Company for a second term of 5 years, till the conclusion of the eleventh Annual General Meeting of the Company to be held in the year 2027. The Board approved the re-appointment of PW and the same is subject to the approval of the Members of the Company. The resolution for re-appointment of PW as the Statutory Auditors and the relevant details thereon are provided in the Notice convening the 6th Annual General Meeting of the Company scheduled to be held on Monday, July 11, 2022 at 2.30 p.m. (IST).

Further, PW has audited the books of accounts of the Company for the Financial Year ended March 31, 2022 and have issued the Auditors' Report thereon. There are no qualifications or reservations or adverse remarks or disclaimers in the said Report.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

Since the Company does not own any industrial or manufacturing activities, it has no particulars to report regarding conservation of energy and technology absorption.

Further, there were no foreign exchange earnings or outgo during the year.

EMPLOYEES

As on March 31, 2022 the Company did not have any employees on its roll. In view of this, particulars of remuneration as prescribed under Section 197 of the Companies Act, 2013 and Rule 5(2) and (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are not applicable. Further, the disclosure under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 are also not applicable.

SHIFTING OF THE REGISTERED OFFICE OF THE COMPANY'S REGISTRAR AND SHARE TRANSFER AGENT

During the year under review, the Company's Registrar and Share Transfer Agent TSR Consultants Private Limited (Formerly known as TSR Darashaw Consultants Private Limited) changed their Registered Office address to C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli West, Mumbai, Maharashtra, 400 083. The other contact details remain unchanged.

DIRECTORS' RESPONSIBILITY STATEMENT

As required under Section 134(5) of the Companies Act 2013, the Board of Directors to the best of their knowledge and ability confirm that:

- a** In the preparation of annual accounts for the financial year ended March 31, 2022, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- b** They have selected such accounting policies and applied them consistently, and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that period;
- c** They have taken proper and sufficient care for maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d** They have prepared the annual accounts on a going concern basis;
- e** They have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

COMPLIANCE WITH SECRETARIAL STANDARDS

The Company has in place proper systems to ensure compliance with the provisions of the applicable Secretarial Standards issued by The Institute of Company Secretaries of India and such systems are adequate and operating effectively.

RISK MANAGEMENT POLICY

The Company identifies the elements of risks to the operations and growth and takes necessary steps and measures to mitigate these risks from time to time. The Company has adequate internal financial control system in place which operates effectively. According to the Directors of your Company, elements of risks that threaten the existence of your Company are very minimal. Hence, no separate risk management policy is formulated.

EXTRACT OF THE ANNUAL RETURN

The Annual Return in form MGT-7 for the Financial Year 2021-22 as per the provisions of the Companies Act, 2013 and related Rules is annexed to this Report as Annexure A.

RELATED PARTY TRANSACTIONS

There were no materially significant Related Party Transactions made by the Company with Promoters, Directors which may have a potential conflict with the interest of the Company at large.

There are no transactions to be reported in Form AOC-2.

INTERNAL CONTROL SYSTEMS

The Company has systems of internal controls and procedures that commensurate with the size, scale and complexity of its operations to ensure that all assets and investments are safeguarded against loss from unauthorised use or disposition.

IMPACT OF COVID-19

Since the Company has been incorporated under Section 8 of the Companies Act, 2013 and registered under Section 12A and 80G of the Income Tax Act, 1961, the Company expects to receive grants/donations from Tata Steel & its group companies as part of their Corporate Social Responsibility plan and also from other companies and individuals to help society and the community. There is no impact of Covid-19 on the activities of the Company.

SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There have been no significant and material orders passed by the Regulators or Courts or Tribunals impacting the going concern status of the Company and its future operations.

On behalf of the Board of Directors

Mumbai
April 19, 2022

sd/-
T. V. Narendran
Chairman
DIN: 03083605

ANNEXURE A

ANNUAL RETURN For the year ended March 31, 2022

[Pursuant to Sub-Section(1) of Section 92 of the Companies Act, 2013 and Sub-Rule (1) of Rule 11 of the Companies (Management and Administration) Rules, 2014]

FORM NO. MGT-7

I. REGISTRATION AND OTHER DETAILS

CIN	U85300MH2016NPL284815
Permanent Account Number (PAN) of the company	AAFCT8988E
Name of the company	Tata Steel Foundation
Registered office address	3 rd Floor, One Forbes, No. 1, Dr. V. B. Gandhi Marg, Fort, Mumbai 400001
E-mail ID of the company	cosec@tatasteel.com
Telephone number of the company	022 666657297
Website	-
Date of Incorporation	August 16, 2016

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Company Non- Governmental

Whether company is having share capital	Yes
Whether shares listed on recognized Stock Exchange(s)	No
CIN of the Registrar and Transfer Agent	U74999MH2018PTC307859
Name of the Registrar and Transfer Agent	TSR Consultants Private Limited
Registered office address of the Registrar and Transfer Agents	TSR Consultants Private Limited C-101, 1 st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli West, Mumbai, Maharashtra, 400 083 S. Billimoria – 022 6617 8411
Financial year	April 1, 2021 to March 31, 2022
a) Whether Annual general meeting (AGM) held	No
b) If yes, date of AGM	NA. The AGM is scheduled to be held on July 11, 2022.
c) Due date of AGM	September 30, 2022
d) Whether any extension for AGM granted	NA. The AGM is scheduled to be held on July 11, 2022.
e) If yes, provide the Service Request Number of the application Form filed for extension	NA
f) Extended Due Date after grant of Extension	NA

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

Number of business activities	2
-------------------------------	---

SN.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	P	Education	P2,P4	Educational support services	34.4
2	Q	Health & Other Activities	Q6	Health Initiatives	65.6

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

No. of Companies for which information is to be given	1
---	---

SN.	Name of the Company	CIN/FCRN	Holding / Subsidiary / Associate / joint Venture	% of Shares held
1	Tata Steel Limited	L27100MH1907PLC000260	Holding	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) Share Capital

(a) Equity Share Capital

Particulars	Authorised Capital	Issued Capital	Subscribed Capital	Paid up Capital
Total number of equity shares	10,00,000	10,00,000	10,00,000	10,00,000
Total amount of equity shares (in Rupees)	1,00,00,000	1,00,00,000	1,00,00,000	1,00,00,000

Number of Classes	1
-------------------	---

Class of Shares	Authorised Capital	Issued Capital	Subscribed Capital	Paid up Capital
Number of equity shares	10,00,000	10,00,000	10,00,000	10,00,000
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in Rupees)	1,00,00,000	1,00,00,000	1,00,00,000	1,00,00,000

(b) Preference share capital: NA

(c) Unclassified share capital: NA

(d) Break-up of paid-up share capital

Class of Shares	Number of shares			Total Nominal amount	Total paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity Shares						
At the beginning of the year	6	9,99,994	10,00,000	1,00,00,000	1,00,00,000	-
Increase during the year	-	-	-	-	-	-
Decrease during the year	-	-	-	-	-	-
At the end of the year	6	9,99,994	10,00,000	1,00,00,000	1,00,00,000	-

ISIN of the equity shares of the Company - INE01SV01015

(ii) Details of stock split/consolidation during the year (for each class of shares): NA

(iii) Details of shares/Debentures Transfers since closure date of last financial year

(or in the case of the first return at any time since the incorporation of the company): NA

[Details being provided in a CD/Digital Media] Yes No Not Applicable

Separate sheet attached for transfers Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	July 30, 2021
Date of registration of transfer (Date Month Year)	October 25, 2021
Type of transfer	Equity
Number of Shares/ Debentures/Units Transferred	1
Amount per Share/ Debenture/Unit (in Rs.)	10
Ledger Folio of Transferor	7
Transferor's Name	Anita Kalyani – Nominee of Tata Steel Limited
Ledger Folio of Transferee	12
Transferee's Name	Sakshi Kapur – Nominee of Tata Steel Limited

(iv) Debentures (Outstanding as at the end of financial year): NA

(v) Securities (other than shares and debentures): NA

V. TURNOVER AND NET WORTH OF THE COMPANY (AS DEFINED IN THE COMPANIES ACT, 2013)

(i) Turnover	₹3,22,38,38,868
(ii) Net worth of the Company	₹5,84,63,013

VI. (a) SHARE HOLDING PATTERN - Promoters

Sl No.	Category	Equity		Preference	
		Number of shares	%	Number of shares	%
1	Individual/Hindu Undivided Family	-	-	-	-
	(I) Indian	-	-	-	-
	(ii) Non-resident Indian (NRI)	-	-	-	-

	(iii) Foreign national (other than NRI)	-	-	-	-
2	Government	-	-	-	-
	(i) Central Government	-	-	-	-
	(ii) State Government	-	-	-	-
	(iii) Government companies	-	-	-	-
3	Insurance companies	-	-	-	-
4	Banks	-	-	-	-
5	Financial Institutions	-	-	-	-
6	Foreign Institutions investors	-	-	-	-
7	Mutual funds	-	-	-	-
8	Venture	-	-	-	-
9	Body corporate (not mentioned above)	1,000,000	100	-	-
10	Others	-	-	-	-
	TOTAL	1,000,000	100	-	-

Total number of Shareholders (Promoters) 7

(b) SHARE HOLDING PATTERN – Public/ Other than Promoters:

Sl No.	Category	Equity		Preference	
		Number of shares	%	Number of shares	%
1	Individual/Hindu Undivided Family	-	-	-	-
	(i) Indian	-	-	-	-
	(ii) Non-resident Indian (NRI)	-	-	-	-
	(iii) Foreign national (other than NRI)	-	-	-	-
2	Government	-	-	-	-
	(i) Central Government	-	-	-	-
	(ii) State Government	-	-	-	-
	(iii) Government companies	-	-	-	-
3	Insurance companies	-	-	-	-
4	Banks	-	-	-	-
5	Financial Institutions	-	-	-	-
6	Foreign Institutions investors	-	-	-	-
7	Mutual funds	-	-	-	-
8	Venture	-	-	-	-
9	Body corporate (not mentioned above)	-	-	-	-
10	Others	-	-	-	-
	TOTAL	-	-	-	-

Total number of Shareholders (Other than Promoters) 0

Total number of Shareholders (Promoters + Public/Other than promoters) 7

(c) Details of Foreign institutional investors' (FIIs) holding shares of the company: NA

VII. NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	7	7
Members (other than promoters)	-	-
Debenture holders	-	-

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoters	-	-	-	-	-	-
B. Non-promoters	-	3	-	3	-	-
(i) Non-Independent	-	3	-	3	-	-
(ii) Independent	-	-	-	-	-	-
C. Nominee Directors Representing	-	-	-	-	-	-
(i) Banks & FIs	-	-	-	-	-	-
(ii) Investing Institutions	-	-	-	-	-	-
(iii) Government	-	-	-	-	-	-
(iv) Small share holders	-	-	-	-	-	-
(v) Others	-	-	-	-	-	-
TOTAL	-	3	-	3	-	-

Number of Directors and Key managerial personnel (who is not director) as on the financial year and date **4**

(B) (i) Details of directors and Key managerial personnel as on the closure of financial year

Category	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year: If any)
Narendran Viswanath Thachat	03083605	Director	0	
Koushik Chatterjee	00004989	Director	0	
Chanakya Chaudhary	02139568	Director	0	
Parvatheesam Kanchinadham	AGRPK4646B	Company Secretary	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year – NIL

Name	DIN/PAN	Designation at the beginning/during the financial years	Date of appointment/change in designation/cessation	Nature of change (Appointment/ Change in designation/ Cessation)
NIL				

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held				
1				
Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	July 30, 2021	7	7	100

B. BOARD MEETINGS

Number of meetings held		4		
SN	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	April 23, 2021	3	3	100
2	July 30, 2021	3	3	100
3	October 25, 2021	3	2	66.66
4	January 21, 2022	3	3	100

C. COMMITTEE MEETINGS: NA

D. ATTENDANCE OF DIRECTORS

Number of meetings held		4		
Name	Board Meetings			Whether attended AGM held on (Yes/No/NA)
	Number of Meetings which Director was entitled to attend	Number of directors attended	% of attendance	
Narendran Vishwanath Thachat	4	4	100	
Koushik Chatterjee	4	3	75	
Chanakya Chaudhary	4	4	100	

X. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered: NA

B. Number of CEO, CFO and Company secretary whose remuneration details to be entered: NA

C. Number of other directors whose remuneration details to be entered: NA

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year: Yes

XII. PENALTY AND PUNISHMENT – DETAILS THEREOF

A. Details of penalties / punishment imposed on company / directors / officers – NIL

B. Details of compounding of Offences – NIL

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment: Yes. It is mentioned as below:

Sl No.	Name of Shareholder	Address of Shareholder	Folio no.	Type of Share/ Debenture	No. of Shares	Amount per Share
1	Tata Steel Limited	Bombay House, 24 Homi Mody Street, Fort, Mumbai-400001	1	Equity Shares	9,99,994	10
2	Mr. Parvatheesam Kanchinadham Nominee of Tata Steel Limited	A 203, Nagarjuna Gardens, F Block Sahakaranagar Bangalore 560092	6	Equity Shares	1	10
3	Ms. Melisa Alva Nominee of Tata Steel Limited	201, Benzer Apartments, Holy Cross Road, Near HDFC Bank, IC Colony, Borivali West, Mumbai - 400103	8	Equity Shares	1	10
4	Ms. Pooja Maru Nominee of Tata Steel Limited	301, Harganga Mahal Annexe, Dr. Ambedkar Road, Dadar TT, Mumbai 400014	9	Equity Shares	1	10
5	Ms. Oindrilla Ghosh Nominee of Tata Steel Limited	Tala Park, 49/1E Anath Nath Deb Lane, P.O Belgachia, Kolkata 700037	10	Equity Shares	1	10
6	Ms. Harsha Kedia Nominee of Tata Steel Limited	1102, Parmar Heritage, Mahtar Pada Road, Amboli Village, Opposite Osia Classic Building, Andheri West, Mumbai - 400 058	11	Equity Shares	1	10
7	Ms. Sakshi Kapur Nominee of Tata Steel Limited	A-301, Mayfair Heritage, Besant Road, Santacruz (west), Mumbai - 400 054	12	Equity Shares	1	10
Total					10,00,000	

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES:

In case of a listed company or a company having paid up share capital of ten crore rupees or more or turnover of fifty crore rupees or more, details of company secretary in whole time practice certifying the annual return in form MGT-8 - NA

I/We certify that:

- The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am authorized by the Board of Directors of the company vide resolution no. 12 dated 12/09/2016 to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

- 1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2 All the required attachments have been completely and legibly attached to this form.

Note:

Note: Attention is also drawn to the provisions of section 447, section 448 and 449 of the companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

03083605

DIN of the director

To be digitally signed by

~~Company Secretary~~

Company Secretary in Practice

--

Membership number

327

Certificate of Practice number

1228

Attachments

1. List of shareholders, debenture holders
2. Approval letter for extension of AGM
3. Copy of MGT-8
4. Optional Attachment (s), if any

FORM NO. MGT 8**[Pursuant to section 92(2) of the Companies Act, 2013 and rules 11(2) of companies (Management and Administration) Rules, 2014]****CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE**

We have examined the registers, records and books and papers of **Tata Steel Foundation** (the company) CIN No. **U85300MH2016NPL284815** having its Registered Office at 3rd Floor, One Forbes 1, Dr.V.B. Gandhi Marg, Fort, Mumbai - 400 001 as required to be maintained under the Companies Act, 2013 (the Act) and the rules made there under for the financial year ended on **March 31, 2022**. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, and considering the relaxations granted by the Ministry of Corporate Affairs warranted due to the spread of the COVID-19 pandemic we certify that:

The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

During the aforesaid financial year the company has generally complied with provisions of the Act & Rules made thereunder in respect of:

1. Its status under the Act.
 2. Maintenance of registers/records & making entries therein within the time prescribed therefor;
 3. Filing of forms and returns as stated in the annual return, with the Registrar of Companies and other authorities.
 4. Calling/convening/holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions, have been properly recorded in the Minute Book/ registers maintained for the purpose and the same have been signed;
- No resolutions were passed through postal ballot during the year;
5. The Register of Members was not required to be closed;
 6. No advances/loans have been made to its directors and/or persons or firms or companies referred in section 185 of the Act during the year under review;
 7. There were no contracts/arrangements with related parties as specified in section 188 of the Act during the year under review;
 8. Transfer of shares and issue of security certificates in all instances;
 9. There was no issue and allotment of shares, transmission or buy back of securities/redemption of preference shares or debentures/alteration or reduction of share capital/conversion of shares/securities during the year.

Keeping in abeyance the rights to dividend, rights shares and bonus shares, as applicable pending registration of transfer of

shares in compliance with the provisions of the Act; Not Applicable

10. Declaration of dividend; Not Applicable

Transfer of unclaimed or unpaid dividend or other amounts which was required to be transferred to Investor Education and Protection Fund; Not applicable

11. Signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub-sections (3),(4) and (5) thereof;

12. Constitution/appointment/re-appointments/retirement/filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them; as applicable

13. Appointment/re-appointment/filling up of casual vacancies of auditors as per the provisions of section 139 of the Act;

14. No approvals were required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;

15. The Company has not accepted any Fixed Deposits during the year;

16. Borrowings from its public financial institutions, banks and others and creation/modification/satisfaction of charges in that respect, wherever applicable;

there were no borrowings from directors, members, during the year.

17. There were no Loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act made during the year.

18. There had been no alteration of the provisions of the Memorandum and/or Articles of Association of the Company during the year.

Place: Mumbai
Date:

For Parikh & Associates

Signature

Name of Company Secretary:
Jigyasa N. Ved

C.P.No.: 6018

UDIN:

PR No.: 1129/2021

This Report is to be read with our letter of even date which is annexed as Annexure A to Form MGT-8 and Forms an integral part of this report.

Draft

'Annexure A to Form MGT-8'

**To,
Tata Steel Foundation**

Our Certificate on the Annual Return (Form MGT-8) of even date is to be read along with this letter.

- 1 Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2 We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in the Annual Return (Form MGT-7). We believe that the process and practices we followed, provide a reasonable basis for our opinion.
- 3 The Compliance of the provisions of Companies Act, 2013, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of records on test basis.

**Place: Mumbai
Date:**

For Parikh & Associates

Signature

Name of Company Secretary:
Jigyasa N. Ved

C.P.No.: 6018

UDIN:

PR No.: 1129/2021

INDEPENDENT AUDITOR'S REPORT

To the Members of Tata Steel Foundation
Report on audit of the Financial Statements

Opinion

- 1 We have audited the accompanying financial statements of Tata Steel Foundation ("the Company"), which comprise the Balance Sheet as at March 31, 2022, and the Statement of Income and Expenditure, the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.
- 2 In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2022, and total surplus, changes in equity and its cash flows for the year then ended.

Basis for Opinion

- 3 We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those Standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

- 4 The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Director's report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

To the Members of Tata Steel Foundation
Report on audit of the Financial Statements

Responsibilities of management and those charged with governance for the financial statements

- 5 The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
- 6 In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

- 7 Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 8 As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:
 - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

INDEPENDENT AUDITOR'S REPORT

To the Members of Tata Steel Foundation Report on audit of the Financial Statements

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 9 We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- 10 We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on other legal and regulatory requirements

11. This report does not contain a statement on the matters specified in paragraphs 3 and 4 of the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of Section 143 of the Act as, in our opinion, and according to the information and explanations given to us, the Order is not applicable in the case of the Company.

12. As required by Section 143(3) of the Act, we report that:

- a We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- c The Balance Sheet, the Statement of Income and Expenditure the Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of account.
- d In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act.
- e On the basis of the written representations received from the directors as on March 31, 2022 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2022 from being appointed as a director in terms of Section 164(2) of the Act.
- f With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
- g With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:
 - i The Company does not have any pending litigations which would impact its financial position.
 - ii The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.

INDEPENDENT AUDITOR'S REPORT

To the Members of Tata Steel Foundation Report on audit of the Financial Statements

- iii There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company during the year ended March 31, 2022.
- iv a The management has represented that, to the best of its knowledge and belief, [other than] as disclosed in the notes to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries (Refer Note 29(a) to the financial statements);
- b The management has represented that, to the best of its knowledge and belief, [other than] as disclosed in the notes to the accounts, no funds have been received by the Company from any person or entity, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries (Refer Note 29(b) to the financial statements); and
- c Based on such audit procedures that we considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material misstatement.
- v The Company has not declared or paid any dividend during the year.

13 The provisions of Section 197 read with Schedule V to the Act are applicable only to public companies. Accordingly, reporting under Section 197(16) of the Act is not applicable to the Company.

For Price Waterhouse & Co Chartered Accountants LLP
Firm Registration Number: 304026E/E-300009

Sougata Mukherjee
Partner
Membership Number: 057084

UDIN: 22057084AHJEPO2302
Gurugram
April 19, 2022

Annexure A to Independent Auditors' Report

Referred to in paragraph 12(f) of the Independent Auditor's Report of even date to the members of Tata Steel Foundation on the financial statements for the year ended March 31, 2022

Page 1 of 2

Report on the Internal Financial Controls with reference to Financial Statements under clause (i) of sub-section 3 of Section 143 of the Act

- 1 We have audited the internal financial controls with reference to financial statements of Tata Steel Foundation ("the Company") as of March 31, 2022 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

- 2 The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ("the Guidance Note") issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

- 3 Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing deemed to be prescribed under Section 143(10) of the Act to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.
- 4 Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- 5 We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to financial statements.

Annexure A to Independent Auditors' Report

Referred to in paragraph 12(f) of the Independent Auditor's Report of even date to the members of Tata Steel Foundation on the financial statements for the year ended March 31, 2022

Page 2 of 2

Meaning of Internal Financial Controls with reference to financial statements

6 A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to financial statements

7 Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8 In our opinion, the Company has, in all material respects, an adequate internal financial controls system with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2022, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by ICAI.

For Price Waterhouse & Co Chartered Accountants LLP
Firm Registration Number: 304026E/E-300009

Sougata Mukherjee
Partner
Membership Number: 057084

UDIN: 22057084AHJEPO2302
Gurugram
April 19, 2022

FINANCIAL STATEMENTS

Balance Sheet

as at March 31, 2022

(All amounts in INR lakhs, unless otherwise stated)

	Notes	As at March 31, 2022	As at March 31, 2021
(I) ASSETS			
(1) Non-Current Assets			
(a) Property, Plant and Equipment	3	432.84	200.13
(b) Financial Assets			
(i) Other Financial Assets	4	300.00	-
	A	732.84	200.13
(2) Current Assets			
(a) Financial Assets			
(i) Cash and Cash Equivalent	5	2,998.08	2,680.94
(ii) Other Financial Assets	6	647.10	-
(b) Other Current Assets	7	208.64	73.19
	B	3,853.82	2,754.13
TOTAL ASSETS	(A+B)	4,586.66	2,954.26
(II) EQUITY AND LIABILITIES			
(1) Equity			
(a) Equity Share Capital	8	100.00	100.00
(b) Other Equity	9	484.64	439.22
	C	584.64	539.22
(2) Current Liabilities			
(a) Financial Liabilities			
(i) Trade payables	10		
(a) Total outstanding due to Micro & Small Enterprises		244.45	22.58
(b) Total outstanding dues to other than i(a) above		3,025.78	2,157.12
(b) Other Current Liabilities	11	731.79	235.34
	D	4,002.02	2,415.04
TOTAL EQUITY AND LIABILITIES	(C+D)	4,586.66	2,954.26

See accompanying notes forming part of the financial statements
In terms of our report of even date

For **Price Waterhouse & Co Chartered Accountants LLP**
Firm Registration Number: 304026E/E300009

For & on behalf of the Board of Directors

sd/-
Sougata Mukherjee
Partner
Membership Number: 057084

sd/-
T. V. Narendran
(Chairman)
DIN: 03083605

sd/-
Chanakya Chaudhary
(Director)
DIN: 02139568

sd/-
Parvatheesam Kanchinadham
(Company Secretary)
ACS: 15921

Gurugram, April 19, 2022

Mumbai, April 19, 2022

Statement of Income & Expenditure
for the year ended March 31, 2022

(All amounts in INR lakhs, unless otherwise stated)

	Notes	For the year ended March 31, 2022	For the year ended March 31, 2021
I INCOME			
(a) Grant Income	12	31,881.91	10,883.02
(b) Other Income	13	356.48	49.70
Total Income (I)		32,238.39	10,932.72
II EXPENDITURE			
(a) Drinking Water	14	647.32	579.61
(b) Health	15	13,871.04	2,527.34
(c) Agriculture	16	1,411.68	317.05
(d) Skill Development	17	1,214.23	689.38
(e) Education	18	11,046.47	4,999.42
(f) Empowerment	19	424.57	209.29
(g) Environment	20	78.97	25.83
(h) Ethnicity	21	935.57	318.59
(i) Sports	22	544.66	85.18
(j) Relief Fund	23	53.30	-
(k) Rural Infrastructure	24	576.01	261.73
(l) General Administration	25	1,293.03	543.46
(m) Depreciation		96.12	25.15
Total Expenditure (II)		32,192.97	10,582.03
Surplus/(Deficit)		45.42	350.69

See accompanying notes forming part of the financial statements
In terms of our report of even date

For **Price Waterhouse & Co Chartered Accountants LLP**
Firm Registration Number: 304026E/E300009

For & on behalf of the Board of Directors

sd/-
Sougata Mukherjee
Partner
Membership Number: 057084

sd/-
T. V. Narendran
(Chairman)
DIN: 03083605

sd/-
Chanakya Chaudhary
(Director)
DIN: 02139568

sd/-
Parvatheesam Kanchinadham
(Company Secretary)
ACS: 15921

Gurugram, April 19, 2022

Mumbai, April 19, 2022

Statement of Changes in Equity

for the year ended March 31, 2022

(All amounts in INR lakhs, unless otherwise stated)

	For the year ended March 31, 2022		For the year ended March 31, 2021	
	Share Capital	Other Equity	Share Capital	Other Equity
	Equity Share Capital	Retained Earnings	Equity Share Capital	Retained Earnings
At beginning of the year	100.00	439.22	100.00	88.53
Issue of Share capital during the year	-	-	-	-
Transfer from Income & Expenditure account	-	45.42	-	350.69
At end of Period	100.00	484.64	100.00	439.22

See accompanying notes forming part of the financial statements
In terms of our report of even date

For **Price Waterhouse & Co Chartered Accountants LLP**
Firm Registration Number: 304026E/E300009

For & on behalf of the Board of Directors

sd/-
Sougata Mukherjee
Partner
Membership Number: 057084

sd/-
T. V. Narendran
(Chairman)
DIN: 03083605

sd/-
Chanakya Chaudhary
(Director)
DIN: 02139568

sd/-
Parvatheesam Kanchinadham
(Company Secretary)
ACS: 15921

Gurugram, April 19, 2022

Mumbai, April 19, 2022

Financial Statements

Statement of Cash Flows for the year ended March 31, 2022

(All amounts in INR lakhs, unless otherwise stated)

	For the year ended March 31, 2022	For the year ended March 31, 2021
A. Cash Flow from Operating activities:		
Surplus/(Deficit)	45.42	350.69
Adjustments for:		
Depreciation and amortisation	96.12	25.15
Interest & Other Income	(54.01)	(30.22)
Operating surplus before working capital changes	87.53	345.62
Adjustments for:		
Other current assets	(135.45)	86.43
Other financial assets	(647.10)	-
Trade and other payables	1,586.98	802.25
Cash generated from operations	891.96	1,234.30
Net cash from operating activities	891.96	1,234.30
B. Cash Flow from Investing activities:		
Purchase of fixed assets	(328.83)	(181.58)
Purchase of Investment	(300.00)	-
Interest & Other Income	54.01	30.22
Net Cash from investing Activities	(574.82)	(151.36)
C. Cash Flow from Financing activities:	-	-
Net Cash from financing activities	-	-
Net Increase or Decrease in Cash and Cash Equivalents	317.14	1,082.94
Opening Cash & Cash Equivalents	2,680.94	1,598.00
Closing Cash & Cash Equivalents	2,998.08	2,680.94

See accompanying notes forming part of the financial statements
In terms of our report of even date

For **Price Waterhouse & Co Chartered Accountants LLP**
Firm Registration Number: 304026E/E300009

For & on behalf of the Board of Directors

sd/-
Sougata Mukherjee
Partner
Membership Number: 057084

sd/-
T. V. Narendran
(Chairman)
DIN: 03083605

sd/-
Chanakya Chaudhary
(Director)
DIN: 02139568

sd/-
Parvathesam Kanchinadham
(Company Secretary)
ACS: 15921

Gurugram, April 19, 2022

Mumbai, April 19, 2022

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

1. COMPANY INFORMATION

Tata Steel Foundation ("the Company") has been incorporated under section 8 of the Companies Act, 2013 limited by shares. The Company is registered u/s 12AA of the Income Tax Act, 1961. The financial statements are presented in Indian Rupee (INR) which is also the functional currency of the Company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.01 Statement of compliance

The financial statements comply in all material aspects with Indian Accounting Standards (Ind AS) notified under section 133 of Companies Act, 2013 (the Act) [Companies (Indian Accounting Standards) Rules, 2015] and other relevant provisions of the Act.

2.02 Basis of preparation and presentation of financial statements

The financial statements of the Company are prepared on accrual basis under the historical cost convention except for certain financial instruments that are measured at fair value at end of each reporting period. Historical cost is generally based on fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique.

2.03 Use of Estimates

The preparation of financial statements in conformity with the recognition and measurement principles of Ind AS requires the management of the Company to make estimates and assumptions that affect the reported balances of assets and liabilities, disclosures relating to contingent liabilities as at the date of the financial statements and the reported amounts of income and expense for the periods presented. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and future periods are affected.

2.04 Revenue Recognition

2.04.01 Revenue from Donations/Grants

Revenue from donations/grants are recognised upon compliance with the significant condition, if any, and where it is reasonable to expect ultimate collection. Amounts received with a specific direction from donors that such amounts shall form part of the Corpus of the Foundation are credited as Corpus Fund in Balance Sheet.

2.04.02 Interest income/Income from Investments

Interest income is recognised on a time proportion basis taking into account the amount outstanding and the effective interest rate applicable.

2.05 Taxation

Current tax

Provision for current tax has not been made in the books of accounts in view of the exemption of income of the Company under Section 11 read with Section 2(15) of the Income Tax Act, 1961.

2.06 Provisions, Contingent liabilities and Contingent assets

2.06.01 Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of past event, it is probable that the Company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are not recognised for future operating losses.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

2.06.02 Contingent liabilities and assets

Contingent liability is a possible obligation that arises from past events and the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company, or is a present obligation that arises from past events but is not recognised because either it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation, or a reliable estimate of the amount of the obligation cannot be made. Contingent liabilities are disclosed and not recognised. In the normal course of business, contingent liabilities may arise from litigation and other claims against the company.

2.07 Financial Instruments

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instruments. Financial assets and financial liabilities are initially measured at fair value. Transactions cost that are directly attributable to the acquisition or issue of financial assets and financial liabilities [other than financial assets and financial liabilities carried at fair value through income & expenditure (FVTIE)] are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transactions cost directly attributable to the acquisition of financial assets or financial liabilities carried at FVTIE are recognised immediately in the Statement of Income & Expenditure.

2.08 Financial Assets

2.08.01 Classification

The Company classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and
- those measured at amortised cost.

The classification depends on the Company's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in the statement of profit and loss or other comprehensive income. For investments in debt instruments,

Financial Statements

this will depend on the business model in which the investment is held. For investments in equity instruments, this will depend on whether the Company has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income (FVOCI).

The Company reclassifies debt investments when and only when its business model for managing those assets changes.

2.08.02 Recognition

Regular way purchase and sale of financial assets are recognised on trade-date, being the date on which the Company commits to purchase or sale of financial asset.

2.08.03 Measurement

At initial recognition, the Company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the statement of income & expenditure.

2.08.04 Equity instruments

The Company subsequently measures all equity investments at fair value. Where the Company's management has elected to present fair value gains and losses on equity investments in other comprehensive income, there is no subsequent reclassification of fair value gains and losses to the statement of profit and loss. Dividends from such investments are recognised in the statement of income & expenditure as other income when the entity's right to receive payments is established.

Changes in the fair value of financial assets at fair value through profit or loss are recognised in other gain/ (losses) in the statement of profit and loss. Impairment losses (and reversal of impairment losses) on equity investments measured at FVOCI are not reported separately from other changes in fair value.

2.08.05 Impairment of financial assets

The Company assesses on a forward looking basis the expected credit losses associated with its assets carried at amortized cost and FVOCI debt instruments. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

2.08.06 De-recognition of financial assets

A financial asset is derecognised only when

- The Company has transferred the rights to receive cash flows from the financial asset or
- retains the contractual rights to receive the cash flows of the financial asset, but assumes a contractual obligation to pay the cash flows to one or more recipients.

Where the entity has transferred an asset, the Company evaluates whether it has transferred substantially all risks and rewards of ownership of the financial asset. In such cases, the financial asset is derecognised. Where the entity has not transferred substantially all risks and rewards of ownership of the financial asset, the financial asset is not derecognised.

Where the entity has neither transferred a financial asset nor retains substantially all risks and rewards of ownership of the financial asset, the financial asset is derecognised if the group

has not retained control of the financial asset. Where the group retains control of the financial asset, the asset is continued to be recognised to the extent of continuing involvement in the financial asset.

2.9 Financial liabilities and equity instruments

2.9.01 Classification

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definition of a financial liability and an equity instrument.

2.9.02 Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognised at the proceeds received, net of direct issue costs.

2.9.03 Financial liabilities

Financial liabilities are subsequently measured at amortised cost using effective interest method or at fair value through income or expenditure (FVTIE). Financial liabilities that are not held for trading and are not designated as at FVTIE are measured at amortised cost.

2.9.04 Trade and other payables

These amounts represent liabilities for goods and services received by the Company prior to the end of the financial year which are unpaid. Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at their fair value and subsequently measured at amortised cost.

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

2.10 Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, Cash and cash equivalents includes cash on hand, cheques/drafts on hand and short term deposits with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

2.11 Property, Plant and Equipment

An item of property, plant and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Depreciation is recognised so as to write off the cost of assets less their residual values over the useful lives, using the

straight-line method. Depreciation of assets commences when the assets are ready for their intended use. The estimated useful lives and residual values are reviewed at the end of each reporting period, with the effect of any changes is accounted as change in estimate on a prospective basis. Estimated useful lives of the assets are as per Schedule II of Companies Act 2013. All assets less than ₹ 25,000 are depreciated over 12 months.

2.12 New amendments issued but not effective

The Ministry of Corporate Affairs has vide notification dated March 23, 2022 notified Companies (Indian Accounting Standards) Amendment Rules, 2022 which amends certain accounting standards, and are effective April 1, 2022. These amendments are not expected to have a material impact on the Company in the current or future reporting periods and on foreseeable future transactions.

2.13 Rounding off

All amounts disclosed in the financial statements and notes have been rounded off to the nearest lakhs (upto two decimals) as per the requirements of Schedule III, unless otherwise stated.

3- Property, Plant and Equipment

	Furniture and Fixture	Office Equipment	Plant & Machinery	Vehicles	Other Equipment	Total
Gross Block						
Balance as at April 1, 2020	14.98	44.32	1.34	-	-	60.64
Addition during the year	21.78	153.00	6.80	-	-	181.58
Disposals during the year	-	-	-	-	-	-
Balance as at March 31, 2021	36.76	197.32	8.14	-	-	242.22
Balance as at April 1, 2021	36.76	197.32	8.14	-	-	242.22
Addition during the year	52.88	222.91	23.99	17.72	11.33	328.83
Disposals during the year	-	-	-	-	-	-
Balance as at March 31, 2022	89.64	420.23	32.13	17.72	11.33	571.05
Accumulated Depreciation						
Balance as at April 1, 2020	8.60	8.30	0.04	-	-	16.94
Depreciation for the year	7.18	17.77	0.20	-	-	25.15
Accumulated Depreciation on disposals	-	-	-	-	-	-
Balance as at March 31, 2021	15.78	26.07	0.24	-	-	42.09
Balance as at April 1, 2021	15.78	26.07	0.24	-	-	42.09
Depreciation for the year	24.37	71.21	0.54	-	-	96.12
Accumulated Depreciation on disposals	-	-	-	-	-	-
Balance as at March 31, 2022	40.15	97.28	0.78	-	-	138.21
Net Block						
As at March 31, 2021	20.98	171.25	7.90	-	-	200.13
As at March 31, 2022	49.49	322.95	31.35	17.72	11.33	432.84

Note: The Company has not revalued its property, plant and equipment during the current or previous year.

Financial Statements

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

4 - Other Financial Assets (Non-Current)

	As at March 31, 2022	As at March 31, 2021
(i) Deposits with more than 12 months maturity	300.00	
Total Other Financial Assets (Non-Current)	300.00	-

5 - Cash and Cash Equivalents

	As at March 31, 2022	As at March 31, 2021
(a) Balances with banks		
(i) In Savings Accounts	2,657.76	2,680.94
(ii) In FCRA Account	340.32	-
Total Cash and Cash Equivalent	2,998.08	2,680.94

6 - Other Financial Assets (Current)

	As at March 31, 2022	As at March 31, 2021
(a) Domestic Grant Receivable		
(i) Related Party	500.00	-
(ii) Others	86.37	-
(b) Foreign Grant Receivable	60.73	-
Total Other Financial Assets	647.10	-

7 - Other Current Assets

	As at March 31, 2022	As at March 31, 2021
(a) Advance against supplies/services		
(i) Related Party	195.77	59.03
(ii) Others	9.71	13.96
(b) Other advances & prepayments	3.16	0.20
Total Other Current Assets	208.64	73.19

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

8 - Equity Share Capital

	As at March 31, 2022		As at March 31, 2021	
Authorised: 10,00,000 Equity Shares of ₹ 10 each	100.00		100.00	
	100.00		100.00	
Issued, subscribed and fully paid up 10,00,000 Equity Shares of ₹ 10 each	100.00		100.00	
	100.00		100.00	
	As at March 31, 2022		As at March 31, 2021	
Reconciliation of number of Equity Shares				
Particulars	No. of Shares	Amount	No. of Shares	Amount
Balance at the beginning of the year	10,00,000	100.00	10,00,000	100.00
Balance at the end of the year	10,00,000	100.00	10,00,000	100.00

Terms / Rights attached to equity shares

The Company has only one class of equity shares having a par value of ₹ 10 per share. Each equity shareholder is eligible for one vote per share held. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive the remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

Shares held by the Holding Company and ultimate Holding Company	As at March 31, 2022		As at March 31, 2021	
Tata Steel Limited & its nominees	100.00		100.00	

Details of Shareholders holding Company more than 5% shares in the Company	As at March 31, 2022		As at March 31, 2021	
	No. of Shares	% of holding	No. of Shares	% of holding
Tata Steel Limited (Holding Company) & nominees	10,00,000	100%	10,00,000	100%

Details of Shares held by Promoter and promoter group at the end of the year

	As at March 31, 2022		As at March 31, 2021	
	No. of Shares	% of holding	No. of Shares	% of holding
Tata Steel Limited	10,00,000	100%	10,00,000	100%

Note: There is no change in promoters shareholding during the current and previous year.

9 - Other Equity

	As at March 31, 2022		As at March 31, 2021	
Retained Earnings				
At the beginning of the year	439.22		88.53	
Add : Excess of Income over Expenditure for year ended March 31, 2022	45.42		350.69	
At the end of the year	484.64		439.22	

10 - Trade Payables

	As at March 31, 2022		As at March 31, 2021	
(a) Trade Payable: Micro & Small Enterprises (Refer Note : 28)	244.45		22.58	
(b) Trade Payable: Other than Micro and Small Enterprises				
(i) Trade Payable: Related party (Refer Note : 26)	527.24		435.63	
(ii) Trade Payable: Others	2,498.54		1,721.49	
Total Trade Payables	3,270.23		2,179.70	

Financial Statements

Trade Payables Aging

As at March 31, 2022

	Less than 1 year	1-2 years	2-3 years	More than 3 years	Unbilled Payable	Payable not yet due	Total Payable
Undisputed - MSME	244.45	-	-	-	-	-	244.45
Undisputed - Others	2,948.26	49.30	20.64	1.88	4.86	0.84	3,025.78
Total - Undisputed	3,192.71	49.30	20.64	1.88	4.86	0.84	3,270.23
Disputed - MSME	-	-	-	-	-	-	-
Disputed - Others	-	-	-	-	-	-	-
Total - Disputed	-	-	-	-	-	-	-
Total	3,192.71	49.30	20.64	1.88	4.86	0.84	3,270.23

As at March 31, 2021

	Less than 1 year	1-2 years	2-3 years	More than 3 years	Unbilled Payable	Payable not yet due	Total Payable
Undisputed - MSME	22.58	-	-	-	-	-	22.58
Undisputed - Others	1,543.57	144.92	1.25	-	466.86	0.52	2,157.12
Total - Undisputed	1,566.15	144.92	1.25	-	466.86	0.52	2,179.70
Disputed - MSME	-	-	-	-	-	-	-
Disputed - Others	-	-	-	-	-	-	-
Total - Disputed	-	-	-	-	-	-	-
Total	1,566.15	144.92	1.25	-	466.86	0.52	2,179.70

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

11 - Other Current Liabilities

	As at March 31, 2022	As at March 31, 2021
(a) Creditors for Capital Goods	107.32	100.14
(b) Grant received in advance		
(i) Related party	97.71	-
(ii) Others	401.34	99.61
(c) Statutory Dues (TDS, etc)	107.55	28.54
(d) Others	17.87	7.05
Total Other Current liabilities	731.79	235.34

12 - Grant Income

	For the year ended March 31, 2022	For the year ended March 31, 2021
(a) Grant from Tata Steel Ltd.	30,111.09	9,800.00
(b) Grant from Others	1,770.82	1,083.02
Total Grant Income	31,881.91	10,883.02

13 - Other Income

(a) Interest Income	54.01	30.22
(b) Fees Income	302.47	19.48
Total Other Income	356.48	49.70

14 - Drinking Water

(a) Installation of Drinking Water Supply	195.99	224.58
(b) Drinking Water Project	221.40	196.82
(c) Other Source of Drinking Water	229.93	158.21
Total Drinking Water	647.32	579.61

15 - Health

(a) HIV/AIDS Activities	23.65	5.04
(b) Mother and Child Health (MCH) Activities	38.37	1.79
(c) Mobile Medical Vans and Ambulances	520.07	569.72
(d) Health Camps	24.25	6.22
(e) COVID 19	11,640.99	1,842.50
(f) Regional Initiatives for Safe Sexual Health by Today's Adolescent (RISHTA)	56.34	29.79
(g) Maternal and Newborn Survival Initiative (MANSI)	1,036.69	-
(h) Other Health Programmes	530.68	72.28
Total Health	13,871.04	2,527.34

16 - Agriculture

(a) Water Harvesting Structure & Other Agricultural Activities	1,411.68	317.05
Total Agriculture	1,411.68	317.05

Financial Statements

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

17 - Skill Development

	For the year ended March 31, 2022	For the year ended March 31, 2021
(a) Sponsorship to Trainees for Vocational Courses	130.68	6.03
(b) Short Term course for Employment	294.47	147.40
(c) Industrial Training Institute (ITI) Jagannathpur	126.08	100.31
(d) Tata Steel Technical Institute Burmamines	298.92	67.50
(e) Support girls in Nursing training	-	102.22
(f) Industrial Training Center (ITC) Tamar	132.39	122.18
(g) Model Career Center	30.47	31.82
(h) Entrepreneurship Development	82.79	84.87
(i) Disability linked programmes	118.43	27.05
Total Skill Development	1,214.23	689.38

18 - Education

(a) Support to Schools for Improvement	1,271.61	917.43
(b) Support for MO School	5,505.00	-
(c) Mid-Day Meal Kitchen	20.15	253.37
(d) Support to drop out students through bridge course	262.19	140.85
(e) Support to SC/ST students in Education	86.35	47.21
(f) Support to SC/ST students in Higher Education	148.98	100.66
(g) Spoken English & Soft Skill Development	47.01	16.41
(h) Other Interventions Education (technology)	73.50	802.68
(i) Quality Secondary Education Project	1,307.00	1,120.00
(j) School Improvement Project (1000 Schools Programme)	1,769.01	1,337.09
(k) Education Project (Other)	555.67	263.72
Total Education	11,046.47	4,999.42

19 - Empowerment

(a) Women Empowerment Programmes	424.57	209.29
Total Empowerment	424.57	209.29

20 - Environment

(a) Plantation	32.52	-
(b) Renewable Energy (Solar Light)	40.98	25.83
(c) Protection of flora and fauna	5.47	-
Total Environment	78.97	25.83

21 - Ethnicity

(a) Promotion of Tribal identity & Others	935.57	318.59
Total Ethnicity	935.57	318.59

22 - Sports

(a) Running Sports Centers	462.84	62.34
(b) Organising outdoor & leadership camps	81.82	22.84
Total Sports	544.66	85.18

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

23 - Relief Fund

	For the year ended March 31, 2022	For the year ended March 31, 2021
(a) Disaster Relief Management	53.30	-
Total Relief Fund	53.30	-

24 - Rural Infrastructure

(a) Infrastructural Support for Rural Development	551.72	242.98
(b) Development Corridor Project	24.29	18.75
Total Rural Infrastructure	576.01	261.73

25 - General Administrative expenses

(a) Administrative Expenses including Professional costs	1,167.19	485.98
(b) Auditors remuneration and out-of-pocket expenses*		
As Auditors - Statutory audit	4.72	8.85
Taxation matters	0.59	0.59
Auditors' out-of-pocket expenses	0.24	0.06
(c) Travelling expenses (including TA/DA)	53.37	27.76
(d) Legal Expenses	0.35	0.13
(e) Communication Expenses	66.57	20.09
Total General Administrative expenses	1,293.03	543.46

* including non creditable taxes

26 - Related Party Disclosure**(a) Name of related parties and nature of relationship**

(i) Where control exists:

Holding Company	Tata Steel Limited
-----------------	--------------------

(ii) Other related parties with whom transactions have taken place during the period:

Fellow Subsidiaries	Tata Steel Utilities and Infrastructure Services Limited Tata Pigments Limited Tata Steel Mining Limited Tata Steel Long Products Limited Tata Steel Downstream Products Limited Tata Industries Limited Tinplate Company of India Limited Indian Steel & Wires Product Limited Medica TS Hospital Private Limited
Joint venture of Holding Company	Jamipol Limited Jamshedpur Continuous Annealing & Processing Company Private Limited Tata Bluescope Steel Private Limited

(iii) Directors of the Company

Mr. T.V. Narendran
Mr. Koushik Chatterjee
Mr. Chanakya Chaudhary

Financial Statements

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

(b) Particulars of transactions with related parties

Particulars	For the year ended March 31, 2022	For the year ended March 31, 2021
Expenditure		
TSUISL	807.12	806.16
Tata Steel Limited	734.94	28.24
Medica TS Hospital Pvt Ltd	2,173.74	-
Tata Industries Ltd	103.10	-
Grant Received		
Tata Steel Limited	30,111.09	9,800.00
Others	378.41	440.23

(c) Balance as at the end of Period

Particulars	As at March 31, 2022	As at March 31, 2021
Advance paid		
TSUISL	195.77	59.03
Other Receivable		
Tata Steel Limited	500.00	-
Outstanding Payables		
TSUISL	333.40	431.99
Tata Steel Limited	96.43	3.64
Medica TS Hospital Pvt Ltd	97.23	-
Tata Industries Ltd	0.18	-
Grant Received in Advance		
Jamipol Limited	7.71	-
Tata Bluescope Steel Pvt Ltd	90.00	-

27 - Financial Instruments

27.1 Capital Management

The Company's capital management is intended to create value for shareholders by facilitating the meeting of long term and short term goals of the Company.

The Company determines the amount of capital required on the basis of annual business plan and also taking into consideration any long term strategic investment and expansion plans. The funding needs are met through equity and cash generated from Grant received.

27.2 Financial Risk management objectives

The entity monitors and manages the financial risks relating to the operations of the entity through internal MIS reports which analyse the exposure by degree and magnitude of risks. These risks include market risk (Interest rate risk, Currency risk and other price risk), credit risk and Liquidity risk.

27.3 Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risks: interest rate risk, currency risk and other price risk, such as equity price risk and commodity risk.

Interest rate sensitivity analysis:

The sensitivity analysis have been determined based on the exposure to interest rates for financial assets and liabilities at the end of the reporting period. The Company does not have variable rate instruments as at the balance sheet date. This mitigates the Company market risk.

Foreign currency risk

The sensitivity analysis have been determined based on the exposure to interest rates for financial assets and liabilities at the end of the reporting period. The Company does not have any currency exposure in respect of financial assets and financial liabilities as at March 31, 2022 & March 31, 2021 that result in net currency gains and losses in the income statement and equity.

Commodity price risk

The Company doesn't have any derivative assets and liabilities. This mitigates the Company from commodity price risk.

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

27.4 Credit risk management

The Company does not have any trade receivables at the end of the reporting period. Thus there is no credit risk.

27.5 Liquidity risk management

The Company monitors its risk of a shortage of funds using a liquidity planning tool.

The Company manages the short term and medium term funds and liquidity requirements by maintaining adequate

reserves and banking facilities, by continuously monitoring forecast and actual cash flows.

The following table details the Company's remaining contractual maturity for its non derivative financial liability with agreed repayment periods. The table has been drawn based on the undiscounted cash flows of financial liabilities based on the earliest date on which the entity can be required to pay. The table includes both interest and principal cash flows. The contractual maturity is based on the earliest date on which the entity may be required to pay.

March 31, 2022**Non - derivative financial liabilities**

	Carrying Amount	Less than 1 year	between 1-5 year
Trade payables	3,270.23	3,198.41	71.82
	3,270.23	3,198.41	71.82

March 31, 2021**Non - derivative financial liabilities**

	Carrying Amount	Less than 1 year	between 1-5 year
Trade payables	2,179.70	2,033.53	146.17
	2,179.70	2,033.53	146.17

27.6 Fair value measurements**Financial Assets and Liabilities**

The following table summarises financial assets and liabilities measured at fair value on a recurring basis and financial assets and financial liabilities that are not measured at fair value on a recurring basis (but fair value disclosure are required):

As at March 31, 2022			
	Amortised Cost	Carrying Value	Fair Value
Financial Assets:			
Cash & Bank Balance	2,998.08	2,998.08	2,998.08
Other Financial Assets	647.10	647.10	647.10
Total	3,645.18	3,645.18	3,645.18
Financial Liabilities:			
Trade Payable	3,270.23	3,270.23	3,270.23
Total	3,270.23	3,270.23	3,270.23

As at March 31, 2021			
	Amortised Cost	Carrying Value	Fair Value
Financial Assets:			
Cash & Bank Balance	2,680.94	2,680.94	2,680.94
Total	2,680.94	2,680.94	2,680.94
Financial Liabilities:			
Trade Payable	2,179.70	2,179.70	2,179.70
Total	2,179.70	2,179.70	2,179.70

Financial Statements

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

28 - Details of dues to micro and small enterprises as defined under the MSMED Act, 2006

Amount due to micro and small enterprises as defined in the "The Micro, Small and Medium Enterprises Development Act, 2006" has been determined to the extent such parties have been identified on the basis of information available with the Company.

	As at March 31, 2022	As at March 31, 2021
(a) Principal amount remaining unpaid to the suppliers as at the end of the accounting year	244.45	22.58
(b) Interest due thereon remaining unpaid to suppliers as at the end of the accounting year	-	-
(c) Interest paid in terms of Section 16 along with the amount of payments made to suppliers beyond the appointment day during the year	-	-
(d) Interest due and payable for the period of delays in making payment (which have been paid beyond the appointment date during the year but without adding interest specified under the act)	-	-
(e) The amount of interest accrued and remaining unpaid at the end of the accounting year.	-	-

The above information have been disclosed to the extent such suppliers could be identified by the management on the basis of information available with the Company and the same has been relied upon by the auditors.

- 29 a** No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- 29 b** No funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

30 Ratios :

Particulars	As at March 31, 2022	As at March 31, 2021	% Change
Current Ratio (times)	0.96	1.14	-16%

Note: The Company is not for profit organisation hence other prescribed ratios are not applicable to the Company

- 31** No proceeding have been initiated on or are pending against the Company for holding of benami property under benami Transactions (Prohibition) Act, 1988 (45 of 1988) and Rules made thereunder.
- 32** The Company has no transactions with the companies struck off under Companies Act, 2013 or Companies Act, 1956.
- 33** The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous financial year.
- 34** The Company has not traded or invested in crypto currency or virtual currency during the current or previous year.
- 35** The Company has not been declared wilful defaulter by any bank or financial institution or Government or Government authority.
- 36** There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under Income Tax Act, 1961 that has not been recorded in the books of accounts.
- 37** The Company is registered under section 8 of The Companies Act, 2013 and granted registration under section 12A and 80G of the Income Tax Act, 1961, Company expects to receive grants/donations from Tata Steel & its group companies as part of their Corporate Social Responsibility plan and also from other companies and individuals to help society and the community. There is no impact of Covid-19 on the activities of the company.

Notes forming part of the Financial Statements

(All amounts in INR lakhs, unless otherwise stated)

38 Previous year's figures have been regrouped / reclassified where necessary to correspond with the current year's classification / disclosure.

See accompanying notes forming part of the financial statements
In terms of our report of even date

For **Price Waterhouse & Co Chartered Accountants LLP**
Firm Registration Number: 304026E/E300009

For & on behalf of the Board of Directors

sd/-
Sougata Mukherjee
Partner
Membership Number: 057084

sd/-
T. V. Narendran
(Chairman)
DIN: 03083605

sd/-
Chanakya Chaudhary
(Director)
DIN: 02139568

sd/-
Parvatheesam Kanchinadham
(Company Secretary)
ACS: 15921

Gurugram, April 19, 2022

Mumbai, April 19, 2022

NOTICE

Notice is hereby given that the Sixth Annual General Meeting of the Members of Tata Steel Foundation will be held on Monday, July 11, 2022 at 2.30 p.m. (IST) via two-way Video-Conferencing facility, to transact the following business:

ORDINARY BUSINESS:

Item No. 1 – Adoption of Audited Financial Statements

To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended March 31, 2022 and the Reports of the Board of Directors and the Auditors thereon.

Item No. 2 – Re-appointment of a Director

To appoint a Director in place of Mr. Chanakya Chaudhary (DIN: 02139568), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and, being eligible, seeks re-appointment.

Item No. 3 – Re-appointment of Statutory Auditors

To consider the re-appointment of Messrs Price Waterhouse & Co Chartered Accountants LLP (Firm Registration Number: 304026E/E300009) as the statutory auditors of the Company and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Price Waterhouse & Co Chartered Accountants LLP, Chartered Accountants (Firm Registration Number: 304026E/E300009), be and is hereby re-appointed as the Statutory Auditors of the Company, to hold office for a term of five consecutive years from the conclusion of this Annual General Meeting till the conclusion of eleventh Annual General Meeting of the Company to be held in the year 2027, at such remuneration, as may be mutually agreed between the Board of Directors of the Company and the Statutory Auditors from time to time.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary be and are hereby authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution.”

NOTES:

1 In view of the threat posed by COVID-19 and in terms of the guidelines provided vide General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021 and General Circular No. 20/2021 dated December 8, 2021, issued by the Government of India through the Ministry of Corporate Affairs (**'MCA Circulars'**), the Meeting of equity

shareholders is being convened through VC/OAVM. The deemed venue of the Meeting will be the Registered Office of the Company.

- 2 **PURSUANT TO THE PROVISIONS OF THE COMPANIES ACT, 2013, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HER/HIS BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS THROUGH VC, PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THE AGM AND HENCE THE PROXY FORM AND ATTENDANCE SLIP ARE NOT ANNEXED TO THIS NOTICE.**
- 3 Corporate Members intending to appoint their authorized representatives to attend the AGM through VC are requested to send a certified copy of the Board Resolution to the Company on e-mail ID tsfoundation@tatasteel.com authorizing them to attend and vote on their behalf at the AGM.
- 4 Members can post their questions in advance at the above mentioned e-mail, in relation to the items of business proposed to be placed at the Meeting. They can post their queries on the same e-mail ID during the Meeting as well.
- 5 The Members can join the AGM in the VC mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting.
- 6 Additional information, pursuant to Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India in respect of Director seeking re-appointment at the Annual General Meeting is furnished as annexure to the Notice.
- 7 The attendance of the Members attending the AGM through VC will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 8 Voting on each resolution will be done by show of hands by Members during the Meeting.
- 9 If a poll is demanded under Section 109 of the Act, the designated e-mail id of the Company viz. tsfoundation@tatasteel.com will be used for voting purposes.
- 10 This AGM Notice is being sent by e-mail only to those eligible Members who have already registered their e-mail address with the Depositories and the Company.
- 11 The manner in which members can participate in the VC AGM is given hereunder:
 - a The Members will be provided with a facility to attend the AGM through VC using 'Microsoft Teams', which is a two-way Video-Conferencing facility. The weblink for the same is sent to the members on their registered e-mail address along with the notice of the AGM and Annual Report for Financial Year 2021-22.
 - b Members are encouraged to join the Meeting through Laptops for better experience.

- c Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
 - d Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
 - e The Members who would like to express their views/have questions may send their questions in advance mentioning their name, demat account number/folio number, e-mail id, mobile number at tsfoundation@tatasteel.com. The same will be replied by the company suitably during the AGM.
12. If any member wishes to inspect any documents pursuant to the resolutions set out in this notice, may do so by sending the request to the Company Secretary at tsfoundation@tatasteel.com
13. In case of any queries with respect to joining the meeting, the Members may write to the Company at tsfoundation@tatasteel.com or call at +91 9769410638 before or during the meeting.

By Order of the Board of Directors

Parvatheesam Kanchinadham
Company Secretary
ACS: A15921

Mumbai, April 19, 2022

Registered Office:

3rd Floor, One Forbes 1,
Dr. V. B. Gandhi Marg, Fort, Mumbai – 400 001
CIN: U85300MH2016NPL284815
Tel: 022 – 6665 7297 Fax: 022 – 6665 7724
E-mail: cosec@tatasteel.com

STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3

In accordance with Section 139 of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, Price Waterhouse & Co Chartered Accountants LLP (Firm Registration Number: 304026E/E300009) (PWC), Statutory Auditors of the Company shall retire at the conclusion of the 6th Annual General Meeting (AGM) of the Company.

The Board of Directors of the Company at their meeting held on April 19, 2022 have approved the re-appointment of PWC as the Statutory Auditors of the Company for second term of five years, i.e from the conclusion of this AGM till the conclusion of 11th AGM. The re-appointment is subject to approval of the shareholders of the Company.

In accordance with the provisions of Sections 139, 141 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with the Companies (Audit and Auditors) Rules, 2014, PWC, have provided their consent and eligibility certificate to that effect that, their re-appointment, if made, would be in compliance with the applicable laws.

The remuneration to be paid to PWC during the second term shall be mutually agreed between the Board of Directors of the Company and the Statutory Auditors, from time to time.

Annexure to Notice

Details of Director seeking re-appointment in the forthcoming Annual General Meeting [Pursuant to Secretarial Standard on General Meetings].

Profile of Mr. Chanakya Chaudhary (DIN: 02139568)



Mr. Chanakya Chaudhary (52) was appointed as Vice President, Corporate Services, Tata Steel, in November 2018, where he is responsible for spearheading branding and communication strategy along with policy advocacy and regulatory affairs for the company. His portfolio also includes various functions like Corporate Social Responsibility,

Medical Services, Corporate Administration, Security Services, Aviation Services and Sports.

With a bachelor's degree (Hons) in Mechanical Engineering from the prestigious BITS, Pilani, he joined Tata Steel in 1988 as a Graduate Engineer Trainee, in the Raw Material Division at Jharia, Dhanbad, India. During his stint at the Collieries division, he worked in various capacities and was subsequently transferred to Total Quality Management (TQM) (Business Excellence Group). There, he worked with various divisions of Tata Steel for obtaining ISO-9000 certification and in their improvement journey towards Business Excellence. He has worked as a lead assessor for Tata Group in its journey of Business Excellence and for JRD Quality Value Award based on the Malcom Baldrige Award Criteria. He took over as Chief Resident Executive, Delhi in 2004 and was leading Corporate Affairs of the Company dealing with the external stakeholders of the company.

On November 01, 2013, he was designated as Group Director-Corporate Communication & Regulatory Affairs and spearheaded the Communication Strategy and Policy Advocacy for the Company.

In May 2018, he was entrusted with the role of Vice President, Raw Materials, where he was instrumental in bringing about several significant improvements, in order to meet formidable challenges and make the captive mining operations of various minerals (coal, iron ore, Manganese, Chromium etc) even more robust and sustainable.

Mr. Chaudhary has undertaken various distinguished management programs like the Young Managers Program at INSEAD, France, in 1997, the Tata Group Executive Leadership Program conducted by the Michigan Ross School of Business in 2007, and has earned an Executive MBA degree from CEDEP, France in 2008-09.

He serves as the chairman on the Board of Tata Steel Utilities & Infrastructure Services Limited., Tata Steel Special Economic Zone Limited, Hockey Ace Foundation, Jamshedpur Football and Sporting Private Limited, NCCO Jubilee Park Limited, Steel City Press Limited and also serves on the board of Tata Steel Foundation, Medica TS Hospital Private Limited, S&T Mining Company Private Limited, Rohit Ferro-Tech Limited and Tata Steel Mining Limited. He is the President of Jamshedpur Management Association (JMA) affiliated with the All India Management

Association (AIMA).

Mr. Chaudhary is also the Co-Chairman of the FICCI National Sports Committee, Past Chairman of the Jharkhand State CII Council, member of the CII Eastern Region Council and the coveted Communications Committee of World Steel Association (WSA).

Particulars of experience, attributes or skills that qualify Mr. Chaudhary for Board membership:

Mr. Chaudhary's experience demonstrates his leadership capability, general business acumen and knowledge of operational and governance issues that large corporations face. His experiences will enable him to provide the Board with valuable insights on a broad range of social and governance issues that are relevant to the Company.

Board Meeting Attendance and Remuneration

Mr. Chaudhary attended all 4 Board Meetings held during the year. Further, Mr. Chaudhary is not paid any remuneration.

Relationship with other Directors, Manager and other KMPs

There is no inter-se relationship between Mr. Chaudhary and other Members of the Board.

Terms and Conditions of Appointment

Mr. Chaudhary is a Non-Executive Director of the Company.

Shareholding in the Company

Mr. Chaudhary does not hold any shares in the Company.

Bodies Corporate (other than Tata Steel Foundation) in which Mr. Chaudhary holds Directorships and Committee memberships

SN.	Name of the Company	Designation
1	S&T Mining Company Limited	Director
2	Medica TS Hospital Private Limited	Nominee Director
3	Jamshedpur Football and Sporting Private Limited	Chairman
4	Steel City Press Limited	Chairman
5	Tata Steel Utilities and Infrastructure Services Limited	Chairman
6	Hockey Ace Foundation	Director
7	NCCO Jubilee Park Limited	Chairman
8	Tata Steel Special Economic Zone Limited	Chairman
9	Tata Steel Mining Limited	Director
10	Rohit Ferro-Tech Limited	Director

Committee Positions:

A. Chairman

Tata Steel Mining Limited

1. Corporate Social Responsibility Committee

Tata Steel Utilities and Infrastructure Services Limited

1. Committee of Board

B. Member

Tata Steel Utilities and Infrastructure Services Limited

1. Nomination and Remuneration Committee

By Order of the Board of Directors,

Parvatheesam Kanchinadham
Company Secretary
ACS: A15921

Mumbai, April 19, 2022

Registered Office:

3rd Floor, One Forbes 1,
Dr. V. B. Gandhi Marg, Fort, Mumbai – 400 001
CIN: U85300MH2016NPL284815
Tel: 022 – 6665 7297 Fax: 022 – 6665 7724
E-mail: cosec@tatasteel.com



EDUCATION

Signature Programme

- Signature Programme on Education

Proximate Community Development

- Masti Ki Pathshala
- Jyoti Fellowship and Tata Steel Scholars
- Project Akanksha

Special Commitment

- Model Schools, Odisha

SIGNATURE PROGRAMME



Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of children covered through intensive programmes in Thousand Schools Programme (cumulative for each year from start of project)	Nos.	42,800	1,50,000	2,00,000	2,00,206	2,24,388
No of children covered through Signature Programme on Education	Nos	-	-	50,993	50,993	78,294
Total		42,800	1,50,000	2,50,993	2,51,199	3,02,682

SIGNATURE PROGRAMME ON EDUCATION (SPE)

Signature Programme on Education aims to create a replicable and scalable model for the Universalisation of Elementary Education (UEE) within the Right to Education (RTE) framework. Operational as Thousand Schools Programme since January 2015, it stands as a pre-engagement to the larger education model, ensuring that every child across Jharkhand and Odisha gets access to quality education, and aiming for the same across the country in the subsequent years through its replicable and scalable model.

The Programme addresses three critical aspects of schooling – Access, Learning and Governance, in partnership with ASPIRE, a non-profit social organization working to make education in India socially relevant and inclusive.

This has enabled the Foundation to work steadily towards (a) an improved performance of schools, (b) schooling of all children at elementary levels, (c) eventual elimination of child labour and (d) an educated society in the long-term.

SCOPE: Operational in seventeen blocks of three districts in Odisha as well as two blocks in one district of Jharkhand, the SPE reaches over **2,24,000** children of the 6-16 years age group in **3,830** schools and over **45,960** SMC (School Management Committee) members across the nineteen blocks. A three-pronged strategy behind the programme involves:

- Access to school for out-of-school children
- Support children to overcome their learning deficit
- Improve quality of imparting education and activate the stakeholders for the well-being of children through the School Management Committees (SMCs) set up as per the RTE Act.



Highlights

The lockdown of schools combined with marginal access to digital devices / networks in the rural hinterland posed a real threat of increased dropouts and permanent disruptions of learning outcomes for children, especially girls. We also noticed a steady spike in child labourers across the country as a result of the lockdown and eventual financial slump that families from marginalized communities underwent.

A Lockdown Learning Model was introduced in August 2020. It pivoted around equipping volunteer teachers and government school teachers with digital access who then started teaching children in small clusters using customized teaching learning material while following all government approved COVID protocols. This model reached over **1,50,000** children while government schools remain closed in Odisha and Jharkhand (against **3.85L** children in FY20 with all schools operational), reopening only in mid-February of 2022 after two years, as a result of the impact of Covid-19.

This entails:

100% saturation in 8 blocks (of original Thousand Schools programme – 6 in Odisha and 2 in Jharkhand) and **63%** saturation in **11 blocks** (of Signature Education programme in Keonjhar District, Odisha), with the eventual aim of reaching **100%** government school children in these 19 blocks;

Evident enhancement in curiosity and ability to assimilate information amongst children, in addition to learnings as per syllabi;

Tremendous support from parents, panchayats and school authorities for a community learning culture;

Immense enthusiasm amongst youth who have volunteered their time as teachers to help us achieve this scale up.

Children under the Lockdown Learning Programme actively volunteering to ensure that the community members with lack of tech-savviness are duly registered on the Governmental portal and eventually vaccinated, eliminating all biases and clouded vision around vaccines.



A first of its kind non-financial partnership with the University of Turku, Finland was in place from February 2021 onwards to create learning content, combining best-in-class Finnish methods in the local context of our children.

In December, 2021, a total of 30 children from the SPE participated in the exposure visit to the Embassy of Finland, Delhi, making it their first-ever airplane ride as well, where Air Asia collaborated with Tata Steel Foundation and facilitated their travel at a subsidized rate and made this journey a memorable one. The officials at the Embassy of Finland hosted the Painting Exhibition where works of the children from the programme were curated and displayed for sale. The amount generated went to the welfare of the children from the SPE.

Complying to Right to Education Act, SMCs have ensured that School Development Plans (SDPs) are ratified through Gram Sabhas that are part of Gram Panchayat Development Plans (GDPDs) worth Rs.100 Crores. Rs.59.20 Crore has been mobilised by the community through Panchayats with a purpose of rejuvenation and upgradation of school facilities enabling an environment for improvement in education. This has enabled the formation of Child Rights Protection Forums (CRPFs) / Bal Adhikar Suraksha Samitis (BASS) comprising parents of children, teachers, PRI members and other stakeholders with 2,346 CRPFs at various levels with about 32,000 members spreading awareness on child rights and addressing rights violations and child marriages.

Community participation has been enabled through formation of 59 Community Education Resource Centres (CERCs) in the operational blocks each catering to 2-3 panchayats reaching a total of over 4,600 youth registered and 23,000+ footfalls which add value to school learning through internet enabled computers, televisions, libraries and arts and craft. Communities manage the infrastructure and operations with a nominal fee charged per child.

PROXIMATE COMMUNITY DEVELOPMENT



MASTI KI PATHSHALA

Lives Reached: 1950

Masti Ki Pathshala began in Jamshedpur in 2016. This was a focussed attempt by Tata Steel to reduce inequities in a city that was on a fast-track development; a key angle of which was to move towards a child-labour-free Jamshedpur.

Structured through residential and non-residential bridge school facilities, this programme attempts to mainstream children – who have been engaged in the worst forms of child labour (rag picking, begging, brick-kiln workers, etc.) and subject to various manifestations of abuse – to formal education system. In FY17-18, a total of two residential centres Masti Ki Pathshala at Jamshedpur housed and coached 200 girls and boys, of which 69 were streamlined to government and private

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
Support to drop out students through bridge courses	Nos.	386	440	403	403	600
No of lives reached through non-residential bridge courses	Nos	143	147	310	532	1,350

schools. The numbers, since then, have steadily risen, and at 2021-22 stood at 1950 children across five residential and 28 non-residential bridge schools.

Masti Ki Pathshala not only prepares these children to get integrated in the formal education system, enter a decent livelihood and lead a dignified life; it also imparts the values and ethics the children will need to be responsible and contributive citizens in a pluralistic and diverse society.

The unique ambition of this innovation is also to identify the blind spots of urban agglomeration and prevent an inter-generational transfer of these blind spots through education. Hence our focus is to create a replicable and scalable model to address these blind spots. Masti Ki Pathshala contributes to furthering the Right to Education Act of the Government of India.

Scope:

In all, five Residential Bridge Course (RBC) Centres and Twenty Eight Non-Residential Bridge Course (NRBC) Centres are operational today having covered **1950 children (600 in RBCs, 1350 in NRBCs out of which approx. 40 per cent are girl children) with 1056** mainstreamed since inception to formal schools in Jamshedpur.

Community joining hands for education

The slum, comprising 15 bastis, that houses approximately 600+ out-of-school children whose education came to a standstill with the inception of the pandemic-induced lockdown, built their own school with the assistance of Kudy Mahanty's Children's Opportunities Trust, and Tata Steel Foundation. The people from the community, along with their chosen leader, Chunaram Baske, whom they lovingly call "Majhi Baba, felt the need to come up with a constructive plan to bring these children back to school. Each of them donated from their meagre income to build the school overnight, to ensure the children from their community received the education that they rightfully deserve. Mr. Baske, thoughtfully mentions, "We have seen these children going astray; not learning anything, not receiving education. We feared that they would end up with worse fate than ours." The community members decided to choose some of the youngsters who are either completing their graduation degrees or master's program to come forward to teach these kids. Most of them belong to the same basti and therefore, are aware of the precarious living conditions along with their emotional mind space. One of the teachers, Khushboo Kumari, on being asked what made her take this step, candidly replies, "We know if we don't handhold these children, they would end up being addicts. Most of them lack the knowledge of how grave the situation truly is and their parents are daily-wage earners. If we do not come forward, we will soon witness these children committing crimes, and resorting to unfair means."

Highlights

- In FY 22, a total of 1056 children from RBCs (217) and NRBCs (839) have been mainstreamed to the schools.
- 28 NRBCs are currently functioning that have been set up in some of the most vulnerable and unreachable slums of Jamshedpur. In addition, 17 new NRBCs have been set up this year.
- A Two-month training programme was conducted for 10 RBC teachers in collaboration with NIMHANS[1] (National Institute of Mental Health and Neurosciences). The programme worked at mental well-being of students.

Knowledge partnership

NIMHANS (National Institute of Mental Health and neurosciences), TSAF (Tata Steel Adventure Foundation) NRBCs were run in slum cluster saturation mode. In Marine Drive Slum cluster 15 NRBCs were run to cover 15 basties and 690 children were addressed through this initiative.

JYOTI FELLOWSHIP & TATA STEEL SCHOLARS PROGRAMME

Lives Reached: 4235

The Foundation continues to enable meritorious students from Scheduled Caste and Scheduled Tribe communities with scholarships for education at school level, graduation, post-graduation (Jyoti Fellowship) as well as for professional courses like engineering, medicine etc. (Tata Steel Scholars) to ensure that no dream is unfulfilled, and that each student gets equal opportunity at trying and achieving their vision.

The Intent:

While Jyoti Fellowship has the objective that the students do not drop out of school education for want of money, Tata Steel Scholars program aims at supporting meritorious students who make to renowned professional institutes own their own so that they can realize their dreams.

Highlights

- A total of 4,235 students from schools to post-graduation were awarded the Jyoti Fellowship with an average scholarship amount of close to 6,000 per scholar.
- 116 Tata Steel Scholars were supported with an average scholarship amount of approx. Rs. 79,000 per scholar. Due to Covid-19, hostel and mess charges were not taken by the colleges.

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
Meritorious students covered through Jyoti scholarship	Nos.	3,269	3,319	3,378	2,444	4,235
Meritorious students covered through Tata Steel Scholars programme	Nos	101	92	28	96	116



PROJECT AKAANKSHA

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of lives reached through support to SC/ST students in education through Akanksha	Nos.	52	47	517	262	241

Lives Reached: 241

Project Akanksha is one of Tata Steel Foundation's experimental initiatives to support Particularly Vulnerable Tribal Groups (PVTGs) by providing a formal residential school-based basic education living in extremely remote and inaccessible geographies, maximum of whom are first-generation learners.

The Intent:

Akanksha is attempting to create a roadway for future generations to follow the footsteps of the previous generation of learners, thereby contributing as citizens of the nation, and ensuring that their voices are never lost in crowd.

Highlights

- In FY 22, the Foundation supported 241 children from PVTGs communities through project Akanksha who were enrolled till FY20. Due to the pandemic, no fresh enrolments have happened.

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of lives reached through financial support to selected schools	Nos.	2,905	2,739	2,698	350	1,034
No of lives students reached through support for Schools/Institutions	Nos	10,552	13,131	13,504	10,834	10,224
TOTAL	Nos	23,177	25,883	25,636	16,236	21,531

SPECIAL COMMITMENT



MODEL SCHOOL ODISHA

The Foundation has undertaken construction of 30 model schools of two floors each, equipped with necessary furniture as per technical specifications provided by Government of Odisha. The effort is to ensure availability of quality and standardized school infrastructure to rural children.

Highlights

- Till date, the team has completed the construction and furnishing of 28 schools and have handed them over to the Government of Odisha. Of the remaining 2, the construction of Kantapada school is on, and the planning stage for Balikuda school foundation is in progress at the time of reporting.

Education

is one thing no one can
take away from you.

—Elin Nordegren





DEVELOPMENT CORRIDOR

- Signature Programme



DEVELOPMENT CORRIDOR

Jamshedpur–Kalinganagar Corridor Project—is a unique initiative including district administrations of Jajpur and Keonjhar of Odisha and East Singhbhum, West Singhbhum and Saraikela Kharsawan of Jharkhand, Tata Steel Foundation and Tata Trusts for the wholistic development of **458 villages in 72 gram panchayat** along the corridor in between two Tata Steel plants starting from Duburi, Jajpur district, Odisha to Jamshedpur, Jharkhand. The corridor route passes through Bamnipal, Harichandanpur, Keonjhar, Jhumpura, Champua, Jaintgarh, Chaibasa, Hata and finally at Jamshedpur. All these GPs and villages are located on both sides of the National Highway covering 270 kms. During the mapping and finalization of the corridor, it was thought of covering maximum numbers of villages/GPs in the route and there should be equal share of population/geographical coverage in each state. The root covers maximum number of Tata Steel project operational areas in both the states.

The Intent:

The programme intends to bring holistic development across 72 panchayats in 16 blocks (across five districts) along the 280 km road route connecting the steel production centres at Jamshedpur in Jharkhand and that of Kalinganagar in Odisha, thus creating a corridor of well-being called the *Development Corridor*. The project aims to reach out to a population of over 3,60,000 persons to support grassroots community-governance institutions to become fully functional, engage community through panchayats to strengthen government delivery system for improving key indicators of human, social, economic, natural and cultural development and bring together all business

houses, government, non-governmental organizations and other institutions led by communities to work together at resolving key social issues of the region and bring about comprehensive development and positive social transformation.

Under the Development Corridor project in FY22, Government PRI representatives along with Tata Steel Foundation succeeded in organizing its first-ever Digital gram sabha in three panchayats, recording presence of ~300 people in-person and 50+ people on digital media especially from the remotest and secluded hamlets. One of the gram sabhas witnessed more than 50 per cent women participation. This also paved the way for leveraging and creating a digital platform through WhatsApp groups for the respective panchayats where the general information related to the gram panchayat issues are shared among the common mass.

The following were the major activities carried for Jharkhand and Odisha:

- Rebuilding confidence within the community following the pandemic
- Bringing together two nearby Panchayat Mukhiyas in a common platform in Odisha
- Selection of Corridor fellows in Odisha
- Finalizing roadmap for corridor fellows

From July, TSF began building rapport by meeting each Sarpanch and visiting her/his village and panchayat. The idea of having Corridor Fellows was also tabled, where representatives from the same village would be ensure development plans being actioned and registered in the official government records.

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of lives reached through Development corridor project	Nos.	-	-	1,882	71	-



Paving the way for development at the Corridor

For the first time, we were able to bring two Sarpanches of neighboring gram panchayats on the same platform and floated the idea. It was a challenging task. Our team visited 36 panchayats in Jharkhand and 36 in Odisha for getting the consent and assuring their involvement for selection of Corridor Fellows. The selection process of Corridor fellows was completed for all the gram panchayats of Odisha, while for Jharkhand, the task is underway.

The process of selection had deep engagement of the community through participation of elected representatives of PRI which is unique in itself. The Panchayat Mukhiyas, after jointly signing the advertisement of selection of corridor fellows for their respective panchayats, engaged with us in personally going to the villages in pasting the advertisements in various hamlets. They took part in the selection processes including correction of the answer scripts, group discussion and personal interview.

Overall, we gave advertisements for selection of corridor fellows in 180 villages of 36 panchayats in Odisha and 60 villages in 12 panchayats of Jharkhand till March 31, 2022. In Odisha we had been able to finish the selection of corridor fellows in 36 panchayats. We have selected 19 fellows for 36 panchayats till March 31, 2022, and 3 fellows for 6 panchayats in Jharkhand. In the last financial year, a detailed roadmap was developed for the fellows like the activities that they would undertake with the gram panchayats, legal consent of the program from the Tata Steel Legal dept., finalising the roles and responsibilities of the corridor fellows and the knowledge development that is required.

As spoken to the Corridor team



TRIBAL IDENTITY

Signature Programme

- Samvaad Ecosystem comprising Tribal Meet, Regional Samvaad, Tribal Leadership Programme, Tribal Language, Tribal Sports, Tribal Healing Practices, Cuisines, Art & Culture, Fellowship and Research Collectives



SAMVAAD

Lives Reached: 64,364

Over the last seven years, Samvaad has brought together tribal women, men and children from across the world to a common platform which has witnessed an honest and authentic expression of ideas, thoughts, perspectives and inspiring life journeys. With a promise to provide a non-partisan forum, Samvaad encourages dialogue that is relevant to the tribal narrative and endeavours to preserve a treasure trove of wisdom that has answers to the challenges the world faces today. Reposing utmost faith in this platform, participants from various parts of the world have joined us expanding this network year after year.

A specific theme underscoring each edition of Samvaad has brought to the fore various perspectives on tribal languages, leadership, culture, healing practises among others, leading directional, pointed and in-depth discussions. In the last two years, Samvaad attempted to explore how tribal communities collectivise to overcome odds and how in ancient tribal wisdom lies answers to the most pressing challenges of today.

The communities served by Tata Steel Foundation have a significant proportion of indigenous people (referred to as Scheduled Tribe communities in India). These communities, original inhabitants of the Indian sub-continent, have centuries of heritage and a unique worldview encompassing all aspects of a society; language and literature, art and culture, music, sports, organization into social structures and governance. These indigenous communities have become increasingly marginalized from the societal mainstream and thus account for a disproportionate amount of the underprivileged classes of society in the present day. Even those communities who have had a better integration with the mainstream risk losing their unique identity as a community unless preserved and promoted.

In its approach towards corporate citizenship, Tata Steel Foundation recognises that a more equitable society is necessary for the nation's progress where all sections participate and have an equal say in their own future as well as of those of their families and their communities. To this end, apart from the development programmes undertaken across the spectrum of themes needing attention (e.g. health and hygiene, education, livelihoods, water and infrastructure), the indigenous communities also require support in the continuance of their cultural ethos and bequeath their philosophy towards life to future generations. Accordingly, the

Foundation regularly reaches out deep into these communities across Jharkhand and Odisha as well as to the opinion leaders and traditional governance structures for their insights on how they foresee their future. Based on a wide collation of community inputs, Tata Steel Foundation's team has created an ecosystem around a platform 'Samvaad' for engaging with various tribes on language, literature, art and culture, sports as well as coming together to share their experiences, celebrate their cultural similarities and uniqueness as well as reach out with their wisdom to the outside world.

The Intent:

- Samvaad Ecosystem revolves around mainly five objectives i.e.
- To create a common platform for communities to come together, which is worth doing by itself;
- To bring collective wisdom under one roof so as to stimulate a valuable exchange and cross-pollination of ideas;
- To document and hence, preserve the tribal body of knowledge and a world view that runs the risk of being obliterated;
- To understand the issues and angst of tribal communities and sensitize society at large on the same, thereby creating empathy and understanding and removing prejudices; and
- To highlight models that have worked, the solutions that can be migrated and success stories of individuals and organizations that can inspire others and create a sense of hope and positivity.

To meet all the said objectives, the Samvaad ecosystem focusses on thirteen different initiatives which are; Samvaad Conclave, Regional Samvaad events, Tribal Healers, Tribal Handicrafts / Artisans, Tribal Cuisines, Samudaay Ke Saath, Rhythms of the Earth, Tribal Heritage Conservation, Tribal Languages and Literature, Tribal Sports, Tribal Leadership Programme, Samvaad Action Research Collective and Samvaad Fellowship.

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
Working with tribal people on tribal languages	Nos.	16,368	16,484	23,005	16,947	28,680
Youth engaged through tribal sports	Nos	4,190	4,131	1,917	181	5,380
No of lives reached through outreach of Samvaad	Nos	2,031	2,612	3,067	10,300	12,649
No of lives reached through tribal art, music and culture	Nos	337	2,150	27,577	755	17,655
TOTAL	Nos	22,926	25,377	55,566	28,183	64,364

Highlights

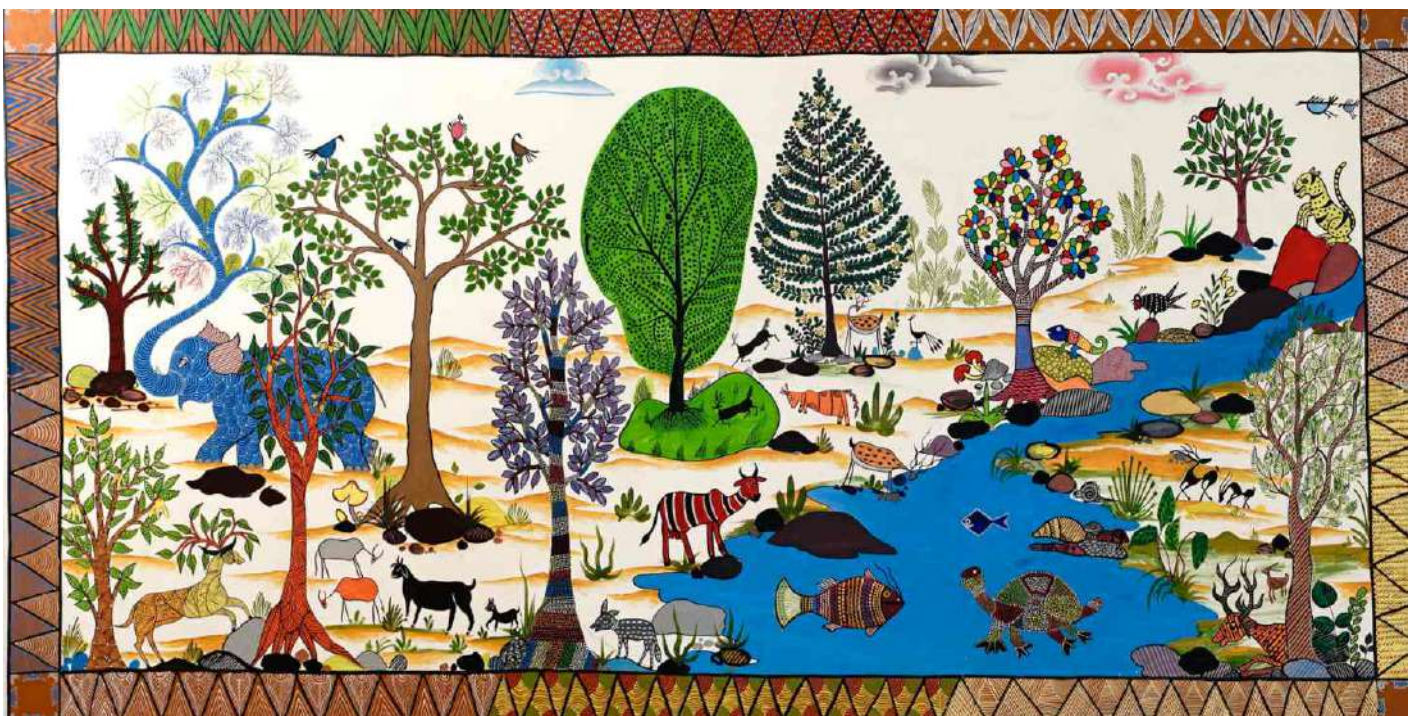
- The eighth edition of Samvaad was a culmination of 228 participants being present physically 4600+ having joined online from 23 tribes across 20 states and 01 Union Territory 37 Delegates joined us from across the country.
 - The theme of the year was 'Reimagine'. In a series of firsts, while the akhra discussions were expressed artistically on canvas, the speakers joined us to address the four crucial questions of: "Why is reimagination important? What should we reimagine? What should not be reimaged? and Who should do the reimagining?"
 - As a part of the tribal delicacies of the programme Atithya Between November 15 to 19, 2021, a total of 300 orders were placed of which 104 were made online through Zomato, and 196 offline. The team was able to raise a cumulative amount of 78,455 INR.
- Rhythms of the Earth, the Samvaad Music Collective released the musical compositions Birsa Ker Raji curated in collaboration with eminent folk singer Padma Shri Mukund Nayak and Abua Disum Abua Raji (Our Land, Our Rule) marking the statehood day of Jharkhand.
- Artisans' Residency brought out the aspirations of tribal artists through themes, art forms and vibrant hues with a total of 7 canvases & 11 tribal art forms; depicting subjects including Jal, jungle, zameen; marriage, aquatic life forms; sarhul shenanigans, tree of unity, the peacock, to name a few. 21 artisans from 11 tribes participated in the event.



Breaking the Gender-norms

Rengika Katharpi, hails from Assam, is a participant under the Rhythms of the Earth Project. She is one of the mentees of Pratap Ingling, Jorsing Bey, and Kaban Rangpharpi, who have been some of the prominent figures in Karbi musical space. She holds a diploma in the musical instrument of Chengpi, a forte primarily defined for the male members in her tribe. She continues to break the gendered norms, not only through her music but also as one of the nine siblings in her family. She teaches music and takes great interest in tribal performing arts. Her specialization as a percussionist has brought her immense fame, along with a graduation degree in Arts. She aspires to represent her tribe as a performing artist on the global map and carve a niche for herself as a percussionist.

"Because they told me percussions was a male-dominated instrument, it made me motivated more to learn it. If they could do it, why couldn't I?"



One of seven canvases developed at Artisans' Residency, Samvaad 2021

“You can no longer see or identify yourself solely as a member of a tribe, but as a citizen of a nation of one people working toward a common purpose.”

— Idowu koyenikan





SUSTAINABLE LIVELIHOOD

(SKILL DEVELOPMENT)

Proximate Community Development

- Technical training institutes
- Nursing and Training of Paramedical staff
- Training in Hospitality
- Industrial Sewing Training
- SABAL



TECHNICAL TRAINING INSTITUTE

Lives Reached: 10,756

Our journey of partnering the nation's aim to build a technically skilled youth base, is now in its 10th year. Our Industrial Technical Institutes of Tamar (from 2012) and Jagannathpur (from 2017) have ushered a rigor in this vocation among rural youth and in particular, girls from tribal belt in Jharkhand. The need is strong, and so is the appetite to create more bases (the third at Chandil, from 2022), to provide many more trained hands for a resurgent India.

As far as career opportunities are concerned, ITI students have two main options available to them, i.e., either to go for further studies or explore job opportunities. Both these options have their own advantages as discussed below:

- Higher Studies- ITI courses are the route to avail courses like diploma, specialized short-term courses and the All India Trade test.
- Job Opportunities -Like other professional and vocational course institutes, even ITIs have dedicated placement cells which look after placement of students through tie-ups with various governmental organizations, private companies and even foreign companies, who hire students for jobs in several trades.
- Job in Public Sector Units -The biggest employer of ITI students is public sector or government agencies like various Public Sector Units (PSUs) such as Railways, Telecom / BSNL, IOCL, ONGC, SAIL, BHEL, Public Works Departments of states and others.
- Jobs in Private Sector -Private sector, especially companies linked to manufacturing and mechanics seek ITI students for trade specific jobs. The key sectors with lucrative career opportunities include construction, agriculture, textiles, and energy. As far as specific job profiles are concerned, electronics, welding, refrigeration and air-conditioner mechanics are the most sought-after skills in ITI students in the private sector.
- Entrepreneurship - This is probably the most important advantage of opting for ITI course, as it allows one to be self-employed. Owing to a preference of white-collar jobs as compared to blue-collar jobs, there is an acute shortage of trained and qualified plumbers, carpenters, construction workers, agricultural workers etc. This is a great opportunity for students with an ITI certificate to start their own business and thereby also provide employment opportunities to others.

The Intent:

To enable livelihood options for youth from our communities in Jharkhand and Odisha, the Foundation is providing them with opportunities at skilling through three technical training institutions in Jharkhand - the Tata Steel Technical Institute (TSTI) Jamshedpur, TSSDS Pvt. ITI Tamar and TSSDS Pvt. ITI Jagannathpur with a total annual intake capacity of around 300

students. The institutes offer diploma courses in Mechatronics and Electrical & Electronics (TSTI) and in 1 or 2 year trades of Fitter, Turner, Electrician & Welder (ITIs) and can claim an average between 84 per cent and 100 per cent placement record since inception with employment on good initial packages in some of the reputed industrial houses in India. The programmes are being held in partnership with Nettur Technical Training Foundation (NTTF).

Highlights

- A total of 911 youth enrolled (includes carried forward and new enrolment) across various stages of the courses in all technical institutes combined in FY21
- TSTI: A total of 80 candidates successfully completed the training in FY21 and 75 have been placed with average CTC of 2.2 Lakh per annum
- ITI Tamar: A total of 52 candidates out of 57 have been placed through campus till date in FY21 with average CTC of 1.44 Lakh per annum. The placement is ongoing and shall be completed in early FY22
- ITI Jagannathpur: A total of 36 candidates out of 80 have been placed till date in FY21 with average CTC of 1.54 Lakh per annum. The placement is ongoing and shall be completed in early FY22
- Till date, 10 ITI Tamar candidates have been placed in companies operating from Hong Kong.
- A total of 3 candidates from ITI Tamar who were placed at TRL KROSAKI were selected and sent to Japan for further training by their employer.
- One of the students, Ms. Sweta Pawar, 3rd year student of TSTI won first prize (Gold) in National Level "Youth Career Connect" in "Best Visual Profile" category. The event was jointly organised by IIT Delhi alumni association and Skillblazers.
- World Skill Lab set up at TSTI Burmamines to enable candidates to prepare for World Skill Competitions.
- Solar panel set up in Kaushalyan (bus offering mobile familiarization of computer usage).
- Completion of Auditorium at TSTI Burmamines with a seating capacity of 200
- The MoU was signed between the Foundation and ITI Chandil and this will further enhance the effort and provide learning opportunities to the youth.



Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of lives reached through spoken English & soft skill development	Nos.	801	764	917	1,064	1,944
Placement and self-employment linked skill programs (youth enrolled)	Nos	2,398	2,171	2,286	1,576	1,921
Placement and self-employment linked skill programs (youth completed training)	Nos	1,052	908	1,021	290	431
Placement and self-employment linked skill programs (youth placed in jobs / self-employed)	Nos	866	666	736	172	353
Capacity Building (youth enrolled)	Nos	1,993	2,691	3,218	4,173	8,835
Capacity Building (youth completed training)	Nos	1,108	1,574	1,712	3,232	7,745
TOTAL	Nos	8,218	8,774	9,890	10,507	21,229

Changing lives through skill training



Abhishek Vishwakarma, a 19-year-old lad from Dhanbad, was underconfident while presenting himself in front of the audience. Although a bright student, he used to struggle while trying to put his point forward. Following a skill development training, Abhishek has honed his communication skills and has now landed up with a job in a private firm.

He was a part of the skill development programme run by Tata Steel Foundation at the Government Polytechnic College, Dhanbad. Like Abhishek, a number of youngsters in the area are trained in the programme.

Abhishek Vishwakarma, a student from the Mechanical Department of the college, who now takes pride in sharing his experience of being a student of the Soft Skill Training Programme, has bagged a job with L&T Construction recently that he will be joining soon.

He says, "The Skill Development programme has made me a versatile person. It has taught me how to be impactful with my first interaction with a client or an employer, or how to communicate effectively. It has also improved our skill at Time management and develop a solution-oriented mindset. And most importantly it has taught me when and when not to take the initiatives. I'm quite thankful of TSF for

providing such a beautiful journey at the onset my professional career."

Out of 281 student who had enrolled, 272 students completed their training successfully. 31 out of 35 students who got placed belong to the Soft Skill Training programme.

Even during the pandemic, learning continued at the centre. Soft-skill trainer, Mr. Sanjeet Sajan, who is associated programme, reiterating the inconveniences faced by students induced due to the pandemic that brought the world to a standstill, says, "Many students stopped logging in owing to lack of motivation. Some would genuinely face network issues or lack money to recharge their internet packs. It was getting increasingly difficult to sustain the online classes and keep the spirits and morals high. But I am glad we have all made it together through this."

This programme was initiated by Tata Steel Foundation in collaboration with Tata Strive that focuses on the development of youth in the nation. The module consists of categories like Self-Discovery, Values, Digital Literacy, Financial Literacy, Communication Skills, Life Skills, and Work-place Preparedness that contribute to the holistic development of these young adults, soon ready to take on the world.

There are formative and summative assessments conducted at regular intervals to ensure that the students are engaged and prepared before they receive their final degrees.

Abhishek further adds how he has learnt that, "One shouldn't only focus on textbooks. One should learn to do the things that will bring positive change in one's life along with academic engagements."

NURSING AND TRAINING OF PARA-MEDICAL STAFF

Titled as 'Samridhi', this project of the Foundation engages in addressing employability-led developmental issues in the operational areas of Tata Steel and Left Wing Extremism (LWE) affected areas in Jharkhand, Odisha and parts of Bengal for the larger Scheduled Caste (SC) and Scheduled Tribe (ST) population.



The project is focussed primarily at young girls of this cohort and trains them at various courses in nursing to make them economically viable for the healthcare industry. Some of the courses that this project connects aspiring candidates include Nursing and Paramedic viz. Nursing (M.Sc), Nursing (B.Sc.), General Nursing and Midwifery (GNM), Diploma in Medical Laboratory Technology (DMLT), Operation Theatre Assistant (OTA) and Ophthalmic Nursing Assistant (ONA)

Highlights

- 231 youth trained (carried forward and new enrolment) in Nursing and Paramedic courses. In FY21, 28 candidates completed the training and 16 have been placed. Placements are going on and expected to be completed in FY22.

TRAINING IN HOSPITALITY

The Intent:

The Foundation supports youngsters from villages in proximity to Tata Steel operations who have studied up to matriculation or less to train in hospitality, a programme initiated in 2013 at Jamshedpur (Jharkhand) and Gopalpur (Odisha) and has a 100 per cent placement record. The Hospitality Training is being organised in partnership with Pratham.

Highlights

- 217 youth were enrolled from Jharkhand and Odisha of whom 20 completed training successfully. Placements expected to be completed in FY22.

INDUSTRIAL SEWING TRAINING

The Intent:

The Foundation in partnership with Shahi Exports Pvt. Ltd is operating a training centre for industrial sewing machine operator course at Noamundi. Besides training, Shahi Exports offers 100 per cent placement to girls from the communities we serve post-completion of training in its in-house garment designing hubs.



Highlights

- 75 girls have been trained and 52 have been placed. Placements expected to be completed in FY22.

SABAL

Tata Steel Foundation initiated the Sabal programme through the first centre at Noamundi. True to its name, Sabal aims to create platform for Person with Disabilities (PWD) through a participative atmosphere and inclusive infrastructure that will enable skilling, employability and financial independence. Over the last three years, Sabal has been instrumental in building an inclusive ecosystem through participation of person with disabilities as well as several individuals and organizations engaged in the field of disability. Our game changer lies in our onus of effort to continuously move towards an inclusive and participative society which is agile to the presence of persons with disabilities.

The Intent:

SABAL is a one-of-its-kind ecosystem in India that envisions a life of dignity for Persons with Disability (PWDs). Its convergence centres across Noamundi, Ramgarh and Jamshedpur are one-stop spots for skilling, employability and financial independence for PWDs. It also builds capacity of other organizations as well as of individuals from within communities through a training-of-trainers (ToT) programme.

Highlights

- On February 26, 2021, the contributions over the past 3 years of SABAL – Centre for Abilities towards honouring the spirit and talent of persons with disabilities were recognized by the Dy Chief Disability Commissioner, Government of India and the State Disability Commissioner, Government of Jharkhand.
- SABAL awards conducted digitally wherein direct online engagement happened with over 6,000 people and 306 applicants were registered.
- ToT programme was conducted for 46 persons.
- Online Digital training was provided to 45 Visually Impaired candidates.
- Disability certification camps and unique identity (UDID) cards benefitted 366 persons.
- Linked 98 PWDs with government pension scheme.
- Capacity Building and awareness building workshop conducted with 338 persons.
- Sabal initiative reached **6106 lives** overall in FY22
- Two new SABAL centers were inaugurated in Jamshedpur and Sukinda, in order to cater to a larger number of beneficiaries in the time of need.

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of lives reached through Disability linked programmes	Nos.	47	121	311	2,303	6,106

Upscaling the skilling drive in Jharkhand closely follows the State’s ambitious programme to drive investments in the State through ‘Momentum Jharkhand’. The industries setting up manufacturing and services units would require skilled and productive manpower. Hence, it is critical that the youth of the State are trained as per the requirements of these industries. The essential purpose of skill development programmes is to provide decent jobs which is possible when there is close collaboration on programmes and institutions between the government and implementation bodies including Tata Steel Foundation.

The government intends to combat distress migration, help youth seek decent paying jobs and even become entrepreneurs. Besides, it intends to set up barefoot entrepreneurship incubation programmes that will provide avenues for skilled youth to set up nano enterprises.

The skill development agenda of Tata Steel Foundation complements the Government’s intent.



In FY22, the Foundation’s programmes at Skilling including Technical training institutes, Nursing and training of paramedical staff, Training in hospitality, Industrial sewing training, Sabal - centre for abilities worked at reaching a total of 7540 youth. Its Model Career Centre was engaged at closing the job-talent deficit by a total of 530 numbers while 7022 numbers were registered.

The Disability programme worked at identifying 6000 new candidates on one hand, while on the other, total of 306 persons were aligned to state government schemes.

SPARSH was established in the year 2009 by Tata Steel Foundation in collaboration with LEPRA to meet the consistent cases of Leprosy in the state of Jharkhand every year. Despite the consistent effort to tame the disorder, India still contributes to 58% of the total cases of Leprosy every year, a figure which is a reason of worry for several medics.

SPARSH is a facility consisting of ten beds, which enables reconstructive surgeries and provides aid to patients with leprosy, not only through medical support but also through spreading of awareness amongst the community members who often end up confining the patients within a ghetto, making them an outcaste. Shame, humiliation, and bodily deformities are some of the harrowing phenomena that revolve the lives of the patients with leprosy.

While speaking with the eight-member team, one would be amazed at the enormous impact the center has shown on the lives

of the communities that surround it. The SPARSH center has been responsible in bridging the gap between the patients with leprosy and the communities around them, which more often than not, have kept them alienated for the longest time.

The coordinator of SPARSH, Mr. Lal Babu Singh narrates some of the dreadful incidents handled by the team over the past decade. From having patients succumbing to deformities of the body as a result of leprosy to young individuals losing their limbs, getting emotionally scarred for life, are some of the cases Lal Babu recalls.

Santosh Kumar Singh who is the senior Physiotherapist at SPARSH, along with his compatriot Om Prakash Prasad, reiterate the enormous impact physiotherapy has on the patients with deformities and post-surgeries as they try to get back on their feet. They narrate how it is month-long process that the patient has to go through post-surgery, to get remotely close to his normal life. It is at this juncture that the physiotherapy plays a crucial role in helping the patient regulate his or her limb movements and get back the strength in their muscles.

SPARSH center also customizes shoes for the specially abled, who have lost part of their limbs or require special shoes, best-suited for bodies with deformities. Mr. Adal Das makes 600 pairs of shoes per year that he produces single-handedly.

The team prepares indigenous equipment like scrubbers, abductor bands, finger-loop splints, scrapers that are locally made to serve the patients for free. Babli Surin, the General Nursing and Midwifery of the SPARSH center, along with Fulchand Mahato, the Health Educator, are the first people to respond to an emergency case and provide the medical attention required.

Adal Das says, *“There have been delegates from Bangladesh, Mozambique, South Korea, who have come to our facility to understand our functionality and learn some of the crucial aspects of making shoes for the patients with leprosy. This gives me enormous happiness to know that our work is impacting the society on a larger scale and helping the leprose get back on their feet.”*



Adal Das

The center has also been responsible in donating cart to some of the patients along with sewing machine to a young leprose, for helping them towards a sustainable livelihood.

As we retire for the day from the center, SPARSH professes the idea of camaraderie and inclusivity, William E. Lightbourne puts it, *“Hold my hand and walk with me. To live with dignity in an inclusive society.”*

**“Never chase opportunities.
Let it come to you by creating
value and building rare skillsets.”**

— Johannes Larsson





SUSTAINABLE LIVELIHOOD

(AGRICULTURE)

Proximate Community Development

- Agriculture Activities (systematic Rice Intensi cation (sri), Promotion Of Second Crop, Kitchen Garden, Agri-allied Interventions)
- Water Harvesting Structure



AGRICULTURE AND ALLIED ACTIVITIES

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No. of farmers covered through improved agricultural productivity	Nos.	23,610	20,738	17,032	24,693	48,420

Lives Reached: 48,420

Agriculture is a primary source of livelihood in the states of Jharkhand and Odisha with over 70% of the population in these states dependent on it. Despite high dependence, agriculture, in these states, is entirely subsistence oriented. Improving agricultural productivity is therefore a critical need. The Foundation engages with the marginal and excluded farmers for income generation by promotion of various agriculture interventions.

Based on the existing geographical condition, current agricultural practices, and socio-economic conditions of the community, improved and scientific agricultural intervention has been discussed and incorporated into the planning process.

Intent:

- 1 To enhance the agricultural productivity, production and income of the farmers.
- 2 To promote scientific & modern agricultural practices along with climate-resilient agriculture.
- 3 To address Agriculture Value Chain of major agriculture & allied interventions.



Sl. No	Activity Name	Target Families	Achievements
	Nos.	Nos.	Nos.
1.	SRI & Dry Land Farming	37,711	36,808
2.	Second Crop Cultivation	34,340	33,942
3.	Allied Activities	18,320	20,384
4.	Horticulture Development	822	736

On-farm interventions

Paddy is one of the major kharif crops in the state of Odisha and Jharkhand. The existing practices are subsistence in nature and the only focus is on food security. To improve production and productivity, Tata Steel Foundation introduced the new method of rice cultivation i.e. System of Rice Intensification (SRI) with the existing traditional variety of seeds and with improved high yielding varieties. Looking at the climate variation, we also introduced short-duration varieties of paddy. In addition to Paddy other cereals like Maize and Wheat also have been promoted in some locations like Jamshedpur, Jamadoba, Gopalpur, WB, Noamundi etc.

During 2021-22, a total of 27237.4 acres with 44,297 farmers was brought under SRI and to increase the income of farmers diversified farming has been introduced in the Kharif season. In this year the baseline yield of Paddy is 14.98 qt/acre where though improved intervention it has increased up to 22.86 qt/acre i.e. 54%.

Other than cereals, the Foundation also introduced oil seeds, pulses and vegetables cultivation during kharif and in Rabi seasons wherever irrigation facilities are available. Location, which is highly water-stressed, the focus was given to augmenting the availability of water for irrigation by creating water harvesting structures and other soil moisture conservation activities.

The farmers were trained on an improved package of practices on vegetable cultivation. And all these farmers were linked with the local traders and wholesale market for better price realization of their produce. To promote good agricultural practices, several vegetable demonstration farms have been developed, where more than 39,437 farmers came for exposure and learnt improved practices, which include nursery preparation to mulching, trellis, drip irrigation etc. Major vegetables which are being cultivated are Brinjal, Okra, Cauliflower, Cabbage, Chilli etc. However this year we have introduced some exotic crops like cherry tomato, bokchoy, coloured sweet potato, musk melon, watermelon, beetle vine, and marigold cultivation as a pilot and get a great result, which will be implemented in the coming years with end to the end value chain

Promotion of Horticultural Crops: With the support of NABARD, horticultural plantations in 736 acres (736 families) of land have been taken up in Jamshedpur, Kalinganagar and Sukinda locations. In addition to fruit orchard cluster development initiatives, vegetable cultivation has been promoted as an intercropping for fetching regular income through the years.

Off-farm interventions

Along with paddy and vegetable, for diversification and intensification special emphasis was given to promoting animal husbandry, pisciculture, dairy development, horticulture, sericulture, lac cultivation etc in various locations in Jamshedpur, Gopalpur, Jamadoba, Noamundi, Bamnival, Gopalpur etc. Integrated farming /pond-based livelihood have also been promoted. For small landholders, landless families and women development, the focus has been given to promoting small enterprises based on agriculture-allied activities.

Allied activities: The Foundation is focussed on non-farm type of activities like breed promotion in goat rearing, duck farming (Indian Runner), fishery and backyard poultry (Kadakhnath) farming have been initiated with an improved package of practices like improved health management along with feed and fodder management and shed management to create additional income for the farmers by focused interventions like health & disease management, feed management and fodder cultivation for the preservation of surplus fodder. Such types of activities have been taken up with 22,898 farmers in Kalinganagar, Katamati, Bamnival, Joda, Naomundi, Gopalpur, Jamadoba, West Bokaro, Sukinda, Jamshedpur.

Dairy Development: Dairy Development was initiated by the Foundation across the Ganjam district of Odisha in 2013-14 as an alternate source of livelihood for villages in the periphery of Tata Steel's operations in Gopalpur. Linkage with the Greater Ganjam Gajapati Milk Union (GGGMU), a farmers cooperative union at the district-level, affiliated to OMFED (Odisha Milk Federation) provided backward and forward linkages making the project sustainable.



Watershed Management and Climate Proofing Agricultural Interventions: The Foundation is implementing an integrated watershed and climate-proofing project's covering 12,000 Ha of land and 16,000 families of Jamshedpur and West Bokaro locations in collaboration with NABARD, HDFC, Govt. of Jharkhand and Tata Rallis etc. Major emphasis is given to soil and water conservation along with increasing irrigation potential and improving agricultural productivity.

Value addition and marketing of produces: For processing and value addition of silk, an association has been established with Tasar Co-operative Society (TCS), Bhagamunda at Bamnival unit. In the current financial year, 11 private grainage (seed multiplication unit) models have been done by a group of tasar farmers in the Bamnival catchment. A total of 76 farmers have been involved in seed multiplication activities and produced



around 19300 DFL (38.6 Kg) in FY 2021-22. The market value of produced DFL is around 2.32 lk @ Rs 12 per DFL. A series of activities have supported farmers during the financial year starting from the preservation of seed cocoons to moth testing to packing & distribution of disease-free laying (DFLs).



Capacity Building of community-based Institutions:

Training and exposures programs have been organised in various locations for farming families for the promotion and adoption of modern and scientific agricultural practices. Total of 6633 farmers have been covered along with 1441 no. of farmers covered under exposure visit from different training and exposure activities in different units like Jamshedpur, Jamadoba, West Bokaro and Noamundi in Jharkhand and Kalinganagar, Sukinda, Bamnipal, Joda and Gopalpur in Odisha.

Initiatives have also been taken for the formation of women's self-help groups (SHGs) for the past many years in the project areas. Presently, such SHGs are successfully carrying out income generation activities including phenyl manufacturing, tailoring unit, Painting, Mushroom Spawn production unit, poultry farming, cattle feed trading, coir doormat manufacturing and the making of paper plates.

Highlights

- Total 48,420 unique families have been covered through various agricultural interventions.
- System of Rice Intensification (SRI) and Second Crop cultivation (vegetables, oilseeds, pulses, cereals) have been promoted with more than 25,236 families.
- A total of 22,898 families were involved in agri-allied interventions i.e. fishery, dairy, tassar, goatry, poultry and duck rearing etc. in addition to crop cultivations.
- Total 736 families were taken up horticultural (Fruits and Vegetable) interventions.
- The Rice productivity has been increased to 22.86 qtl/acre from the base level of 14.98 qtl/ acre.
- Total Income increased 86,246 per family from Base Income 69,545 per family i.e additional income increases to Rs 16,702 (24%) .



Promoting kitchen gardening at Guali, Odisha

The importance of a kitchen garden is manifold. It ensures an inexpensive, regular and handy supply of fresh vegetables which are basic to nutrition. The green vegetables contain vitamins, minerals and the micro nutrients which protect people against diseases. This way of farming has become popular in the locale of Guali.

Tata Steel Foundation has facilitated setting up of kitchen gardens in the area by providing resources in 75 households in the area. They have been provided nets and water cans apart from seeds of spinach, coriander, tomato, okra, chili, papaya, bitter gourd, pumpkin, beans, brinjal, leafy vegetables and bottle gourd etc.

Many backyard areas from small to large farmers of tribal families remain fallow or unutilized, which is a common phenomenon in tribal areas. Generally, the local communities here grow one variety of vegetable in their backyard. After rounds of orientation, they started three-layer farming comprising of leafy, bushy and cripper produce.

The aim through kitchen gardening is to utilize the backyards of households through diverse vegetable production. This ultimately will play a vital role in ensuring of food and nutritional security and also provide additional income to the families.

Minati Naik is from Bhuyaborpada and a SHG member from the area. She has setup a kitchen garden and says, "Earlier it was hard for us to travel city area and buy high rated vegetables. Now, I grow different kinds of vegetables without the fear of cattle eating them up. I will be able to cover my leafy vegetables from tame animals."

These kitchen gardens have played an important role in the lives of tribal communities by bringing about a change in their food habits with inclusion of vegetables having proteins, vitamins and fibres.

In a number of households, kitchen gardens came as a boon for sustainable living. During the lockdown, not only did it boost the household's access to fresh food while keeping one at home, but also ensured a healthy diet that contains adequate amounts of essential nutrients by producing diverse kind of vegetables.



HEALTH

Signature Programme

- MANSI+

iv. Other Health Initiatives
(Malaria, Sparsch Leprosy
Initiative etc.)

Proximate Community Development

- Project RISHTA
(Towards Adolescent Health and
Well-Being)
- Mobile Ambulance, Health Camps
Awareness
 - i. Mobile Ambulance
 - ii. HIV/AIDS Programme
 - iii. Static Clinics & E-Healthcare
Centers

Lives Reached: 3,50,396

Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of Mother and Children covered through Mansi Project	Nos.	59,494	58,935	58,620	56,545	1,24,857
Adolescents reached through RISHTA (Regional Initiative For Safe Sexual Health for today's adolescents)	Nos.	19,601	15,817	19,284	3,770	3,170
No of lives reached through Kitchen garden Project	Nos.	-	-	3,055	6,191	33,828
Beneficiaries of Mobile Medical Units, Static Clinics and specialized health camps	Nos.	6,21,371	5,39,357	3,62,719	33,134	95,998
HIV / AIDS	Nos.	84,600	94,933	80,506	21,088	41,356
Cataract	Nos.	3,138	3,813	2,470	423	1,153
Other health activities (malaria, school health, malnutrition, anaemia, SPARSH leprosy initiative, preventive health, JARMA and ARMAR trauma ambulances etc)	Nos.	77,929	28,184	1,13,745	46,446	58,055
TOTAL		8,66,133	7,41,039	6,40,399	1,67,597	3,58,417

SIGNATURE PROGRAMME



MANSI+

As a program, this effort has supported in reducing NMR, CMR in pilot block namely Seraikela and then entire district of Seraikela Kharsawan. In current financial year, this program has been expanded to entire Kolhan region covering 03 districts by adopting 'Life Cycle Approach'. Over the last decade, MANSI, has been able to align its successes to one of its 17 Sustainable Development Goals as propounded by the United Nations which is to ensure 'Good health and well-being', and the programme recognizes the enormous impact the infants' health can have in building a healthy nation of tomorrow and therefore, we are vigilant about upholding the same dedication and values as we did during the inception of MANSI.

Especially since 2015 through its scale-up process, MANSI has shown some significant figures that reiterate the deep-rooted impact of the program at the grass-root level.

The Intent:

- Provision of accommodation facilities
- Patient care services
- Provision of health check-up services & nursing care
- Emergency Services
- Health session for the expectant mothers
- Information Management System (IMS)
- A clean and friendly home with nutritious foods
- 24 hour a day staff experienced in working with women in crisis
- Immediate support and links to counseling services
- Access to services to promote a healthy pregnancy & baby
- Social support from other pregnant and parenting rural women
- Assistance with continued health education

Highlights

- Seraikela the pilot block has achieved key SDG 2030 milestones in terms of NMR, CMR 10 years ahead of target year.
- Over 1,20,000 lives have been reached through this initiative during the reporting period.





Team MANSI with ASHA worker saves life

Laxmali Mahali, a mother-in-law of a young mother narrates her plight during the pregnancy of her young daughter-in-law whose water suddenly broke and there were hardly any amenities available. It is during this time her labour began and she, along with Laxmali and an ASHA worker managed to take her to the hospital to carry out the delivery safely. She says, *“I got scared as we did not know what to do suddenly. It was premature and she had to be rushed to the hospital immediately. Unless the ASHA didi were there, I don’t know how we would have managed.”* She continues how her grandchild was born below 2 kilos and kept crying. The baby refused to drink milk too and it was then found out that the child is lactogen intolerant. *“Refusing to drink milk made it further difficult for the child to gain weight, however, we were assisted by the staff of MANSI team and taught how to conduct Kangaroo care and hold the child on the mother’s breast for incubation. Eventually things started looking brighter as the ASHA didis kept visiting every day and provided the much-needed medication for the child.”* She happily shares how the child is grown up now, healthy and ready to go to school and thanks this initiative by TSF for taking care of the mother and the newborn.

September 2004 to March 2009 in 661 villages and 34 urban slums spread across the seven blocks of Potka, Patamda, Dumaria, Musabani, Dhalbhumgarh, Ghatshila, and Jamshedpur. In Phase 2 from 2009 to 2013, the project was extended to the neighbouring district of Seraikela-Kharsawan. In phase 3 from 2013 to 2017, the project covered the slums of Jamshedpur and blocks of Gamharia and Rajnagar from old geographical areas (of Phase 1 and 2), and new geographical areas from the TSL raw material operational villages were included. And, in phase 4 from 2018 to 2022, RISHTA interventions were carried out in 236 villages of TSL raw material operational villages of Jharkhand and Odisha.

The Intent:

Currently, RISHTA interventions are carried out in 236 villages of Tata Steel’s operating geographies across Jharkhand and Odisha. The programme has helped prevent many early marriages as well as supported youth (particularly the more vulnerable female population) to continue their journey through school to becoming independent, self-aware adults.

Highlights

Despite COVID 2nd and 3rd wave and closure of schools throughout the year, program managed to provide pertinent training and improved their knowledge on adolescent reproductive and sexual health to 3170 adolescents in FY 22 and developed 242 Peer Educators from the community. The peer educators in coordination with the panchayat/village leaders have identified and delayed total of 37 child marriages, leading to reduction in the prevalence of child marriages among girls in the operational area of Jharkhand and Odisha to 0.5% and 0.3% respectively as compared to the state average (as per NFHS-5) of 36.1% and 21.7% respectively.

PROXIMATE COMMUNITY DEVELOPMENT



RISHTA

This program engages with adolescents and adolescent couples residing in peripheral villages of plant, OMQs locations. The main objective of this program is to address healthcare issues of adolescents particularly reproductive and sexual health, enhanced life skills in order to delay early marriages, and thus enabling them to make informed life decisions.

One of the topical issues concerning adolescents is awareness of their bodies and the reproductive systems, prevalent stigma around menstruation, unhygienic menstruation practices, school dropout rates especially among girls, addiction to harmful substances, early and unsafe sexual practices, etc. Hence, the need emerged to work on Adolescent Reproductive and Sexual Health (ARSH) to ensure correct knowledge and practices on ARSH, awareness of their health rights, and reduce the prevalence of early marriage which will lead to decrease in mortality among young mothers and children which can result in serious long-term health hazards.

RISHTA project was formally launched in September 2004 initially in the district of East Singhbhum (Phase 1 from



ANM and ASHA workers bridge the gaps: A Report on Nutrition Supplementation in Gopalpur

The Mukherjee Committee in the year 1966 had identified the areas of improvement in the rural healthcare system and laid down solutions to mitigate the gap. ANM or the Auxiliary Nurse Midwife along with the Accredited Social Health Activist or ASHA workers, therefore, emerged as the bridge between the National Rural Healthcare Mission (NRHM) and their execution in the rural areas of India.

Till this day, as the nation celebrated the National Nutrition Week of September 1-7, every year, it is these workers that bear the onus of taking care of the young adolescents and pregnant

women, during their pre- and post-natal period. The rural India still grapples with the issues of anemia and undernourishment in children and women, whose BMI or Body Mass Index is less than 18.5 kg/m. Along with this scary figure, it is estimated that two thirds of deaths among children under the age of five are attributed to undernutrition. (Source: September 18, 2019 [https://doi.org/10.1016/S2352-4642\(19\)30273-1](https://doi.org/10.1016/S2352-4642(19)30273-1))

It is then that the ASHA workers and ANIs play the pivotal role in facilitating the vision of a healthier tomorrow. India, with its diverse topography, often faces difficulties with respect to the accessibility of nutritious food, or vegetation that can supplement the diet of the pregnant women. Project Kitchen Garden is one such initiative by Tata Steel Foundation that caters to augment home-grown, pesticide and chemical-free vegetables for the children and young women. This project along with project- MANSI or Maternal and Newborn Survival Initiative (MANSI) of Tata Steel Foundation, essentially looks at the holistic development in the intergenerational undernutrition that the rural Indian women and children are susceptible to. At a time when the world combats the novel Coronavirus pandemic, these voluntary ASHA workers along with the support of the Anganwadi workers, ensure that every vulnerable woman, especially in a terrain, as remote as Gopalpur in Odisha, is taken care of.

A coastal area that is exposed to extreme climactic changes and cyclones stemming from the tropics of Northern Bay of Bengal, Gopalpur still retains its pristine landscape and uncharted territory, often of tourist interest. However, what makes the lives difficult within the communities inhabiting the land is the lack of vegetation and its sustenance due to natural disasters. The ANIs and ASHA workers ensure to visit the homes

of every pregnant woman and new mothers, and provide the supplementary medicines to both along with the infants. They also help in breaking the superstitions that cloud the minds of some communities which can act as an impediment to a healthy lifestyle for the young mothers by counseling their husbands and mothers-in-law. The team of project RISHTA by Tata Steel Foundation also work closely with the adolescents, trying to spread awareness about sexual health and well-being and practices they need to follow.

These teams together, form the trinity of a healthy tomorrow where right from the infants to the future adults are dealt with and taken care of to ensure sexual and gender biases, stereotypes and unhealthy practices are obliterated, through deep intervention, resulting in ripple effects right at the grassroots level.

As Jamna Pradhan, 25, mother of two, puts it, "Earlier we used to use clothes during menstruation until ASHA Didis told us about infection. We now use sanitary napkins and follow the menstrual hygiene taught by them."

Pinky Pradhan, 21, mother of a one and a half-year old, says, "During my pregnancy, and even after the birth of my daughter, the ASHA workers continue to visit us, checking up on my child and my health, and provides the medications required despite the ongoing pandemic."

Tata Steel Foundation, therefore, celebrates the contribution of these unsung warriors who continue to work silently, with resilience and dedication, in order to execute the vision that we dream of as a community.

MOBILE AMBULANCES: Reaching primary healthcare to the remotest locations. During pandemic, at some remote villages, this was the one of the key healthcare facilities and the only source of aid.

Highlights

8,100 lives were reached in FY22 with special focus on people with vulnerable health (e.g. pregnant mothers and infants as well as those with chronic health conditions).

STATIC CLINIC, HEALTH CAMPS AND E-HEALTHCARE CENTERS: Providing healthcare facilities to the community of our proximate villages. During pandemic, concept of E-health clinic supported the purpose and helped people get necessary treatment on time without being exposed to the threat of Covid-19.

Approx. 5,100 people benefited from the initiative in FY-22 ensuring that their access to critical healthcare is maintained. The peer educators in coordination with the panchayat/village leaders have identified and delayed total of 37 child marriages, leading to reduction in the prevalence of child marriages among girls in the operational area of Jharkhand and Odisha to 0.5% and 0.3% respectively as compared to the state average (as per NFHS-5) of 36.1% and 21.7% respectively.

BASIC HEALTHCARE SERVICES:

The vaccination drive, which is a joint venture between Tata Steel Foundation and Tata Medical Services, is an effort to support the nation's campaign to alleviate the horrors of the pandemic through proper vaccination of its citizens. In the first day of the drive, a total of 60 individuals were administered vaccinations at the Tata Steel Hospital, with an idea to eventually saturate the area with community vaccinations and then extend to the other areas of the state, covering villages and small hamlets in the peri-urban areas.

The Intent:

This program is providing primary healthcare to the remotest locations. During COVID 2nd and 3rd wave, at some remote villages, this was the one of the key healthcare facilities and the

Highlights

only source of aid.

96,000 lives have been reached through this initiative during this period.

Eye Care Services:

MESU is a collaborative venture between Sankara Nethralaya and IIT Madras which reached Jharkhand following financial support from Tata Trusts and programmatic support from Tata Steel. It is one-of-its-kind in India to provide camp-based cataract services to remote rural populations with approval by Government of India.

The Intent:

This program helps to conduct cataract surgeries for the needy and age-old people from community through partners like MESU, JEH, SEF.

Highlights

1,153 lives have been transformed through this initiative during this period.

HIV-AIDS Programme:

The module content comprises information and methods of session on ARSH. The interventions include period of adolescence, physical and psychological changes during adolescence, physiology of menstruation and menstrual hygiene, reproductive organs-fertilization and sex determination, age of marriage and consequences of early marriage, gender equity, safe abortion, contraception and FP methods, RTI/STI, STD and HIV/AIDS, masturbation and nocturnal emission.

The Intent:

This program helps to provide healthcare services to Truckers and High Risk Individuals in identified transport parks and Basti areas of Jamshedpur.

Over **41,000** people were reached through Truckers'

Highlights

Intervention as well as through BASE programme.

Other health initiatives:

Preventive measures for malaria, dengue and other such diseases along with health awareness in communities regarding communicable and non-communicable diseases, treatment of leprosy cases under the SPARSH Centre, Jamadoba etc. continue to maintain the promises made by the Foundation to communities.

Over **58,000** people have availed benefits from these

Highlights

initiatives.

Nutrition Garden:

Nutritional intake of food plays an important role in the health. With an objective to improve the nutritional health status of villagers, kitchen gardens are being promoted in the leasehold area. Kitchen gardens are small vegetable growing plots located in the backyard of houses which utilize already used water from the households. The gardens help in improving the intake of green leafy vegetables etc.

The Intent:

This program helps to enhance household level nutritional consumption by nurturing homestead garden of green leafy, vegetables and fruits. This initiative is led primarily by women and adolescents of the households.

Over **33,800** people have availed benefits from this initiative.

Highlights

Fundamentally, the answers to our challenges in healthcare relies in engaging and empowering the individual.

— Elizabeth Holmes





DRINKING WATER

Proximate Community Development

- Piped drinking water systems, solar water projects, water tankers, rejuvenation of springs



Key Performance Indicators	UoM	Fy18	Fy19	Fy20	Fy21	Fy22
No of life reached through Infrastructural support for Rural Development	Nos.	39,892	51,813	52,200	25,135	41,157
No of lives reached through providing access to drinking water	Nos.	2,05,000	1,21,050	1,19,806	80,230	1,25,182
Water Harvesting Structures	Nos.	67	85	177	21	134
TOTAL	Nos.	2,44,959	1,72,948	1,72,183	1,05,386	1,66,473

DRINKING WATER

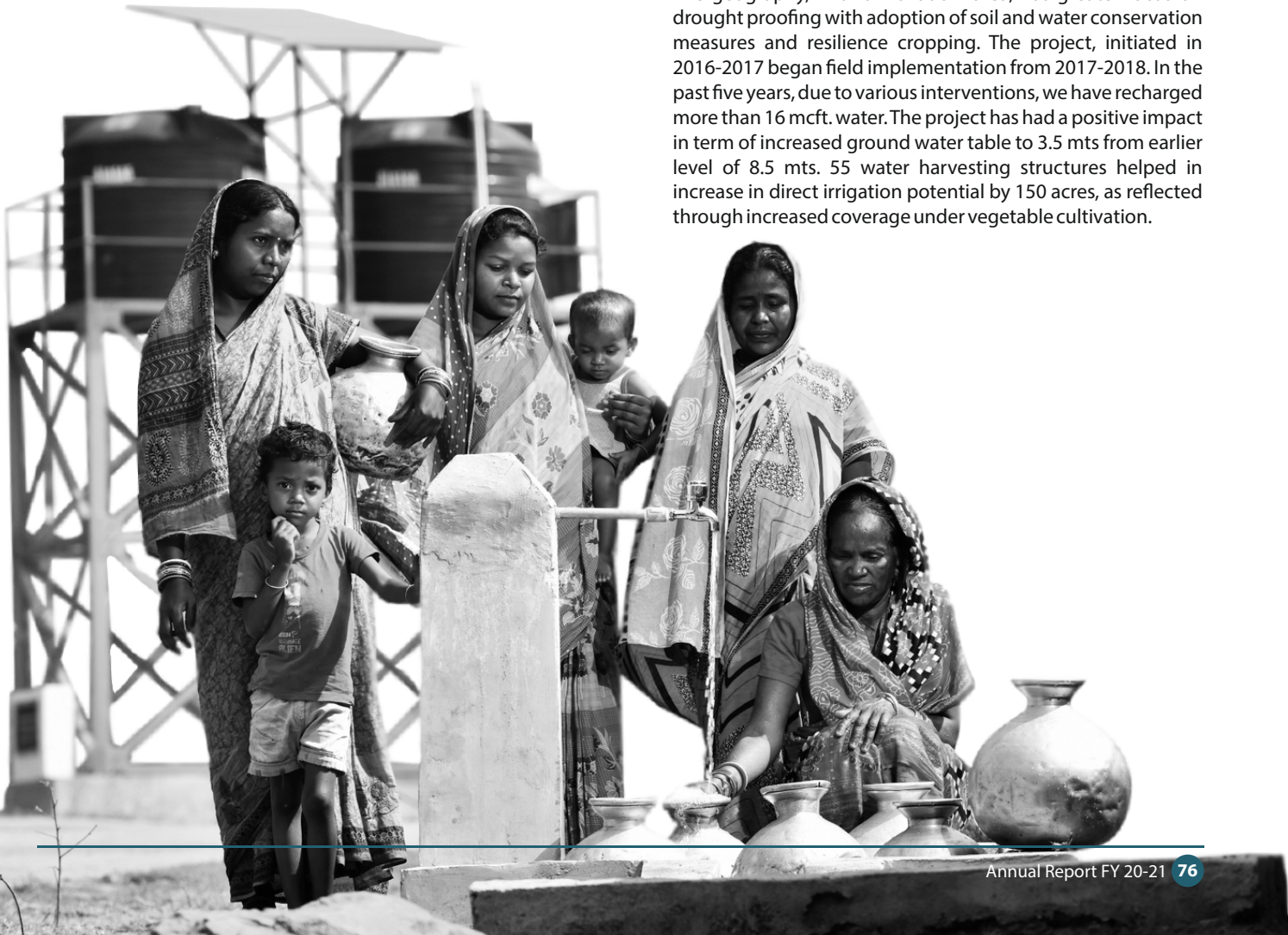
PIPED DRINKING WATER SYSTEMS, SOLAR WATER PROJECTS, WATER TANKERS, REJUVENATION OF SPRINGS

Jharkhand, India is facing the impact of climate variability with consistent trend of rising temperatures, clearly reflected by the increasing occurrence of extreme climate events like droughts, floods and heat waves. Various national programmes like National Wasteland Development Programme for Rainfed Area (NWDPPRA), Integrated Wasteland Development Project (IWDP) have been implemented in the recent past but have been found insufficient in addressing the larger needs of the State.

This project encompasses a geographical area of 6935.87 ha which is highly undulating with only 55 per cent land under agriculture, around 20 per cent land under forest and upland, and the rest being cultivable wasteland. Only around 5 per cent of total agricultural land is under irrigation. More than 90 per cent population in this land are marginal landholder with average farm size of 2.3 acres, which is largely fragmented. Of the total population, 20 per cent belong to Schedule Caste and Schedule Tribe communities and rest are primarily from other backward communities.

Tata Steel Foundation in collaboration with the local community of the district undertook detailed baseline survey and systematically gathered data, followed by the formation of watershed committees at the village level in the last decade. The community actively involved women in various mappings—for resources, land use, intervention maps and family-based plans.

The geography, in a rain shadow area, has greater focus on drought proofing with adoption of soil and water conservation measures and resilience cropping. The project, initiated in 2016-2017 began field implementation from 2017-2018. In the past five years, due to various interventions, we have recharged more than 16 mcft. water. The project has had a positive impact in term of increased ground water table to 3.5 mts from earlier level of 8.5 mts. 55 water harvesting structures helped in increase in direct irrigation potential by 150 acres, as reflected through increased coverage under vegetable cultivation.



The Intent:

With the ambition of enabling community led access to safe drinking water for 100 per cent of excluded households in our proximate communities, The Foundation works on various initiatives like construction/ installation of drinking water structures (Wells, deep bore wells, hand tube wells), installation of solar based projects, supply of water through tankers, PVC tanks with base and pipe laying projects, cleaning and rejuvenation of natural springs etc.

Highlights

- Total Drinking water structures constructed & repaired – **1,300 Nos.**
- Solar based project **completed – 24 Nos.**
- Water Tankers – **11,007** trips supplying 846.27 Lakh liter of water
- Piped drinking water projects **completed – 85 Nos.**
- Total drinking Water Supplied through water treatment plants – 12.35 Lakh Litre per Day
- Total Beneficiaries – **1,24,582**

Safe Water for Guali residents

Tata Steel Foundation has taken up various initiatives to provide safe drinking water facilities to communities in Guali.

People in the area have been facing water issues since a long time. Most of time people have to travel long distance to acquire water from nearby water bodies and villagers had to wait till evening to get tank water which usually reaches during the evenings.

Tata Steel Foundation has setup deep borewell for drinking water purposes. Deep borewell installation is taking place four places in some of the locations of Guali such as Segasahi, Kandalguda, Munda sahi and Behera sahi.

Once the installation would be completed the villagers will getting sufficient water through the same. The initiative will benefit 325 households in the area.

Nandini Naik from the area said, "We are very thankful to TSF for taking up the issue. Earlier we faced a lot of issues especially when water was needed during night time as it was unsafe."

This apart, steps are also being taken to setup solar lights in the area to facilitate easy fetching of water.



**“When the well’s dry,
we know the worth of water.”**

-Benjamin Franklin





Gender and Community Enterprise

Outdoor Leadership



Gender and Community Enterprise

Over the last few decades, societal changes have directly impacted gender equality. Despite gains, women in rural India especially the tribal belts continue to face a dismal reality, often steeped in abject colours of discrimination and inferiority. It is this discrimination that Tata Steel Foundation is increasingly channelizing its energy into in the present times and coming decade.

The Foundation presently works with **14226** women through **1105** SHGs across its **10** Units. This vertical involves socio-economic development of women. The major areas of intervention include capacity building of the SHG members for different entrepreneurial activities, accessing government schemes, political leadership, convergence with several private and Government agencies, etc.

Business Development

This year, the Foundation has successfully supported 1639 women through community enterprise under the below mentioned activities:

Enterprise Activity	Number of women
Panchgavya diya; making soap making, goatery, duck rearing, sanitary napkin making; paper plate making; phenyl manufacturing; cattle feed vending; coir doormat manufacturing; tailoring; painting unit; mushroom cultivation, catering; poultry; dairy farming; sapling raising; terracotta; vermi-compost; agarbatti making; pattal making, beekeeping	1639

Target – The target for FY 2021-22 was Rs **25** lakhs with an achieved target of Rs. 26.31 lakhs.

GENDER

Under the DISHA programme, the Foundation aims to enable 6000 active women within the next five years by transforming them into change-makers through socio-political and digital empowerment by making systematic investments to enhance their participation surrounding Aam Sabha, social institutions and productivity, and also create a sustainable model of rural women to earn their livelihoods. It will empower women to take up strategic positions in the society and decision-making institutions/bodies as well as empower them as advocates for human rights and enable them to provide solutions to gender-based development issues within their communities.

Each year the targeted women shall go through six sets of task basis training, which are stated below:

- 1 Leadership and development, including conflict resolution, enabling a peaceful environment.
- 2 Gender mainstreaming and women empowerment training, including gender sensitization training followed by gender audit assessment.
- 3 Social and economic security via government support services by providing training on support services, government schemes and liaising. Also, providing training

on the village development plans and PRIs.

- 4 Providing training on efficient communication skills for better networking and advocacy ultimately leading to leadership mainstreaming.
- 5 Formal literacy training on violence, rights and entitlements, and other social issues.
- 6 To enhance the accessibility and acceptability of marginalized communities to five government institutions and mobilization of women to encourage their participation in the village via developmental exercises.

After training, the participants will proceed to lead different social activities like identification of excluded families in the Panchayat and link them with social security programmes etc., participate in Aam Sabha and mobilise other women to participate in the same who will eventually raise the issue related to the development of Panchayat, participate in the preparation of gender-inclusive GPDP etc.

We are currently engaged in conducting training with the support of external resource persons, at the same time we are also developing our field staff and women as trainers who will gradually proceed to impart training to our community women.

The intent:

To enable 6000 women, have an influential voice in the community decision-making.

- To ensure participation of women in decision-making social institution/community-based platforms (SMC, Mata Samiti, etc.)
- To ensure participation of women in the formulation of GPDP and inclusion of women-related plan
- In the last FY 2021-22, training has been completed for women residing in and around Jamshedpur with 238 active women imparted training on M1 (Leadership and development) and 159 women on M2 (Gender and Development). After training, the women leaders will be encouraged to participate in Gram Sabhas to raise their concerns and further their participation in GPDP 2022-23.





OUTDOOR LEADERSHIP CAMP

Since 2011, Tata Steel Foundation has been facilitating self-reflection camps for youths in Jharkhand and Odisha with an aim to enable an environment of leadership. It comprises people of many cultures, nations, beliefs and backgrounds who are committed to transforming society through changes within individuals their inter-relationships, starting with their own lives. Those who have attended the outdoor leadership camps have seen positive transformation. The anger of adolescence is one of the primary concerns that has been channelled into the zeal to lead change, to lead community movements for cleanliness, to become self-reliant, and a range of such emotions. In financial year 2018-19, 944 youths were trained in 22 camps.

To reach out to maximum youths, since 2016, we have started the one-day programme on self-reflection programme named "Lead for change" aimed to develop youths to become an effective leader and agent of change for society. Under the

one-day programme, we have since then, covered several colleges and schools and trained 1923 youths in 38 camps.

The Intent:

The Foundation aims to increase self-confidence, improve communication skills and ensure comprehensive understanding of team-building skills of youth from the communities from Tata Steel operational areas and help them achieve holistic personality development. This is done through facilitating participation of rural youths in Outdoor Leadership Camps (OLCs) as well as participating in sessions of Initiatives of Change (IofC) which create a positive mind-set through focus on moral values.

Highlights

- **12** Initiatives of Change sessions conducted in FY22.
- **384** people undergone interactive and reflective IofC sessions.

In FY22, due to Covid-19 pandemic, IofC sessions were very limited and Outdoor leadership camps could not be organised at all. These are planned in FY22.





Sports

Tata Steel has always believed that business is a means to create wealth for society. Working in some of the remotest parts of India in Jharkhand and Odisha, Tata Steel has always worked towards co-creating solutions to challenges for communities in its areas of operations bringing about holistic development for people across all age groups. In its drive to engage the youth who are future leaders, Tata Steel CSR has recognized sports as a potent tool to inculcate leadership skills, discipline and dedication, all needed to bring out the winner in an individual.

Community Sports

Community sports are one of the key strategies to empower youth in the hinterlands. For nurturing and identifying sporting talent among the rural communities, Tata Steel annually holds tournaments on football and archery. We are working in alignment with Jamshedpur FC, Tata Football Academy, Tata Archery Academy & Naval Tata Hockey Academy.

Football: In order to train the budding talents from remote locations of the Company's operational areas, Tata Steel runs around 38 football grassroots centres ranging from Under-5 to Under 18 across Jharkhand and Odisha training close to 2,300 players. Football training camps for players from grassroots centres held at Tata Football Academy, Jamshedpur help identify exceptional sporting talent who are then linked to Jamshedpur FC and other elite football clubs for further opportunities.

Regular grassroots coaching programmes help with all-round development for our coaches while prepping them for professional courses. We also lay special focus on motivating young girls to play football while creating opportunities for them to aspire to become coaches.

Tata Kolhan Super League is an annual football tournament typically held in the month of November that witnesses participation from over 3,000 players from across Jharkhand for – Under 13, Under 15, Under 18 and open categories.

Archery: In its bid to spot and encourage budding archers in the countryside of Jharkhand, Tata Steel CSR runs 3 grassroots archery centres training close to 90 cadets currently. We organize tournament cum selection trails for coaching camps at Tata Archery Academy where players get an opportunity to showcase talent and also a chance to be part of Tata Archery Academy. The tournament which we organise is open for everyone so all the players from the region can participate.

Hockey: Likewise, 6 grassroots hockey centres across Jharkhand have also been started to train under-12 and under-14 (boys and girls) in the stick game. A total of around 180 children are enrolled with these centres. Further at the Regional Development Centre (RDC) located at Khunti, select players from grassroots hockey centres are trained by the Naval Tata Hockey Academy (NTHA) coaches. While being trained at RDC, our cadets also get the opportunity to play at various tournaments.

Sporting talent is also selected at the Tata Steel Hockey Festival held in December - January annually for the Regional Development Centre. This is followed by coaching camps held at Naval Tata Hockey Academy. NTHA also hold regular training programmes for grassroots hockey coaches.

Athletics: 5 centres for training on athletics are being run in Gopalpur and Kalinganagar in Odisha. The Army Air Defence College in Gopalpur helps provide requisite trainings to cadets to qualify for various arms of the Indian Army. Last year, 15 youngsters got selected, and joined the Army, Air Force, paratroopers. Also, 16 Athletes participated in District tournaments and 9 qualified for states and 1 reached to east zone and secured a gold medal for 10km race. At Kalinganagar, 4 centres provide trainings to 120 cadets.

Kabaddi: Recognising the passion for Kabaddi amongst youngsters, we have started 1 centre at Kalinaganagar in 2019 which is currently training 30 players.

Highlights

11 players got selected for Regional Football trails at Bhubaneswar for Reliance Foundation Youth Sports.

2 players participated at National Cross country Championship at Kohima. (2 Silver in State Championship)

2 players got selected for U-17 National camp for Football.

7 players participated in 1st PEFI National Football U-17 Championship 2021.

1 player got selected in Round-glass Football Academy, U-18 for Punjab youth league.

3 archers bagged Government jobs across states:

Ranjeet Gorai inducted in BRC Army, Danapur, Bihar.

Mukesh Gosami made it to secure a job in the Assam Rifles.

Gaytri Kumara secured a job in the Bihar Police.

Hockey Coaching Camp (Advance training) for 30 boys and girls for 10 days conducted at Naval Tata Hockey Academy.

	Jamshedpur	Noamundi	Joda	Sukinda	kalinganagar	Bamniral	Jamadoba	Grand Total
Total Unit-wise	1520	226	141	175	460	100	113	2735
Total Sports	1520	226	141	175	460	100	113	2735

Partners in Progress



Partners in Progress

Partnerships have been a key factor enabling us to maximize our outreach to various underserved and voiceless communities across the geographies. FY22 had been a year where we have been able to partner for 97 unique initiatives, some related to Covid-19 relief whereas others associated with enabling either the signature or proximate development programs. These partnerships have not just been financial partnership but also had enabled volunteerism.

Some of the long standing partners from the Tata Steel Group which comprises of Tata BlueScope, Tata Steel Mining Limited, JCAPCPL, Jamipol, TM International Logistics Limited, TSDPL, Tinplate, Tata Pigments have reaffirmed their faith in us in FY22 for supporting programs of Masti Ki Pathshala, Fee Sponsorship of ITI students, Climate Resilient Agriculture, Sabal, and Covid-19 support. In addition to this, we have had new partners like Tata Metaliks, Tata Steel Long Products, Bhubaneshwar Power Private Limited, Himalaya Steel Mills Private Limited, Naba

Diganta Water Management, and Indian Steel and Wire Products Limited.

In addition to this, we have also been supported by Tata Community Initiatives Trust, Cummins India Foundation, Rallis India, HSBC, HDFC Bank, Suri Seva Foundation, American India Foundation, State Bank of India, Ca-CIB, NABARD, etc. for a range of Signature Programs across Education, Health, Sustainable Livelihoods, and Skill Development extending the outreach to several new geographies across Jharkhand and Odisha.

All these partnerships have propelled the mission of serving the most excluded communities through contributing to enabling access to frontline workers in health, ensuring access to digital learning through tablets, creating livelihoods and restoring water, creating response system for homecare of pregnant and new-born, and skilling of youth from the most disadvantaged communities.

Sl. No.	Partner Name	Theme Attribution	Project Attribution	Amount in ₹ Cr.
1.	HSBC	Health	Electric Vehicle for FLWs	4.87
2.	Suri Seva Foundation	Health / Infrastructure	Therapeutic Healing Garden @TMH	2.05
3.	HDFC Bank Limited	Education	Education Signature Program	2.00
4.	District Mineral Foundation Trust (DMFT) - West Singhbhum	Skill Development	Building Construction in ITI - Donation-in-kind	1.90
5.	HDFC Bank Limited	Livelihoods	Integrated Farming (800 villages of Kolhan Division) + Watershed (Potka/JSP)	1.34
6.	American India Foundation (AIF)	Health	Mansi+	1.08
7.	Credit Agricole Corporate and Investment Bank	Education	Education Signature Program	1.00
8.	State Bank of India (Bank)	Education	Education Signature Program	1.00
9.	Tata BlueScope Steel Pvt. Ltd.	Health	Covid 19 / Donation-in-Kind	1.00
10.	Tata Steel Mining Limited	Others	CSR Expenses for Sukinda Chromite Mines	1.66
11.	Fees Income from ITI students	Skill Development	Student fees	0.63
12.	Tata BlueScope Steel Pvt. Ltd.	Health	Mansi+	0.60
13.	Jamshedpur Continuous Annealing & Processing Company Private Limited (JCAPCPL)	Skill Development	Sabal Center	0.50
14.	Tata Community Initiatives Trust (TCIT)	Health	Oxymeter	0.45
15.	American India Foundation (AIF)	Health	Mansi	0.40
16.	Duferco International Trading Holding	Health	RAT Kits	0.36
17.	Jamshedpur Continuous Annealing & Processing Company Private Limited (JCAPCPL)	Health	Oxygen Concentrator	0.35
18.	Tata BlueScope Steel Pvt. Ltd.	Livelihoods	Integrated Fisery Project	0.30
19.	Manipal Academy of Higher Education (MAHE)	Health	Purchase of Manikins for BLS / CPR Training and Tata Winger Vehicle	0.30
20.	National Health Mission (NHM)	Health	Government Project	0.30
21.	Cummins India Foundation	Skill Development	TSTI Burmamines, Training and Development	0.27

Sl. No.	Partner Name	Theme Attribution	Project Attribution	Amount in ₹ Cr.
22.	TM International Logistics Limited (TMILL) via TKM Global Logistics	Health	Covid 19 / Donation-in-Kind	0.25
23.	TM International Logistics Limited (TMILL) via TKM Global Logistics	Livelihoods	Fishery Project	0.25
24.	Jamshedpur Continuous Annealing & Processing Company Private Limited (JCAPCPL)	Education	Masti Ki Pathshala	0.21
25.	Adityapur Toll Bridge Company Limited (ATBCL)	Health	Oxygen Concentrator	0.20
26.	Rallis India Limited via Tata Chemicals Society for Rural Development	Livelihoods	Watershed at West Bokaro	0.20
27.	Tata BlueScope Steel Pvt. Ltd.	Education	Masti Ki Pathshala	0.20
28.	Tata Steel Downstream Products Limited (TSDPL)	Education	Masti Ki Pathshala	0.20
29.	Zoo - Institutional Donor	Others	Zoo Maintenance	0.18
30.	Navya Network	Health	Covid 19 / Donation-in-Kind	0.18
31.	Zoo - Institutional Donor	Others	Zoo Maintenance	0.18
32.	Fees Income from ITI students	Skill Development	Student fees	0.16
33.	Cummins India Foundation	Education	Masti Ki Pathshala	0.15
34.	Tata Community Initiatives Trust (TCIT)	Education	Education Signature Program	0.15
35.	Tata Metaliks via Sadbhavna Trust	Skill Development	Fee Sponsor	0.15
36.	Tata Steel Long Products Limited (TSLPL)	Health	Covid 19	0.15
37.	Timken India Limited	Health	Covid 19 / Donation-in-Kind	0.15
38.	Fees Income from ITI students	Skill Development	Student fees	0.12
39.	Jamipol	Health	Covid 19 / Donation-in-Kind	0.12
40.	TM International Logistics Limited (TMILL) via TKM Global Logistics	Livelihoods	Climate Resilience Agriculture	0.12
41.	Individual Donor (Covid Relief - Domestic)	Health	Covid 19	0.11
42.	Bhubaneshwar Power Private Limited (BPPL)	Others	Smart Classroom in School	0.10
43.	Kishanlal Pawan Kumar Jain	Others	Akansha Project	0.10
44.	Tata Steel Downstream Products Limited (TSDPL)	Livelihoods	Kitchen Garden	0.10
45.	Fees Income from ITI students	Skill Development	Student fees	0.10
46.	The Tinplate Company of India Limited (TCIL)	Skill Development	Sponsor Children of Burma Mines	0.10
47.	Manipal Academy of Higher Education (MAHE)	Education	Education Signature Program	0.08
48.	Conneqt Business Solution	Education	Masti Ki Pathshala	0.08
49.	Jamipol	Education	Class Edge License	0.08
50.	Kudy Mahanty Chirens' Opportunities Trust (KMCO)	Education	Masti Ki Pathshala	0.07
51.	Rujuvalika Investment Limited	Others	Akansha Project	0.07
52.	Fees Income from ITI students	Skill Development	Student fees	0.06
53.	Zoo - Institutional Donor	Others	Zoo Maintenance	0.06

Sl. No.	Partner Name	Theme Attribution	Project Attribution	Amount in ₹ Cr.
54.	Jharkhand Tribal Development Society (JTDS)	Livelihoods	Government Project	0.06
55.	Cummins India Foundation	Health	Home Isolation Kits	0.05
56.	Jamshedpur Continuous Annealing & Processing Company Private Limited (JCAPCPL)	Health	Oxygen Concentrator	0.05
57.	Tata Pigments Limited	Health	Home Isolation Kits	0.05
58.	The Tinplate Company of India Limited (TCIL)	Health	Home Isolation Kits	0.05
59.	Zoo - Institutional Donor	Others	Zoo Maintenance	0.05
60.	Jharkhand Tribal Development Society (JTDS)	Livelihoods	Government Project	0.03
61.	Kudy Mahanty Chirens' Opportunities Trust (KMCO)	Education	Masti Ki Pathshala	0.03
62.	Cummins India Foundation	Skill Development	Smart classes for TSTI	0.03
63.	Tata Power	Health	Covid 19 / Donation-in-Kind	0.03
64.	Fees Income from ITI students	Skill Development	Student fees	0.03
65.	Community Contribution	Livelihoods	Pond Contribution	0.03
66.	Jamipol	Health	Home Isolation Kits	0.03
67.	Maithon Power Limited	Health	Home Isolation Kits	0.03
68.	Tata Steel Utilities and Infrastructure Services Limited (ex-JUSCO)	Health	Oxygen Concentrator	0.03
69.	Tata Power Community Development Trust (IEL)	Health	Home Isolation Kits	0.03
70.	Air Asia (India)	Education	Education Signature Program / Donation-in-Kind	0.03
71.	Himalaya Steel Mill Services Private Limited (HSMS)	Health	Masti Ki Pathshala	0.03
72.	National Bank for Agriculture and Rural Development (NABARD)	Skill Development	Rural Youth in Hospitality Center [Food and Beverage Service Steward / JH-East Singhbhum]	0.02
73.	Naba Diganta Water Management Limited	Livelihoods	Op-Ex Cost	0.02
74.	Individual Donor (Covid Relief - Foreign)	Health	Oxymeter	0.02
75.	Individual Donors (Program)	Education	Education Signature Program	0.02
76.	Metaldyne Industries Limited	Health	RAT Kits	0.02
77.	Tata Steel Downstream Products Limited (TSDPL)	Health	Home Isolation Kits	0.02
78.	Jamipol	Education	Masti Ki Pathshala	0.02
79.	National Bank for Agriculture and Rural Development (NABARD)	Skill Development	Rural Girls Youth as Industrial Sewing Machine Operator in Apparel Sector/ JH-West Singhbhum	0.02
80.	Tata BlueScope Steel Pvt. Ltd.	Skill Development	TSTI, Girls Education	0.02
81.	Tata BlueScope Steel Pvt. Ltd.	Skill Development	TSTI, Burmamines (Girls)	0.01
82.	National Bank for Agriculture and Rural Development (NABARD)	Skill Development	Rural Girls Youth as Industrial Sewing Machine Operator in Apparel Sector/ JH-East Singhbhum	0.01
83.	Tata Steel Long Products Limited (TSLPL)	Skill Development	Fee Sponsor	0.01
84.	The Indian Steel and Wire Products Limited	Health	Home Isolation Kits	0.01
85.	Kudy Mahanty Chirens' Opportunities Trust (KMCO)	Education	Masti Ki Pathshala	0.01

86.	Rajasthan Maitri Sangh	Health	RAT Kits	0.01
87.	Tata Pigments Limited	Education	Masti Ki Pathshala	0.01
88.	Individual Donor (Ref: ESP Painting Exhibition Details - Finland)	Education	Education Signature Program	0.01
89.	Individual Donor (Ref: Auction Details Sheet)	Education	Education Signature Program	0.01
90.	Jamshedpur Management Association	Livelihoods	Covid 19 - Livelihoods	0.01
91.	Loyola School Batch of 1977	Health	Oxymeter and Meals	0.01
92.	Individual Donor (Amitava Baksi)	Education	Education Signature Program	0.01
93.	Izzki Auction Corporation	Health	RAT Kits	0.01
94.	Business Finland via Embassy of Finland (Ref: ESP Painting Exhibition Details - Finland)	Education	Education Signature Program	0.00
95.	Versus Communications Private Limited	Health	Meals, RAT Kits and Home Isolation Kits	0.00
96.	Tata Steel Long Products Limited (TSLPL)	Skill Development	Fee Sponsor	0.00

ACCOLADES OF FY 21-22

Year	Vertical	Title of the award	Programme
2021	Health	Winner of BRICS Solutions Awards in Good Health and Well-Being category	MANSI
2021	Disability	Recognising the efforts demonstrated by Sabal - Centre of Abilities in the last three years for reaching 5,000 lives through disability certification, linkages with Govt. schemes, digital literacy and job opportunities etc.	Sabal- Centre for Abilities

TATA STEEL FOUNDATION

3 E Road, Northern Town, Bistupur,
Jamshedpur, 831001, India

Registered Office: 3rd floor, One Forbes 1, Dr. V B Gandhi Marg, Fort, Mumbai 400001, India

