## QUARTER COMPLIANCE REPORT ON CORPORATE GOVERNANCE

## 1. Name of the Listed Entity: TATA STEEL LIMITED

2. Quarter ended: December 31, 2020

Title (Mr/ Ms)	Name of Director	DIN	Category (Chairperson/ Executive/ Non-Executive/ Independent/ Nominee)	Initial date of appointment	Date of re-appointment	Date of cessation	Tenure*	Date of Birth	No. of Directorship in Listed Entities including this Listed Entity (Refer Regulation 17A(1) of Listing Regulations)	No of Independent Directorship in Listed Entities including this Listed Entity (Refer Regulation 17A(1) of Listing Regulations)	No. of membership in Audit / Stakeholder Committee(s) including this Listed Entity (Refer Regulation 26(1) of Listing Regulations)**	No. of post of Chairperson in Audit / Stakeholder Committee held in Listed Entities including this Listed Entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Natarajan Chandrasekaran	00121863	Chairperson, Non- Executive, Non-Independent Director	January 13, 2017	-	-	-	June 2, 1963	7	0	0	0
Ms.	Mallika Srinivasan	00037022	Non- Executive, Independent Director	May 21, 2012	August 14, 2019	-	8 years 7 months	November 19, 1959	2	1	0	0
Mr.	Om Prakash Bhatt	00548091	Non- Executive, Independent Director	June 10, 2013	August 14, 2019	-	7 years 6 months	March 7, 1951	4	4	5	2
Dr.	Peter (Petrus) Blauwhoff	07728872	Non-Executive, Independent Director	February 7, 2017	-	-	3 years 10 months	June 30, 1953	1	1	1	0
Mr.	Aman Mehta	00009364	Non-Executive, Independent Director	March 29, 2017	-	-	3 years 9 months	September 1, 1946	4	4	5	2
Mr.	Deepak Kapoor	00162957	Non-Executive, Independent Director	April 1, 2017	-	-	3 years 9 months	January 7, 1959	2	2	5	1
Mr.	Vijay Kumar Sharma	02449088	Non-Executive, Non-Independent Director	August 24, 2018	-	-	-	December 19, 1958	3	1	5	4
Mr.	Saurabh Agrawal	02144558	Non-Executive, Non-Independent Director	August 10, 2017	-	-	-	August 13, 1969	2	0	3	0
Mr.	T.V. Narendran	03083605	Executive Director	September 19, 2013	September 19, 2018	-	-	June 2, 1965	4	0	1	0
Mr.	Koushik Chatterjee	00004989	Executive Director	November 9, 2012	November 9, 2017	-	-	September 3, 1968	6	0	5	1

\* To be filled only for Independent Director. Tenure would mean total period from which the Independent Director is serving on the Board of the Company in continuity without any cooling off period. \*\*Pursuant to the FAQs on Corporate Governance Report published by the National Stock Exchange of India Limited (NSE), number of memberships in committees includes chairmanship in committees during the quarter ended December 31, 2020.

Note:

1. While calculating directorships in listed entities, only directorships in equity listed companies has been considered.

2. While calculating the committee positions of the Directors, both listed and unlisted companies have been considered, in compliance with Regulation 26(1)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

3. Membership in committees includes chairmanship.

I. Composi	ition of Committees		T	
Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/ Independent/Nominee)	Date of appointment	Date of cessation
	1. Om Prakash Bhatt	Chairperson, Non-Executive, Independent	August 13, 2013	-
	2. Aman Mehta	Non-Executive, Independent	March 29, 2017	-
Audit Committee	3. Peter (Petrus) Blauwhoff	Non-Executive, Independent	December 18, 2017	-
	4. Deepak Kapoor	Non- Executive, Independent	April 25, 2019	-
	5. Saurabh Agrawal	Non-Executive, Non-Independent	August 10, 2017	-
	1. Mallika Srinivasan	Chairperson, Non-Executive, Independent	December 22, 2016	-
Nomination and Remuneration Committee	2. Natarajan Chandrasekaran	Non-Executive, Non-Independent	May 16, 2017	-
Sommittee	3. Om Prakash Bhatt	Non-Executive, Independent	August 13, 2013	-
	1. Aman Mehta	Chairperson, Non-Executive, Independent	August 7, 2017	-
	2. Peter (Petrus) Blauwhoff	Non-Executive, Independent	April 25, 2019	-
Risk	3. Saurabh Agrawal	Non-Executive, Non-Independent	August 10, 2017	-
Management	4. T. V. Narendran	Executive	December 17, 2014	-
Committee	5. Koushik Chatterjee	Executive	December 17, 2014	-
	6. Henrik Adam	Member of Management		-
	7. Sandip Biswas	Member of Management		-
	1. V. K. Sharma	Chairperson, Non-Executive, Non-Independent	April 25, 2019	-
Stakeholders'	2. Deepak Kapoor	Non-Executive, Independent	August 13, 2018	-
Relationship Committee	3. T. V. Narendran	Executive	August 13, 2018	-
	4. Koushik Chatterjee	Executive	April 11, 2014	-
	1. Deepak Kapoor	Chairperson, Non-Executive, Independent	August 7, 2017	-
Corporate Social	2. Om Prakash Bhatt	Non-Executive, Independent	March 31, 2015	-
Responsibility Committee	3. Koushik Chatterjee	Executive	April 11, 2014	-
	4. T. V. Narendran	Executive	April 11, 2014	-

II. Meeting of Board of Directors								
Date(s) of Meeting (Enter dates of Previous Quarter and Current Quarter in chronological order)	Maximum gap between any two consecutive meetings (in number of days)	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors attending the meeting				
August 13, 2020	-		10	5				
November 13, 2020	91	Yes	10	5				

III. Meeting of Con			1					
Date(s) of Meeting (Enter dates of Previous Quarter and Current Quarter in chronological order)	Maximum gap between any two consecutive meetings (in number of days)	Whether requirements of Quorum met	Number of Directors present	Number of Independent Directors attending the meetin				
Audit Committee								
August 13, 2020	August 13, 2020 -   October 1, 2020 48 Yes		5	4				
October 1, 2020			5	4				
November 13, 2020	42		5	4				
Nomination and Remune	ration Committee							
No meeting was held during this quarter								
Risk Management Committee								
October 21, 2020	October 21, 2020 - Yes 5 2							
Corporate Social Respor	nsibility Committee		1					
October 20, 2020	-		4	2				
December 18, 2020	58	Yes	3	1				
Stakeholders' Relationship Committee								
No meeting was held during this quarter								

## Annexure I

IV. Related Party Transaction							
Subject	Compliance Status (Yes/No/Not Applicable)						
Whether prior approval of audit committee obtained	Yes						
Whether shareholder approval obtained for material RPT	Not Applicable						
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes						

## V. Affirmations

- The Composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
  - Audit Committee
  - Nomination and Remuneration Committee
  - Stakeholders' Relationship Committee
  - Risk Management Committee
- The committee members have been made aware of their powers, role, responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- The meetings of Board of Directors and above committees have been conducted in the manner specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- This report will be placed before the Board of Directors of the Company at their next meeting. The report submitted in the previous quarter has been placed before Board of Directors at their meeting held on November 13, 2020.

**Tata Steel Limited** 

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Parvatheesam Kanchinadham Company Secretary & Chief Legal Officer (Corporate & Compliance)