

**Annexure to Directors' Report**  
**Statement of Disclosure Pursuant to Section 197 of Companies Act, 2013 and Rule 5(2) of Companies**  
**(Appointment and Remuneration of Managerial Personnel) Rules 2014**



Sl. No.	Name	Age (Years)	Designation	Gross Remuneration ₹	Qualification	Experience (Years)	Date of Commencement of Employment	Last Employment Held
1	Agnihotri Anurag	49	Chief (Operational Assitant & System Adm.)	71,88,698	B.E.	28	30.06.1986	
2	Anjeneyan Anantharaman *	59	Company Secretary & Chief of Compliance	48,89,340	B. Com, FCS	39	27.07.2009	ACC Limited – Company Secretary
3	Anil Kumar	54	Chief Lime Plant	63,05,419	B.E.	29	29.07.1985	
4	Antony Santosh	46	CSM-Branded Products, Retail & Solutions	62,51,931	B.E.	24	04.03.1991	
5	Anupam Ashish	46	Executive-in-Charge (Tubes)	92,65,777	B.E.	24	01.07.1991	MECON (Metallurgical & Engg Consultants)
6	Babu Ch. Ramesh	50	Chief Engineering	80,29,566	B.E.	30	24.12.2012	
7	Baksi Amitava	51	Chief Procurement Officer	81,67,200	B.Sc. (Engg.)	28	30.06.1986	
8	Bhaskaran Sunil	50	Vice President Corporate Services	1,71,96,867	B.Tech, PGD (Mgmt.)	30	01.07.1987	Tata International
9	Bhaskar S	57	Chief (Power-Systems)	90,20,154	B.E.	33	14.10.1982	
10	Bhaduri Rupam	53	Officer on Deputation	80,22,000	B.Tech, PGDBM	30	01.07.1984	
11	Bhanu Chaitanya	44	Chief HRM Steel Designate	70,28,169	B.Tech, M.Tech	22	15.07.1992	
12	Bhatnagar A.K.	45	Chief Planning RM Projects	74,73,811	B.Tech	22	01.07.1992	
13	Bhattacharjee Debasish	54	Chief (Finance Excellence Project)	67,47,802	B.Com., C.A, ICWA	29	10.03.1986	
14	Bhuniya Sujit Kumar	49	Chief HRM Special Projects	69,81,810	B.Com. (Hons), MA	26	19.03.2009	Hindustan Petroleum Corporation Ltd.
15	Biswas Sandip	47	Group Executive Vice President Finance	2,76,57,026	B.Com. (Hons), ACA, ACS	22	01.04.2005	First India Asset Management Co. (P) Ltd., Head Eastern India
16	Bose Dibyendu	53	Group Director Investments & New Ventures	1,01,70,424	B.Tech., PG Diploma	26	01.07.1988	
17	Chakraborty Trilok Kumar	59	Chief (WRM)	66,10,505	B.Sc.	39	07.02.1976	
18	Chandria Sanjay	54	Chief (R&D and Scientific Services)	79,49,217	B.Tech	31	08.08.1983	
19	Chakraborty Jayanta	49	CFC (Financial Reporting & Corporate Taxation)	84,02,512	B.Com (Hons), C.A.	25	30.04.1990	

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20	Chakraborti Ujjal	46	Chief Agglomerates	75,87,252	B.E.	24	02.07.1990	
21	Chatterjee Amit Kumar	52	Chief Electrical Maintenance	82,39,595	B.E.	27	27.07.1987	
22	Chatterjee Koushik	46	Group Executive Director (Finance & Corporate)	5,24,59,556	B.Com. (Hons), FCA	19	13.11.1995	Tata Sons Ltd., GM – Corporate Finance
23	Chaudhary Chanakya	50	Group Director Corp. Comm. & Regulatory Affairs	1,50,71,096	B.E. (Hons)	26	16.12.1988	
24	Chaudhuri Shubhenjit	47	Chief Corporate Sustainability	66,45,594	B.E.	24	02.07.1990	
25	Chintak Rajesh	47	Chief HRM - K&E and Profit Centers	84,51,827	B.Sc. (Engg)	25	01.07.1989	
26	Choudhary Gopal Prasad	51	Chief of Security	90,36,041	B.A. (Hons), LLB	26	01.01.2013	Global Security
27	Das B B	59	Chief HRM (Steel)	78,91,947	B.A., Diploma in Social Welfare	34	22.04.1996	SAIL
28	Das Binod Kumar	57	Vice President Coke Sinter & Iron	1,55,48,743	B.Tech, M.Tech	35	01.08.1980	
29	Das Debashis	55	Chief (Manufacturing), Long Product	1,03,97,593	B.Tech	32	01.11.1983	
30	Dhar G S *	63	Chief (Raw Material Project)	35,58,843	B.Tech	38	07.02.1977	
31	Dhir Sandeep	46	Chief HRM – JSR Steel	68,33,234	B.E.	22	13.07.1992	
32	Divaker Chavala	63	Advisor to Group ED Finance & Corporate	60,95,857	B.E.	39	27.01.1977	Singerani Collieries Company Limited
33	Dutta Dibyendu	48	Group Head - M&A and Treasury	90,61,536	B.Com., C.A., ICWA	21	16.04.2009	
34	Ganguli Sushanta	51	Chief of Sales Planning & Administration	61,22,666	B.Sc., M.Sc., MBA	24	05.09.2000	
35	Ghose P K	45	Chief Raw Materials Projects	1,15,75,394	B. Tech.	23	01.07.1992	
36	Ghosh Probal	47	Chief (Mechanical Maintenance)	80,26,831	B.E.	24	02.07.1990	
37	Ghosh Manab Kumar	54	Chief Infrastructure Development - JSR	68,55,153	B.E., PGDBM	28	14.08.2013	SPCL
38	Gupta Ashish Kumar	44	Chief Customer Service Division & Logistics	76,26,067	B.E.	21	01.07.1993	
39	Gupta Avneesh	51	Principal Executive Officer	1,01,61,981	B.Tech, PGDBM	28	01.07.1986	
40	Gupte S P	61	Chief (CRC - West)	84,35,265	B.Sc. (Engg.)	38	04.10.1976	

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41	Imam Safdar	51	Pilot	65,33,291	B.A. (Hons), MA	30	14.11.2008	
42	Halдар Sujit Kumar	58	Chief Coke Plants	92,83,508	B.Tech	34	07.03.1996	IISCO
43	Jha Dwarika Nand	55	Chief Coke Sinter & Iron - KPO	1,29,42,672	B.Sc., (Engg.), PGD (Mgmt.)	34	01.08.1980	
44	Jha Rajesh Ranjan	45	Vice President Engg. - KPO	1,73,94,293	B.E, P.G.D.B.M	24	02.07.1990	
45	Joseph Chacko	55	Officer on Deputation	69,65,080	B.Com, C.A., ICWA	32	01.07.1982	
46	Kanagat Alok	63	V P (Engineering & Projects)	3,10,42,900	B.Tech, M.B.A	39	08.04.2013	The Tata Power Company Limited
47	Kanchinadham Parvatheesam *	39	Company Secretary	13,47,841	B.Com (Hons), ACS, LLB, MBL, MBA	15	12.01.2015	Infosys Limited, Company Secretary
48	Kar Ajit	46	Chief Electrical Maintenance Iron Making	60,75,364	B.Tech	22	13.07.1992	
49	Kedia Sanjay Kumar	52	Chief Mechanical Maintenance Steel Making	74,74,487	B.E.	23	20.09.1991	
50	Khullar Akshay	46	Chief (LD2 & SC)	61,06,304	B.Tech	22	13.07.1992	
51	Kolay Saroj Kumar *	63	Chief IT – Projects	49,03,229	B.Stat., M.Stat	41	05.02.1974	
52	Kothari A.D.	46	Chief Project Coke, Sinter & Iron	87,60,049	B.Tech.	23	01.07.1991	
53	Kuchroo Sahabji	51	Chief (Kotre-Basantpur Project)	67,57,629	B.E.	26	29.09.1988	
54	Kumar Ashok*	57	Chief Electrical Maintenance	51,18,180	B.Sc. (Engg.)	32	02.08.1982	
55	Kumar Ashok	53	Chief Technology Officer, Process	1,16,17,635	B.Tech	30	01.07.1984	
56	Kumar D	57	Chief Business Analysis, Investments & New Venture	64,83,859	B.Com, C.A., ICWA	29	02.11.1985	
57	Kumar Prabhat	47	COMS (Automotive & Special Products)	74,91,487	B.Tech	24	01.10.1990	
58	Kumar Rajesh	48	Chief LD#3 & TSCR	80,01,283	B.Tech, P.G.D.B.M	27	01.07.1987	
59	Kumar Rajiv	47	Vice President Operation – KPO	1,16,76,294	B.Sc. (Engg.)	24	01.10.1990	
60	Kumar Sharat Chandra	52	Chief Project Environment	67,06,684	B.Sc. (Engg.)	29	01.07.1985	

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61	Kumar Suresh	57	Vice President Shared Services	1,44,06,774	B.Tech, P.G.D.B.M.	34	01.08.1982	
62	Kumar T.S. Suresh	57	Chief Natural Resources Division	86,82,402	B.Sc, M.Sc.	13	20.07.2009	
63	Lal Mohan	62	Vice President – Projects	1,80,44,608	B.Sc., (Engg), P.G.D.B.M.	36	09.01.1978	
64	Lall Meena	50	Chief (Legal & Compliance)	76,95,053	B.Sc, LLB	25	10.01.1990	
65	Mahashabde Vinay V	49	Chief Technology Officer, Flat Products	85,69,124	B.Tech	28	01.07.1986	
66	Misra Arun	49	Vice President Gopalpur Project	1,60,01,056	B.Tech	26	01.07.1988	
67	Mishra Om Prakash *	61	General Manager (Logistics)	49,49,212	B.Tech	36	03.10.2007	
68	Mishra Prakar	54	Chief Coke Ovens	96,01,268	B.Tech	30	01.07.1984	
69	Mishra Parthasarathi	50	Chief HRM KLNLR Steel	75,79,612	B.Tech	20	02.09.2013	
70	Mitra Nil Ratan	57	Pilot	70,00,062	B.A, MA, LLB	6	02.06.2008	
71	Mokashi S	57	Chief Group Information Services	1,19,57,195	B.Tech, P.G.D.B.M	33	01.02.1982	
72	Mohanty Bibhudutta	47	Chief (Processing & Logistics) OMQ	64,69,207	B.E.	22	18.01.1993	
73	Murty V S N	64	Advisor to GED F&C & CFO & Director	1,45,77,008	B.Com, C.A.	38	01.06.1976	
74	Nandan Krishna	59	Chief Corporate Relations & Land Management-JSR	71,06,752	LLB	37	07.12.1977	
75	Nanda Sanjib *	51	Chief Treasury Management	33,33,495	B.Com, C.A.	23	05.08.1991	
76	Narendran T V	49	MD Tata Steel India and South East Asia	6,07,14,467	B.E., PGD (Mgmt.)	26	01.07.1988	
77	Panda Amitabh	47	Group Head Shipping & Logistics	87,82,655	B.E., P.G.D.B.M.	10	01.10.2004	TISCO, ICICI Bank Ltd., Free Markets Services Pvt. Ltd.
78	Pandey Subodh	45	Executive-in-Charge (Tubes)	88,11,749	B.Tech	22	13.07.1992	
79	Pandey Hari Ignatius	54	Sr. Specialist	64,42,100	MBBS, MS	16	02.09.1998	
80	Pal Atanu Ranjan	47	Chief RTG	63,34,426	B.Tech, Ph D	24	22.04.1991	
81	Pati Srikant Kumar	56	Chief Environment Management	75,02,284	B.Sc. (Engg), P.G.D.B.M.	33	01.07.1981	
82	Pathak Sudhansu	53	Vice President Steel Manufacturing	1,46,96,875	B.E., P.G.D.B.M.	30	01.01.1986	

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83	Pattanaik S K *	56	GM - Raw Material Strategy Group	65,29,117	B.E.	31	01.07.1983	
84	Peeyush Gupta	46	Vice President Steel Marketing & Sales	1,10,46,827	B.E., MBA	22	01.01.1993	
85	Prasad P N *	61	Chief Group - IR	53,30,784	B.A., PGD (Mgmt.)	33	02.06.1981	
86	Prasad Priya Ranjan *	55	Chief HRM - Raw Materials	59,25,915	B.Tech	31	08.08.1983	
87	Purohit Sushil Kumar	53	Pilot	66,52,969	LLB	9	03.04.2006	
88	Rajesh N	48	Chief (Manufacturing), Flat Product	87,79,625	B.Tech	26	01.07.1988	
89	Ranganath R	55	Vice President Finance India & SE Asia	1,54,34,110	B.Sc, C.A.	31	16.05.2013	Cairn India Ltd.
90	Ranjan Amrendra	55	Chief of Electrical Maintenance	86,03,509	B.Tech, P.G.D.B.M.	34	01.07.1980	
91	Ranjan Rajiv	56	Chief Project Power Systems	72,50,251	B. Sc. (Engg)	34	01.08.1980	
92	Rajoria Sanjay	49	General Manager (WB)	76,30,372	B.E.	26	01.07.1988	
93	Rammurty N*	65	Chief Strategic Project Procurement	33,13,514	B.Sc. (Engg.), P.G.D.B.M.	41	03.01.1974	
94	Raste Pramod R *	63	Chief HRM CRC (W) & Wires	45,72,960	B.A. (Hons)	29	01.06.1985	
95	Ravichandran V	53	CSM-Automotive & Industrial Products - South	64,74,801	Dip. Engg.	16	22.06.1998	
96	Reddy Polimera Srinivasa	51	Chief Strategic Project Procurement	87,25,197	B.Tech, M.Tech	27	30.01.1988	
97	Roy S K*	63	Advisor	68,08,566	B.Sc. (Engg.)	38	19.03.1977	
98	Salar Nirbhay Singh	48	Chief Project Planning	70,96,724	B.E., M.Tech	24	01.07.2013	GM, The Tata Power Company Limited
99	Sarkar Atrayee	44	COMS (Branded Products, Retail & Solutions)	78,75,352	B.A., PDDBM	19	01.06.1998	Hindustan Lever Ltd, Mumbai
100	Satyanarayana Sistla	59	Chief (Automation)	89,52,037	B.Tech, M.Tech	22	07.04.1993	
101	Sarkar Prosenjit	56	Chief Project Utilities	82,16,435	B.Sc. (Engg), P.G.D.B.M.	34	02.02.1981	
102	Saxena Anurag	48	Chief Electrical Maint. Steel Making	71,60,707	B.E., MBA	27	17.12.1999	National Fertilizers

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103	Sen Anand	55	President TQM & Steel Business	3,67,59,339	B.Tech (Hons), Met. Engg., P.G.D.B.M.	33	27.07.1981	
104	Sharma Sharad Kumar	48	Officer on Deputation	63,70,020	B.Tech	26	01.07.1988	
105	Shukla Shobhit	57	Chief (Corporate Audit & Assurance) I&SEA	72,71,524	B.Com, C.A.	29	19.03.1986	
106	Sinha Arvind Kumar	58	Chief (Electrical T & D)	75,81,816	B.Tech, P.G.D.B.M.	36	01.01.1979	
107	Sinh Devraj	54	Chief (Corporate Legal - Finance & M&A)	79,09,246	B.A. (Hons), LLB	24	01.09.2008	Larsen & Toubro Ltd.
108	Singh Jai Prakash	58	Chief Projects, 3MTPA	89,71,692	B.Sc. (Engg.)	34	30.03.1981	DET, Jamshepur, Principal R.I.T., Jamshepur
109	Singh Manish Kumar	48	Chief Elect. Maint. (Mills & Utilities)	78,25,052	B.Sc. (Engg.)	19	02.05.1996	RINL, Vishkapatnam
110	Singh Prakash	43	Executive-in-Charge (Growth Shop)	77,73,123	B.E.	21	01.07.1993	
111	Singhal Rajeev	51	Vice President Raw Material	1,60,20,608	B.Tech, P.G.D.B.M.	29	01.07.1985	
112	Singh Ram Prit *	71	Advisor to Managing Director	1,91,18,751	B.Sc. (Engg.), (Mech)	49	01.03.1996	SAIL & RINL, General Manager 9 Project
113	Singh S K	46	General Manager (Jharia)	90,80,126	B.Tech	23	01.07.1991	
114	Singh Uttam	46	Chief Blast Furnaces	1,01,37,936	B.Tech	22	13.07.1992	
115	Shah Samita	44	Group Head-Corp Finance & Risk Management	79,17,674	B.A. (Hons), PG Diploma	22	18.10.2012	Axis Bank
116	Soni Rajiv Kumar	54	Executive-in-Charge (Global Wires-India)	84,21,194	B.Sc. (Engg.), P.G.D.B.M.	32	02.08.1982	
117	Srivastava Ved Prakash	55	Chief IT - Architecture & Tech Support	86,10,063	B.Tech, PGD (Mgmt.)	34	01.08.1980	
118	Sundara Ramam D B	45	Executive-in-Charge (FAM)	1,01,26,147	B.Sc. (Engg.)	24	28.07.1990	
119	Sunder Shyam	53	Chief Corporate Safety	76,07,164	B.E.	31	08.08.1983	
120	Suri Kulvin	54	Chief Corporate Communication India & SEA	64,24,076	B.Com	31	02.01.1984	
121	Talwar Dipali *	45	Group General Counsel	76,84,860	B.A., LLB, LL.M.	20	30.06.2014	
122	Tiwari Satish Kumar	49	Chief of Mechanical Maintenance	69,94,485	B.E.	25	01.07.1989	

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123	Thomas M C	43	General Manager (O M & Q)	64,10,978	B.E.	22	01.07.1992	
124	Tripathi Suresh Dutt	54	Vice President (Human Resource Management)	2,14,41,877	B. Sc. (Hons), M. Sc., Diploma in Social Welfare	31	18.10.2012	SRF
125	Ursekar Prashant M	56	Chief (Business Development - Global Wires Bus.)	64,71,935	B.Tech., Master in Management Studies	28	15.07.1986	Mazagon Docks Ltd., AF Ferguson & Co.
126	Venugopalan T	63	Technical Advisor	1,95,90,472	B.Tech (Met Engg), M.Tech (Ind. Metallurgy)	37	04.05.2001	Ispat Ind., V.P. (Technical Services)
127	Verma Shailesh	48	General Manager Haldia Met Coke (HMC)	78,20,848	B.E.	23	01.07.1991	
128	Verma Akhil K R	59	Chief (Coal Co-Ordination & Management)	63,20,321	B.Tech	38	19.01.1977	

**Notes:**

- (1) Gross Remuneration comprises salary, allowances, monetary value of perquisites, commission to the Directors & the Company's contribution to Provident & Superannuation Funds but excludes contribution to Gratuity Fund on the basis of actuarial valuation as separate figures are not available.
  - (2) The nature of employment in all cases is contractual.
  - (3) None of the employees mentioned above is a relative of any Director of the Company or Manager of the company.
- \* Indicates earnings for the part of the year.

On behalf of the Board of Directors

**CYRUS P. MISTRY**  
Chairman

Mumbai  
20 May, 2015