

## HIV / AIDS POLICY

- Tata Steel is committed to contribute to the global effort towards halting and reversing the course of HIV/AIDS
- The Company would take measures to actively disseminate information & education regarding HIV/AIDS within our workplace and surrounding communities, with the objective to reduce its transmission.
- The Company would ensure a safe working environment, confidentiality and non-discrimination of affected employees, if any.
- The Company would provide appropriate medical management for all affected employees and their families.

**Date :** November 1, 2017



**T V Narendran**  
CEO & Managing Director

