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INDEPENDENT AUDITOR'S REPORT

To the Members of Tata Steel Support Services Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Tata Steel Support Services Limited ("the Company"), which comprise the Balance sheet as at March 31 2023, the Statement of Profit and Loss, including Other Comprehensive Income, the Statement of Cash Flows and the Statement of Changes in Equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2023, its profit including other comprehensive income, its cash flows and the changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of our report. We are independent of the Company in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Key Audit Matters

Reporting of Key audit matters are not applicable on the Company being unlisted entity.

Other Information

The Company's management and Board of Directors are responsible for the other information. The other information comprises the information included in the Company's Annual Report, but does not include the financial statements and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.



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Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take necessary actions, as applicable under the applicable laws and regulations.

Responsibilities of Management for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



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As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable, related safeguards.



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Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143(3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - (c) The Balance Sheet, the Statement of Profit and Loss including the Statement of Other Comprehensive Income, the Statement of Cash Flows and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account;
 - (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
 - (e) On the basis of the written representations received from the directors as on March 31, 2023 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2023 from being appointed as a director in terms of Section 164 (2) of the Act;
 - (f) With respect to the adequacy of the internal financial controls with reference to these financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B" to this report;
 - (g) The Company has not paid any remuneration to its directors during the year, therefore no compliance under section 197 read with Schedule V of the Act is required;
 - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company does not have any pending litigations which would impact its financial position;
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses;
 - iii. There were no amount which were required to be transferred to the Investor Education and Protection Fund by the Company.

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iv. a. The management has represented that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediaries shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

b. The management has represented, that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been received by the Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

- c. Based on such audit procedures, we have considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) contain any material mis-statement.
- v. The Company has not declared and paid any dividend during the year. Therefore, reporting in this regard is not applicable to the Company.
- vi. As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable to the Company w.e.f. April 1, 2023. Therefore, reporting in this regard is not applicable.

For Singhi & Co.
Chartered Accountants
Firm Reg. No. 302049E

Date: April 12, 2023

Place: Noida (Delhi – NCR)

Bimal Kumar Sipani

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Partner

Membership No. 088926

UDIN: 23088926BGXAYW1818

Singhi & Co.

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Annexure A to Independent Auditor's Report of even date to the members of Tata Steel Support Services Limited on the financial statements as of and for the year ended March 31, 2023 (Referred to in paragraph 1 of our report on the other legal and regulatory requirements)

- (i) A. The Company has no property, plant & equipment. Therefore, the provisions of clause 3(i) of the Order are not applicable to the Company.
 - B. The Company has intangible assets which have been fully depreciated. Therefore, the provisions of clause 3(i) of the Order are not applicable to the Company.
- (ii) The Company's business does not involve inventories. Therefore, the provisions of clause 3(ii) of the Order are not applicable to the Company.
- (iii) The Company has not made investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnership or any other parties during the year. Therefore, the provisions of clause 3(iii) of the Order are not applicable to the Company.
- (iv) The Company has no transaction with respect to loan, investment, guarantee and security covered under section 185 and 186 of the Companies Act, 2013 during the year. Therefore, the provisions of clause 3(iv) of the Order are not applicable to the Company.
- (v) The Company has not accepted any deposit or amount which are deemed to be deposits covered under sections 73 to 76 of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014 (as amended) during the year. Therefore, provisions of clause 3(v) of the Order are not applicable to the Company.
- (vi) The maintenance of cost records has not been prescribed by the Central Government under the section 148 (1) of the Act read with companies (Cost Records and Audit) Rules, 2014, as amended for the services provided by the Company. Therefore, provisions of clause 3(vi) of the Order are not applicable to the Company.
- (vii) a. According to the records of the Company examined by us, the Company is regular in depositing undisputed statutory dues including Goods and Service Tax, Provident Fund, Employees State Insurance, Income-tax, Sales tax, Service tax, Duty of customs, Duty of excise, Value Added tax, Cess and other statutory dues as applicable, with the appropriate authorities. There were no undisputed outstanding statutory dues as at the yearend for a period of more than six months from the date they became payable.
 - b. According to the information and explanation given to us and the records of the Company examined by us, there are no statutory dues referred to in sub-clause (a) on account of any dispute.
- (viii) According to the information and explanation given to us, there were no transactions which have not recorded in the books of account, have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961. Therefore, the provisions of clause 3(viii) of the Order are not applicable to the Company.

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- (ix) a. The Company did not have any outstanding loan or borrowing. Therefore, the provisions of clause 3(ix)(a) of the Order are not applicable to the Company.
 - b. According to information and explanations given by the management, the Company is not declared willful defaulter by any bank or financial institution or other lender.
 - c. The Company has not obtained term loans during the year. Therefore, the provisions of clause 3(ix)(c) of the Order are not applicable to the Company.
 - d. The Company has not raised funds on short term basis during the year. Therefore, the provisions of clause 3(ix)(d) of the Order are not applicable to the Company.
 - e. The Company has no subsidiaries, joint ventures or associates. Therefore, the provisions of clause 3(ix)(e) of the Order are not applicable to the Company.
 - f. The Company has not raised any loan during the year. Therefore, the provisions of clause 3(ix)(f) of the Order are not applicable to the Company.
- (x) a. The Company did not raise any money by way of initial public offer or further public offer (including debt instruments) during the year. Therefore, the provisions of clause 3(x)(a) of the Order are not applicable to the Company.
 - b. The Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year. Therefore, the provisions of clause 3(x)(b) of the Order are not applicable to the Company.
- (xi) a. Based upon the audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given to us, we have neither come across any instance of fraud by the Company or on the Company noticed or reported during the year nor have we been informed of any such case by the management.
 - b. We have not came across any instance of fraud, therefore report under sub-section 12 of section 143 of the Companies Act,2013 is not required to be filed by us in Form ADT-4 as prescribed under rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government.
 - c. As reported to us by the management, there are no whistle-blower complaints received by the Company during the year.
- (xii) In our opinion, the Company is not a Nidhi company. Therefore, the provisions of clause 3(xii) of the Order are not applicable to the Company.
- (xiii) As per records of the Company examined by us, transactions with the related parties are in compliance with section 177 and 188 of the Companies Act, 2013 where applicable and details for the same have been disclosed in the financial statements as required by the applicable Indian Accounting Standards.
- (xiv) In our opinion and based on our examination, the Company does not have internal audit internal audit system and is not required to have an internal audit system as per provisions of the Companies Act, 2013. Therefore, the provisions of clause 3(xiv) of the order are not applicable to the Company.



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Chartered Accountants

- (xv) According to the information and explanations given to us, in our opinion the Company has not entered into any non-cash transactions with its directors or persons connected with them during the year and hence provision of section 192 of the Companies Act, 2013 are not applicable to the Company. Therefore, the provisions of clause 3(xv) of the Order are not applicable to the Company.
- (xvi) a. In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act 1934. Therefore, the provisions of clause 3(xvi)(a) of the Order are not applicable to the Company.
 - b. In our opinion, the Company has not conducted any Non-Banking Financial or Housing Finance activities during the year. Therefore, the provisions of clause 3(xvi)(b) of the Order are not applicable to the Company.
 - c. In our opinion, the Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Therefore, the provisions of clause 3(xvi)(c) of the Order are not applicable to the Company.
 - d. According to the information and explanation given to us by the management, the Group has five CICs which are registered with the Reserve Bank of India and one CIC which is not required to be registered with the Reserve Bank of India.
- (xvii) The Company has incurred cash loss of Rs. 59.99 lakhs in the financial year however no cash loss incurred in the immediately preceding financial year.
- (xviii) There has been no resignation of statutory auditors during the year. Therefore, the provisions of clause 3(xviii) of the Order are not applicable to the Company.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) The Company is not required to spent any amount under section 135 of the Companies Act, 2013 towards Corporate Social Responsibility. Therefore, the provisions of clause 3(xx) of the Order are not applicable to the Company.



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(xxi) The Company does not have subsidiary, associate or joint venture. Therefore, the provisions of clause 3(xxi) of the Order are not applicable to the Company.

For Singhi & Co.

Chartered Accountants

Firm Reg. No. 302049E

Bimal Kumar Sipani

Partner

Membership No. 088926

UDIN: 23088926BGXAYW1818



Date: April 12, 2023

Place: Noida (Delhi - NCR)



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Annexure B to Independent Auditor's Report of even date to the members of Tata Steel Support Services Limited on the financial statements for the year ended March 31, 2023 (Referred to in paragraph 2(f) of our report on the other legal and regulatory requirements)

We have audited the internal financial controls with reference to financial statements of Tata Steel Support Services Limited ('the Company'') as of March 31, 2023 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over the financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by Institute of Chartered Accountants of India and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to financial statements and their operating effectiveness. Our audit of Internal Financial Controls with reference to financial statements included obtaining an understanding of Internal Financial Controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to financial statements.



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Meaning of Internal Financial Controls with reference to financial statements

A Company's Internal Financial Controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to financial statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2023, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Singhi & Co.

Chartered Accountants

Firm Reg. No. 302049E

Date: April 12, 2023

Place: Noida (Delhi - NCR)

Bimal Kumar Sipani

Partner

Membership No. 088926

UDIN: 23088926BGXAYW1818

BALANCE SHEET as at March 31, 2023

	34		(₹ in Lakhs)
	Note	As at March 31, 2023	As at March 31, 2022
ASSETS	THE PARTY OF THE P		
I Non-current assets			
1 Intangible assets	3	2	-
2 Deferred tax assets	4	118.78	65.75
3 Financial assets			
(i) Other financial assets	5	4.25	4.25
Total non-current assets		123.03	70.00
II Current assets			
1 Financial assets			
(i) Trade receivables	6	433.83	-
(ii) Cash and cash equivalents	7	100.46	124.00
2 Contracts assets	8	1,418.84	2,315.52
3 Current tax assets	9	101.34	96.99
4 Other Current assets	10	50.24	21.92
Total current assets	-	2,104.72	2,558.43
otal assets		2,227,75	2,628.43
QUITY AND LIABILITIES I Equity 1 Equity share capital	11	5.00	5.00
2 Other equity	12	117.82	97.71
Total Equity		122.82	102.71
II Non-current liabilities			
Financial liabilities			
Other Financial liabilities	13	448.62	336.83
2 Provisions Total non-current liabilities	14	396.45	731.71
Il Current liabilities		845.07	1,068.54
1 Financial liabilities			
Other Financial liabilities	13	981.95	1 100 00
2 Provisions	14	10.29	1,198.89
4 Other current liabilities	15		8.33
Total current liabilities	15	267.62	249.96
		1,259.86	1,457.18
otal aquity and lightlifting		0 007 75	2 4 2 2 4 2
otal equity and liabilities he accompanying notes are forming part of		2,227.75	2,628.43

As per our report of even date attached

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For Singhi & Co.

Chartered Accountants NGHI & C

Firm Reg. No. 302049

Bimal Kumar Sipan

Partner

Membership No. 088926

For and on behalf of the Board of Directors

Chanakya Chaudhary Chairman and Director

> DIN: 02139568 Place: Jamshedpur

Deepak P Kamath **CEO** and Director

DIN: 07512546 Place: Jamshedpur

Date: 12th April 2023 Place: Noida (Delhi - NCR)

STATEMENT OF PROFIT AND LOSS for the Financial Year ended March 31, 2023

				(₹ in Lakhs)
		Note	For the year ended March 31, 2023	For the year ended March 31, 2022
T	Revenue			***************************************
	(a) Revenue from operations	16	5,988.64	6,171.88
	(b) Other income	17	4.41	3.51
	Total income		5,993.05	6,175.39
11	Expenses:			
	(a) Employee benefits expense	18	5,895.98	5,755.07
	(b) Depreciation and amortisation expense	3		0.29
	(c) Other expenses	19	106.40	16.48
	Total expenses		6,002.38	5,771.84
111	Profit/(Loss) before exceptional items and tax (I-II)	(9.33)	403.55
IV	Exceptional items		27 mg 1 - 7 mg 1 - 7 mg - 7 mg	-
٧	Profit/(Loss) before tax (III+IV)		(9.33)	403.55
VI	Tax expense:			
	(a) Current tax		3.67	116.72
	(b) Income tax relating to previous year		47.00	(167.09)
	(c) Deferred tax expenses/ (credit)	4	(53.03)	138.52
	Total tax expense		(2.37)	88.15
VII	Profit/(Loss) for the year (V-VI)		(6.96)	315.40
VIII	Other comprehensive income			
	(a) (i) Items that will not be reclassified to profit or loss		36.18	(397.14)
	- Re-measurement of the net defined benefi	t plan		~
	(ii) Income tax relating to items that will not		ner a constant	
	be reclassified to profit or loss		(9.11)	99.95
	(b) (i) Items that will be reclassified to profit and			77.70
	loss		Figure 1	-
	(ii) Income tax relating to items that will be			
	reclassified to profit or loss			_
	Total other comprehensive income		27.07	(297.19)
IX	Total comprehensive income for the year (VII+VIII)		20.11	18.21
Х	Earnings per share [having face value of ₹ 10 each	n]		
	Basic (₹)	20	(13.93)	630.80
	Diluted (₹)	20	(13.93)	630.80
	The accompanying notes are forming part of the financial statements	1-40		

As per our report of even date attached

For Singhi & Co.

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NOIDA DELHI For and on behalf of the Board of Directors

Chartered Accountants

Firm Reg. No. 302049E

Bimal Kumar Sipani

Partner

Membership No. 088926

Charlakya Chaudhary Chairman and Director

DIN: 02139568

Place: Jamshedpur

Deepak P Kamath

CEO and Director DIN: 07512546

Place: Jamshedpur

Date: 12th April 2023 Place: Noida (Delhi - NCR)

STATEMENT OF CASH FLOWS for the Financial Year ended March 31, 2023

				(₹ in Lakhs)
		or the year ended March 31, 2023		ne year ended Aarch 31, 2022
(A) CASH FLOW FROM OPERATING ACTIVITIES:				
Profit/(loss) before taxes		(9.33)		403.55
Adjustments for:		(7.00)		400.55
Depreciation and amortisation expenses				0.29
Interest Income		(4.41)		(3.51)
Provision for Retirement Benefits				(468.67)
Operating cash flows before working capital chang	jes	(13.74)		(68.33)
Change in Working Capital:				
Trade and Other Receivables	434.53		(758.18)	
Trade and Other Payables and Provisions	(384.61)		910.06	
		49.92		151.88
Cash generated from operations		36.18		83.55
Direct taxes paid		(64.13)		(121.67)
Net cash generated from operating activities		(27.95)	_	(38.13)
(B) CASH FLOW FROM INVESTING ACTIVITIES:				
Interest Income		4.41		3.51
Net cash generated in Investing Activities		4.41		3.51
(C) CASH FLOW FROM FINANCING ACTIVITIES:				
Net cash generated/(used) in Financing Activities			_	•
Net (decrease)/increase in Cash and Cash Equivale	ents (A+B+C)	(23.54)	,	(34.62)
Opening Cash and Cash Equivalents	-4	124.00		158.62
Closing Cash and Cash Equivalents (Refer note no. 7		100.46	1	124.00
The accompanying notes are forming part of the fin-	ancial statem	ents	-	

Note: The Statement of Cash Flow has been prepared in accordance with 'Indirect Method' as set out in Ind AS 7 'Statement of Cash Flows'.

As per our report of even date attached

For Singhi & Co. Chartered Accountants Firm Reg. No. 302049E

Bimal Kumar Sipani Partner

Membership No. 088926

Date: 12th April 2023 Place: Noida (Delhi - NCR) For and on behalf of the Board of Directors

Chanakya Chaudhary Chairman and Director

DIN: 02139568 Place: Jamshedpur Deepak P Kamath CEO and Director

DIN: 07512546 Place: Jamshedpur

STATEMENT OF CHANGES IN EQUITY for the Financial Year ended March 31, 2023

A. EQUITY SHARE CAPITAL

			(₹ in Lakhs)
	Balance as at March 31, 2022	Changes during the year	Balance as at March 31, 2023
Equity Shares of ₹ 10 each	5.00		5.00
			(₹ in Lakhs)
	Balance as at March 31, 2021	Changes during the year	Balance as at March 31, 2022
Equity Shares of ₹ 10 each	5.00	-	5.00
B. OTHER EQUITY	Reserves and		(₹ in Lakhs)
	Surplus Retained earnings	Items of Other Comprehensive Income	Total Equity
Balance as at March 31, 2021	79.50	-	79.50
Profit / (loss) for the year	315.40	-	315.40
Other comprehensive income for the year	(297.19)	-	(297.19)
Total Comprehensive Income for the Year	18.21		18.21
Balance as at March 31, 2022	97.71		97.71
Profit / (loss) for the year	(6.96)		(6.96)
Other comprehensive income for the year	27.07		27.07
Total Comprehensive Income for the Year	20.11		20.11
Balance as at March 31, 2023	117.82		117.82

Retained earnings: Retained earnings are profits earned by the Company after transfer to general reserve and payment of dividend to shareholders.

The accompanying notes are forming part of the financial statements

As per our report of even date attached

For Singhi & Co.

Chartered accountants Firm Reg. No. 302049E

Bimal Kumar Sipani Partner

Membership No. 088926

Date: 12th April 2023 Place: Noida (Delhi - NCR) For and on behalf of the Board of Directors

Chanakya Chaudhary

DIRECTOR DIN: 02139568

Place: Jamshedpur

Deepak P Kamath

DIRECTOR DIN: 07512546 Place: Jamshedpur

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

1. Company Information

Tata Steel Support Services Limited (Formerly known as Bhushan Steel (Orissa) Ltd) ("the Company") is a public limited company incorporated in India under the provisions of Companies Act, 2013. The address of registered office is The Mira Corporate Suites, Ground Floor, Block A & O, Old Ishwar Nagar, New Delhi - 110065 India. The company is a subsidiary of Tata Steel Limited.

Statement of compliance

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) prescribed under section 133 of the Companies Act 2013, read with Companies (Indian Accounting Standard) Rules, 2015 as amended time to time.

Accounting Policies have been consistently applied except where a newly issued Ind AS is initially adopted or a revision to an existing accounting standard required a change in the accounting policy hitherto in use.

The Board of Directors approved the financial statements for the year ended March 31, 2023 and authorized for issue on April 12, 2023.

Basis of preparation

The financial statements have been prepared on a historical cost basis except certain items that are measured at fair value as explained in accounting policies.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability, if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis, except for leasing transactions that are within the scope of Ind AS 116 – Leases, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in Ind AS 2 – Inventories or value in use in Ind AS 36 – Impairment of Assets.

These financial statements are presented in Indian National Rupee (' \ref{t} '), which is the Company's functional currency. All amounts have been rounded to the nearest Lakhs (\ref{t} 00,000), except when otherwise indicated.

Use of estimates and critical accounting judgements

In the preparation of financial statements, the Company makes judgements in the application of accounting policies; and estimates and assumptions which affects carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and future periods affected.

Key source of estimation of uncertainty at the date of financial statements, which may cause material adjustment to the carrying amounts of assets and liabilities within the next financial year, is in respect of impairment, useful lives of property, plant and equipment and intangible assets, valuation of deferred tax assets, provisions and contingent liabilities, fair value measurements of financial instruments and retirement benefit obligations as disclosed below:

Impairment

The Company estimates the value in use of the cash generating unit (CGU) based on future cash flows after considering current economic conditions and trends, estimated future operating results and growth rates and anticipated future economic and regulatory conditions. The estimated cash flows are developed using internal forecasts. The cash flows are discounted using a suitable discount rate in order to calculate the present value.

Useful lives of intangible assets

The Company reviews the useful life of intangible assets at the end of each reporting period. This reassessment may result in change in amortisation expense in future periods.

Valuation of deferred tax assets

The Company reviews the carrying amount of deferred tax assets at the end of each reporting period.

Provisions and contingent liabilities

A provision is recognised when the Company has a present obligation as result of a past event and it is probable that the outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates. Contingent liabilities are not recognised in the financial statements.

Fair value measurements of financial instruments

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including Discounted Cash Flow Model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair value. Judgements include considerations of inputs such as liquidity risks, credit risks and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

Retirement benefit obligations



NOTES FORMING PART OF THE FINANCIAL STATEMENTS

The Company's retirement benefit obligations are subject to number of assumptions including discount rates, inflation and salary growth. Significant assumptions are required when setting these criteria and a change in these assumptions would have a significant impact on the amount recorded in the Company's balance sheet and the statement of profit and loss. The Company sets these assumptions based on previous experience and third party actuarial advice.

2. Summary of significant accounting policies

The significant accounting policies applied by the Company in the preparation of its financial statements are listed below. Such accounting policies have been applied consistently to all the periods presented in these financial statements, unless otherwise indicated.

a) Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current/non-current classification.

An asset is classified as current when it is:

- Expected to be realised or intended to be sold or consumed in normal operating cycle;
- · Held primarily for the purpose of trading.
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All the other assets are classified as non-current.

A liability is classified as current when:

- It is expected to be settled in normal operating cycle;
- · It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Company classifies all other liabilities as non-current. Deferred tax assets and liabilities are classified as non-current assets and non-current liabilities respectively.

b) Intangible assets

Intangible assets are stated at cost of acquisition or construction less accumulated amortisation and impairment, if any. Intangible assets purchased are measured at cost as at the date of acquisition, as applicable, less accumulated amortisation and accumulated impairment, if any. The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition, and other economic factors (such as the stability of the industry, and known technological advances), and the level

of maintenance expenditures required to obtain the expected future cash flows from the asset.

c) amortisation of intangible assets

Intangible assets are amortized over their respective individual estimated useful lives on a straight-line basis, from the date that they are available for use.

The estimated useful lives of assets and residual values are regularly reviewed and, when necessary, are revised.

d) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

Ancillary costs incurred in connection with the arrangement of borrowings are adjusted with the proceeds of the borrowings.

e) Impairment of non-financial assets

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an assets or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.



NOTES FORMING PART OF THE FINANCIAL STATEMENTS

Impairment losses of continuing operations, including impairment on inventories, are recognised in the statement of profit and loss.

For assets an assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss unless the asset is carried at a revalued amount, in which case, the reversal is treated as a revaluation increase.

f) Revenue Recognition

The Company recognizes revenue when it satisfies a performance obligation in accordance with the provisions of contract with the customer. This is achieved when;

- effective control of goods along with significant risks and rewards of ownership has been transferred to customer.
- · the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the Company; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Export incentives and subsidies are recognized when there is reasonable assurance that the Company will comply with the conditions and the incentive will be received.

Revenue are net of Goods and Service Tax. No element of significant financing is deemed present as the sales are made with a credit term, which is consistent with market practice.

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Dividends are recognised at the time the right to receive payment is established

g) Foreign currencies

The Company's financial statements are presented in INR, which is also its functional currency.

Transactions and balances

Transactions in foreign currencies are initially recorded by the Company at functional currency spot rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency closing rate of exchange at the reporting date.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in statement of profit or loss are also recognised in OCI or statement of profit or loss, respectively).

h) Income Taxes

Current tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted in India, at the reporting date.

Current tax relating to items recognised outside statement of profit or loss is recognised outside statement of profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Current tax assets is offset against current tax liabilities if, and only if, a legally enforceable right exists to set off the recognised amounts and there is an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Deferred tax



NOTES FORMING PART OF THE FINANCIAL STATEMENTS

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised. Deferred tax liabilities are generally recognised for all the taxable temporary differences.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside statement of profit or loss is recognised outside statement of profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

i) Employee benefits

Short-term benefits

The undiscounted amount of short-term employee benefits expected to be paid in exchange for the service rendered by employees are recognised during the period when the employee renders the services.

Defined contribution plans

Retirement benefit in the form of provident fund is a defined contribution scheme. The Company has no obligation, other than the contribution payable to the provident fund. The Company recognizes contribution payable to the provident fund scheme as an expense, when an employee renders the related service.

Company's contribution to state defined contribution plans namely Employee State Insurance is made in accordance with the Statute, and are recognised as an expense when employees have rendered services entitling them to the contribution.

Defined benefits plans

The Company operates a defined benefit gratuity plan in India, which requires contributions to be made to a separately administered fund. Gratuity is a defined benefit obligation.

The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method. In respect of post-retirement benefit re-measurements comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets, are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to statement of profit or loss in subsequent periods.

Past service cost is recognised as an expense when the plan amendment or curtailment occurs or when any related restructuring costs or termination benefits are recognised, whichever is earlier.

Other long-term benefits

Accumulated leave, which is expected to be utilized within the next twelve months, is treated as short-term employee benefit. The Company measures the expected cost of such absences as the additional amount that it expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date. Actuarial gains/ losses on the compensated absences are immediately taken to the statement of profit and loss and are not deferred.

j) Leases

Company as a lessee

The Company assesses if a contract is or contains a lease at inception of the contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period time in exchange for consideration.

The Company recognizes a right-of-use asset and a lease liability at the commencement date, except for short-term leases of twelve months or less and leases for which the underlying asset is of low value, which are expensed in the statement of operations on a straight-line basis over the lease term.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate



NOTES FORMING PART OF THE FINANCIAL STATEMENTS

implicit in the lease, or, if not readily determinable, the incremental borrowing rate specific to the country, term and currency of the contract. Lease payments can include fixed payments, variable payments that depend on an index or rate known at the commencement date, as well as any extension or purchase options, if the Company is reasonably certain to exercise these options. The lease liability is subsequently measured at amortized cost using the effective interest method and remeasured with a corresponding adjustment to the related right-of-use asset when there is a change in future lease payments in case of renegotiation, changes of an index or rate or in case of reassessments of options.

The right-of-use asset comprises, at inception, the initial lease liability, any initial direct costs and, when applicable, the obligations to refurbish the asset, less any incentives granted by the lessors. The right-of-use asset is subsequently depreciated, on a straight-line basis, over the lease term, if the lease transfers the ownership of the underlying asset to the Company at the end of the lease term or, if the cost of the right-of-use asset reflects that the lessee will exercise a purchase option, over the estimated useful life of the underlying asset, other are also subject to testing for impairment if there is an indicator for impairment. Variable lease payments not included in the measurement of the lease liabilities are expensed to the statement of operations in the period in which the events or conditions which trigger those payments occur. In the statement of financial position right-of-use assets and lease liabilities are classified respectively as part of property, plant and equipment and short-term/long-term debt.

Company as a lessor

Leases in which the Company does not transfer substantially all the risks and rewards of ownership of an asset are classified as operating leases. Rental income from operating lease shall not be straight-lined, if escalation in rentals is in line with expected inflationary cost. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income.

Contingent rentals are recognised as revenue in the period in which they are earned.

k) Provisions, contingent liabilities and contingent assets

Provisions are recognised when present obligations as a result of a past event will probably lead to an outflow of economic resources and amounts can be estimated reliably. Timing or amount of the outflow may still be uncertain. A present obligation arises when there is a presence of a legal or constructive commitment that has resulted from past events, for example, legal disputes or onerous contracts. Provisions are not recognised for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most

reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the Company can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

In those cases where the outflow of economic resources as a result of present obligations is considered improbable or remote, no liability is recognised.

Contingent liability is disclosed for:

- Possible obligations which will be confirmed only by future events not wholly within the control of the Company or
- Present obligations arising from past events where it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made.

Contingent assets are not recognised. However, when inflow of economic benefits is probable, related asset is disclosed.

I) Earnings per share

Basic earnings per equity share is computed by dividing net profit after tax by the weighted average number of equity shares outstanding during the year. Diluted earnings per equity share is computed by dividing adjusted net profit after tax by the aggregate of weighted average number of equity shares and dilutive potential equity shares during the year.

m) Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand, cheques on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above.

n) Fair value measurement

In determining the fair value of its financial instruments, the Company uses a variety of methods and assumptions that are based on market conditions and risks existing at each reporting date. The methods used to determine fair



NOTES FORMING PART OF THE FINANCIAL STATEMENTS

value include discounted cash flow analysis, available quoted market prices and dealer quotes. All methods of assessing fair value result in general approximation of value, and such value may never actually be realized. For financial assets and liabilities maturing within one year from the Balance Sheet date and which are not carried at fair value, the carrying amounts approximate fair value due to the short maturity of these instruments.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability, if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

In addition, for financial reporting purposes, fair value measurements are categorized into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

Level 1 inputs are quoted prices /net asset value (unadjusted) in active markets for identical assets or liabilities that the company can access at the measurement date;

Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3 inputs are unobservable inputs for the asset or liability.

o) Government grants

Government grants are not recognised until there is reasonable assurance that the Company will comply with the conditions attached to them and the grants will be received.

Government grants are recognised in the statement of profit and loss on a systematic basis over the periods in which the Company recognises as expenses the related costs for which the grants are intended to compensate. The benefit of a government loan at below market rate of interest is treated as a government grant, measured as the difference between proceeds received and the fair value of the loan based on the prevailing market interest rates.

p) Segment reporting

Operating segments are reported in a manner consistent with the internal reporting done to the chief operating decision maker. The Company operates in a single operating segment and geographical segment.

q) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognized when the Company becomes a party to the contractual provisions of the financial instrument. Financial instrument (except trade receivables) are measured initially at fair value adjusted for transaction costs, except for those carried at fair value through profit or loss which are measured initially at fair value. Trade receivables are measured at their transaction price unless it contains a significant financing component in accordance with Ind AS 115 for pricing adjustments embedded in the contract. Subsequent measurement of financial assets and financial liabilities is described below:

Non-derivative financial assets

Subsequent measurement

Financial assets carried at amortised cost

A financial asset is measured at the amortised cost, if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method.

Impairment of financial assets

In accordance with Ind AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss for financial assets. ECL is the weighted-average of difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the Company expects to receive, discounted at the original effective interest rate, with the respective risks of default occurring as the weights. When estimating the cash flows, the Company is required to consider:

- All contractual terms of the financial assets (including prepayment and extension) over the expected life of the assets.
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

Trade receivables: In respect of trade receivables, the Company applies the simplified approach of Ind AS 109, which requires measurement of loss allowance at an amount equal to lifetime expected credit losses. Lifetime expected credit losses that



NOTES FORMING PART OF THE FINANCIAL STATEMENTS

result from all possible default events over the expected life of a financial instrument.

Other financial assets: In respect of its other financial assets, the Company assesses if the credit risk on those financial assets has increased significantly since initial recognition. If the credit risk has not increased significantly since initial recognition, the Company measures the loss allowance at an amount equal to 12-month expected credit losses, else at an amount equal to the lifetime expected credit losses.

When making this assessment, the Company uses the change in the risk of a default occurring over the expected life of the financial asset. To make that assessment, the Company compares the risk of a default occurring on the financial asset as at the balance sheet date with the risk of a default occurring on the financial asset as at the date of initial recognition and considers reasonable and supportable information, that is available without undue cost or effort, that is indicative of significant increases in credit risk since initial recognition. The Company assumes that the credit risk on a financial asset has not increased significantly since initial recognition if the financial asset is determined to have low credit risk at the balance sheet date.

De-recognition of financial assets: A financial asset is primarily de-recognised when the contractual rights to receive cash flows from the asset have expired or the Company has transferred its rights to receive cash flows from the asset,

Derivative financial instruments: In the ordinary course of business, the Company uses derivative financial instruments to reduce business risks which arise from its exposure to foreign exchange. The instruments are confined principally to forward foreign exchange contracts and these contracts do not generally extend beyond six months.

Derivatives are initially accounted for and measured at fair value from the date the derivative contract is entered into and are subsequently re-measured to their fair value at the end of each reporting period.

Non-derivative financial liabilities

Subsequent measurement: Subsequent to initial recognition, all non-derivative financial liabilities are measured at amortised cost using the effective interest method.

De-recognition of financial liabilities: A financial liability is de-recognized when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of

the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

Offsetting of financial instruments: Financial assets and financial liabilities are offset, and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

r) Standards issued but not yet effective

Ministry of Corporate Affairs ("MCA") notifies new standard or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. On March 31, 2023, MCA amended the Companies (Indian Accounting Standards) Amendment Rules, 2023, applicable from April 1, 2023, as below:

- i. Ind AS 1 Material accounting policies The amendments mainly related to shifting of disclosure of erstwhile "significant accounting policies" in the notes to the financial statements to material accounting policy information requiring companies to reframe their accounting policies to make them more "entity specific. This amendment aligns with the "material" concept already required under International Financial Reporting Standards (IFRS).
- ii. Ind AS 8 Definition of accounting estimates The amendments specify definition of 'change in accounting estimate' replaced with the definition of 'accounting estimates'.
- III. Ind AS 12 Income taxes Annual Improvements to Ind AS (2021) The amendment clarifies that in cases of transactions where equal amounts of assets and liabilities are recognised on initial recognition, the initial recognition exemption does not apply. Also, If a company has not yet recognised deferred tax asset and deferred tax liability on right-of-use assets and lease liabilities or has recognised deferred tax asset or deferred tax liability on net basis, that company shall have to recognise deferred tax assets and deferred tax liabilities on gross basis based on the carrying amount of right-of-use assets and lease liabilities existing at the beginning of 1 April 2022.



NOTES TO FINANCIAL STATEMENTS

3. INTANGIBLE ASSETS

		(₹ in Lakhs)
	Software	Total
Cost as at April 01, 2021	0.52	0.52
Addition during the year	-	=
Sold/discarded during the year	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-
Cost as at March 31, 2022	0.52	0.52
Addition during the year	-	#.
Sold/discarded during the year	<u>-</u>	
Cost as at March 31, 2023	0.52	0.52
		(₹ in Lakhs)
	Software	Total
Accumulated amortisation as at March 31, 2021		-
Amortisation during the year	0.52	0.52
Disposals	-	22
Adjustment during the year		
Accumulated amortisation as at March 31, 2022	0.52	0.52
Amortisation during the year	*	-
Disposals	_	-
Adjustment during the year		•
Accumulated amortisation as at March 31, 2023	0.52	0.52
Net carrying value as at March 31, 2022		
Net carrying value as at March 31, 2023	4	-



NOTES TO FINANCIAL STATEMENTS

4. Deferred Tax Assets	(3	f in Lakhs)
	As at	As a
	March 31, 2023	March 31, 2022
(a) Defened Tax Asset (Net)		
Expenses allowable on payment basis under the Income Tax Act, 1961	118.78	65.75
For Details Refer Note 21(d)	118.78	65.75
5. OTHER FINANCIAL ASSETS		
NON-CURRENT		
		(₹ in Lakhs)
	As at	As at
	March 31, 2023	March 31, 2022
Unsecured, considered good		
Security deposits	4.25	4.25
	4.25	4,25
6 TRADE RECEIVABLES		
CURRENT		
		(₹ in Lakhs)
	As at	As at
	March 31, 2023	March 31, 2022
Considered good · Unsecured	433.83	· · · · · · · · · · · · · · · · · · ·
Less : Allowance for expected credit loss		
	433,83	

- (ii) Trade receivables relates to Company's contract with Tala Steel Limited, are non-interest bearing and are on credit terms not exceeding 30 days.
- (a) There are no outstanding receivable / debts due from (a) directors or other officers of the Company or
 - (b) firms or private companies in which any director of the Company is a partner, member or director other than disclosed in note no. 24.

Reconcillation of receivables outstanding as the beginning and closing of the year are as follows:

	As at	As at	
	March 31, 2023	March 31, 2022	
Opening Balance		386,41	
Add: Revenue recognised during the year	5,252.14	4,510,68	
Less: Receipts during the year	4.818.31	4,897.08	
Less: Amounts written off during the year		-	
Closing Balance	433.83	•	

(iv) Ageing schedule of trade receivable (From Due Date):

As at March 31, 2023

Particulars	loss than 6 manths	6 months -1 year	1-2 years	2-3 years
Undisputed – considered good	433.83			
Undisputed - considered doubtful				
Olsputed - considered good				
Disputed - considered doubtful				
Total receivable	433.83	-		-

More Ihan 3 years	Total
	433.83
	-
-	433.83

As at March 31, 2022

Particulars	Less than 6	6 months -1	1-2 years	2-3 yours
Undisputed - considered good	-			
Undisputed - considered doubtful				
Disputed - considered good				
Disputed - considered daubiful				
Total receivable		_		-

More than 3 years	Total
	-
-	_



NOTES TO FINANCIAL STATEMENTS

/ CASH AND CASH EQUIVALENTS

C	11	0	n	7"	 ¥

		(₹ in Lakhs)
	As at	As a
	March 31 2023	March 31, 2022
(a) Balance with banks		
-In current accounts	40.44	11.76
 Deposit with original maturity less than three months 	60.02	112.20
(b) Cash on hand		0.03
	100.46	124.00
8. Contract Assets		
CURRENT		
	As at	As cal
	March 31, 2023	March 31, 2022
	1,418.84	2,315.52
Rendering of manpower service (unbilled revenue)	1,710,07	2,010.02
(i) For details of contract assets pertaining to related parties, refer note no. 24	1,418.84	2,315.52
	1,418.84 e year are as follows	2,315.52
(i) For details of contract assets pertaining to related parties, refer note no. 24	1,418.84 e year are as follows As af	2,315.52 As at
(i) Far details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the	1,418.84 e year are as follows As at Morch 31, 2023	2,315.52 As at March 31, 2022
(i) Far details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the	1,418.84 e year are as follows As at Morch 31, 2023 2,323.46	2,315.52 As al March 31, 2022 1,192.85
(i) For details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the Opening Balance Add: Performance obligation satisfied but not billed	1,418.84 e year are as follows As at Morch 31, 2023 2,323.46 736.50	2,315.52 As al March 31, 2022 1,192.85 1,661.21
(i) Far details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the Opening Balance Add: Performance obligation satisfied but not billed Less: Recognised as receivable during the year	1,418.84 e year are as follows As at Morch 31, 2023 2,323.46 736.50 1,641.12	2,315.52 As at March 31, 2022 1,192.85 1,661.21 530.60
(i) For details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the Opening Balance Add: Performance obligation satisfied but not billed Less: Recognised as receivable during the year	1,418.84 e year are as follows As at Morch 31, 2023 2,323.46 736.50	2,315.52 As al March 31, 2022 1,192.85 1,661.21
(i) For details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the Opening Balance Add: Performance obligation satisfied but not billed Less: Recognised as receivable during the year Closing Balance	1,418.84 e year are as follows As at Morch 31, 2023 2,323.46 736.50 1,641.12	2,315.52 As at March 31, 2022 1,192.85 1,661.21 530.60 2,323.46
(i) For details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the Opening Balance Add: Performance obligation satisfied but not billed Less: Recognised as receivable during the year Closing Balance	1,418.84 2 year are as follows As at March 31, 2023 2,323.46 736.50 1,641.12 1,418.84	2,315.52 As at March 31, 2022 1,192.85 1,661.21 530.60 2,323.46 {₹ in Lokhs}
(i) For details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the Opening Balance Add: Performance obligation satisfied but not billed	1,418.84 e year are as follows As at Morch 31, 2023 2,323.46 736.50 1,641.12	2,315.52 As all March 31, 2022 1,172.85 1,661.21 530.60 2,323.46 {*in Lokhs} As all
(i) For details of contract assets pertaining to related parties, refer note no. 24 Reconciliation of contract assets outstanding as the beginning and closing of the Opening Balance Add: Performance obligation satisfied but not billed Less: Recognised as receivable during the year Closing Balance	1,418.84 e year are as follows As at Morch 31, 2023 2,923.46 736.50 1,641.12 1,418.84 As at	2,315.52 As at March 31, 2022 1,192.85 1,661.21 530.60

to OTHER CURRENT ASSETS

CURRENT

		(₹ in Lakhs)
	As al Maich 31, 2023	As at March 31, 2022
Unsecured, considered good		
(a) Other advances *	50.18	13,99
(b) Prepaid expenses	0.05	7.93
	50.24	21.92

^{*}includes advances to service providers.



NOTES TO FINANCIAL STATEMENTS

11. EQUITY SHARE CAPITAL

		(₹ in Łakhs)
	As at	As at March 31, 2022
a) Authorised:		
1.00,000 equity Shares of ₹ 10/- each	10.00	10.00
(March 31, 2022: 1,00,000 equity shares of ₹ 10/- each)		
	10.00	10.00
b) Issued, Subscribed and Paid-up:		
50.000 Equity Shares of ₹ 10/- each	5,00	5.00
(March 31, 2022: 50,000 equity shares of ₹ 10/- each)		
	5,00	5,00

c) Reconcillation of number of shares outstanding at the beginning and at the end of the year

As at March 3	1, 2023	As at March	31, 2022
Number of Ar shares	nount (₹ in lakhs)	Number of shares	Amount (₹ in lakhs)
50,000	5.00	50,000	5.00
-	-	-	-
		-	-
50,000	5.00	50,000	5.00
	Number of Ar shares 50,000	50,000 5.00	Number of Amount (₹in Number of shares takhs) shares 50,000 5.00 50,000

d) Rights, preferences and restrictions attached to the equity shares

The Company has only one class of equity share having a par value of ₹ 10/- each (March 31, 2022: ₹ 10 each). Each shareholder is eligible for one vote for every share held and is entitled to dividend declared from time to time. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts, in proportion to their shareholding.

e) Details of the shareholders holding more than 5% share in the Company

Equily shares of ₹ 10/- each fully paid up

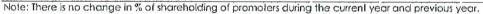
	As at March 31, 2023		As at March 31, 2022	
Particulars	Number of % of holding shares held		Number of shares held	% of holding
Tata Steel Limited* ("Holding company")	49,990	99,98%	49,990	99.98%
Total	49,990	99.98%	49,990	99.98%

*Including Naminees' shares

f) Details of the Promoters Equity Shareholding

Equity shares of ₹ 10/- each fully paid up

We was	As at March	As at March 31, 2023		As at March 31, 2022	
Parliculars	Number of shares held	% of holding	Number of shares held	% of holding	
Tata Steel Limited ("Holding Company")	49,990	99.99%	49,990	99.99%	





NOTES TO FINANCIAL STATEMENTS

12 OTHER FOURTY

44.4. W. 4		(₹ in Lakhs)
	As at March 31, 2023	As al March 31, 2022
Retained earnings	The state of the s	*
Balance as at the beginning of the year	97.71	79.50
Profit/(loss) for the year	(6.96)	315.40
Other Comprehensive Income for the year*	27.07	(297.19)
Balance as at the end of the year	117.82	97.71
Total other equity	117.82	97.71
* This consist of remeasurement gain/(loss) on defined bene (Previous year ₹ (297.19) Lakhs).	elit plans (net of tax) amounting le	o ₹ 27.07 Lakhs
13. OTHER FINANCIAL LIABILITIES		
NON-CURRENT		
		{₹ in Lakhs)
	As at	Asat

	As at March 31, 2023	As at March 31, 2022
Liability for employee family benefit scheme	448.62	336.83
M	448.62	336,83
CURRENT		
		(₹ in Lakhs)

	1
As at	As at
March 31, 2023	March 31, 2022
935.65	1,192,30
46,30	6.59
981.95	1,198,89
	March 31, 2023 935.65 46,30

14. PROVISIONS NON-CURRENT

		(₹ in Lakhs)
	As at	As at
	March 31, 2023	March 31, 2022
a) Provision for Employee benefits		
- Gratuity (Refer note 22)	121.52	478.80
-Compensated absences	274.93	252,91
	396.45	731.71

CURRENT		(₹ in Lakhs)
	As at	As at
	March 31, 2023	March 31, 2022
(a) Provision for Employee benefits	-	
- Gratuily [Refer note 22]	-	-
-Compensated absences	10.29	8.33
	10.29	8,33

As per the leave policy of the Company, an employee is enlitted to be paid the accumulated leave balance on separation. The Company presents provision for compensated absences as current and non-current based on actuarial valuation considering estimates of availment of leave, separation of employee etc.

15. OTHER CURRENT LIABILITIES

	(₹ in Łakhs)	
	As at	As at
	March 31, 2023	March 31, 2022
(a) Contract Liabilities	-	117.92
(b) Statutory Dues	267.62	132.04
	267.62	249.96



NOTES TO FINANCIAL STATEMENTS

16 REVENUE FROM OPERATIONS

		(₹ in Lakhs)
	For the year ended March 31, 2023	For the year ended March 31, 2022
Income from rendering of manpower service	5.252.14	4,510.68
Unbilled Revenue	736.50	1,661.21
	5,988.64	6,171,88

A. Disaggregated revenue information

The disaggregation of the Company's revenue from contracts with customers is as under:

(i) Reconciliation of revenue as per contract price and as recognised in Statement of Profit or Loss:

	For the year ended March 31, 2023	For the year ended March 31, 2022
Revenue as per contract price	5,988.64	6,171.88
Less: Rebates, incentives, discounts etc.	-	
Revenue as per Statement of Profit and Loss	5,988.64	6,171.88

- (ii) The Company presented disaggregated revenue based on the type of services rendered directly to customers. Revenue is recognised for services rendered at a point in time or completion of performance obligation.
- 8. For movement of trade receivables, refer note no. 6 and contract assets, refer note no. 8. There were no Contract Liabilities.

C. Performance Obligation

Information about the Company's performance obligations for manpower supply contracts are summarised below:

The performance obligation of the Company in case of supply of manpower is based on supply of manpower as per customers' requirement. Revenue from supply of manpower is accounted for on the basis of billing cycles on calender month basis to the customers.

The customers make payment for manpower supplied during the billing cycle at contracted price as per terms slipulated under agreement.

There is no unsalisfied performance obligation as on year ending March 31, 2023.

17 OTHER INCOME

(c) Staff welfare expense

		(₹ in Lakhs)
	For the year ended March 31, 2023	For the year ended March 31, 2022
Interest income on income tax refund	3.60	-
Interest income on fixed deposits	0.81	3.51
	4.41	3.51
18 EMPLOYEES GENEFIT EXPENSE		(₹ in Lakhs)
	For the year ended March 31, 2023	For the year ended March 31, 2022
(a) Salaries, wages and gratuity*	5,287.59	5,303.69
(b) Contribution to provident and other funds	433.85	410.16

^{*} net off of pension amounting ₹ 147.59 lakhs (Previous year: ₹ 362.92 lakhs) payable to nominee / spouse of employees died due to Covid-19 and other cases, recoverable from holding Company, Tata Steel Limited under manpower supply agreement.



174.54

5,895,98

41.22

5,755.07

NOTES TO FINANCIAL STATEMENTS

19 OTHER EXPENSES

			(₹ in Lakhs)
		For the year ended March 31, 2023	For the year ended March 31, 2022
(a)	Rates and laxes	0.56	0.40
(b)	Deputation Cost	74.75	
(c)	Auditors Remuneration:		
	For Statutory Audit	1.50	1.50
	For Tax Audit	0.50	0.50
	For certification	0.75	0.75
	Reimbursement of Expenses	0.20	0.31
(d)	Rent (short term leases)	0.03	0.27
(e)	Recruilment Charges	0.56	1.44
(f)	Miscellaneous expenses	27.56	11.30
		106,40	16.48

20 EARNING PER SHARE

	For the year ended March 31, 2023	For the year ended March 31, 2022
(a) Profit/ (loss) for the year (₹ Lakhs)	(6.98)	315.40
(b) Face value per share (₹)	10	10.00
(c) Number of equily shares at the beginning of the year (No.) Add: Issued during the year (No.)	50.000	50,000
Number of equity shares at the end of the year (No.) (d) Weighted average number of equity shares*	50,000 50,000	50,000
(e) Effect of dilution	30,000	50,000
(f) Weighted average number of equity shares for diluted EPS* (g) Earning Per Share:	\$0,000	50,000
Basic (₹ / share) [(a)/(d) } Diluted (₹/ share) [(a)/(f)]	(13.93) (13.93)	630.80 630.80

^{*}There have been no transactions involving Equity shares or Potential Equity shares between the reporting date and the date of approval of these financial statements that would have an impact on the outstanding weighted average number of equity shares as at the year end.

NOTES TO FINANCIAL STATEMENTS

21 TAX EXPENSES

(41)	Incomo	2000	expense:
IUI	HICOHIE	AU.	CAUCHSC.

The major components of income tax expenses are as follows:

(i) Profit or loss section		(₹ in Lakhs)	
	For the year vinded Maigh 31 2023	For the year ended Morch 31, 2022	
Current tax expense	3.67	116.72	
Income tax relating to previous year	47.00	(167.09)	
Deferred tax expense	(53.03)	138,52	
Total income tax expense recognised in statement of profit & loss	(2.37)	88.15	

(ii) OCI Section		(₹ in Lakhs)
	For the year ended March 31 2023	for the year ended March 31, 2022
Income tax charged to OCI	9,11	[99.95]
Total income tax expense recognised in OCI	(9.11)	99.95

(b) Reconciliation of tax expense and the accounting profit multiplied by India's domestic tax rate :

		(₹ in Lakhs)
	For the year ended March 31, 2023	For the year ended March 31, 2022
Accounting profit /(Loss) before tax from continuing operations	(9.33)	403.55
Accounting profit/ (Loss) before lax from discontinuing operations		_
Accounting profit before income tax	(9.33)	403.55
At India's statutory income tax rate of 25.168% (Previous year: 25.168%)	(2.35)	101.57
Non-deductible expenses for tax purposes:	•	
(a) Tax effect of items disallowed	(0.01)	(13.42)
(b) Tax effect due to tax losses of the current year to the extent of accounting profit.	,	, ,
Income tax expense reported in the statement of prolit and loss	(2.36)	88.15

(C) Deferred Tax Assets (Net)

			(₹ in Lakhs)
		Fri the year evues March 31, 2023	For the year ender March 31, 202
The movement on the deferred tax account is as follows:	······································		* * *
At the beginning of the year		65.75	204.27
Recognised in statement of Profit or loss		53.03	(138.52)
At the end of year		118.78	65.75
	Far the year ended March 31, 2022	Recognised in statement at Profit or loss	For the year ended March 31, 2023
Deferred Tax Asset/ (Liability) in relation to disallowance under			*****************
Income Tax Act, 1961	(65.75)	(53.03)	(118.78)
Total	(65.75)	(53.03)	(118.78)

(d) Deferred tax assets/ (liabilities) of ₹ 53.03 Lakhs (Previous year: ₹ (138.52) Lakhs) have been recognised in respect of provision for gratuity and leave encashment, and will be adjusted against when the payment for gratuity and leave encashment will be made in the future.

NOTES TO FINANCIAL STATEMENTS

22 Employee benefits

A. Defined Contribution Plans

Provident Fund: The Company makes contributions towards provident fund to a defined contribution retirement benefit plan for qualifying employees. Under the plan, the Company is required to contribute a specified percentage of payroll cost to the retirement benefit plan to fund the benefits. During the year, the Company has recognised ₹ 370.21 Lakhs (Previous Year: ₹ 335.10 Lakhs) as contribution towards Employee Provident Fund in the statement of profit and loss.

8. Defined Benefit Plans - Gratuity

The Company made provision for gratuity in accordance with Ind-AS 19 "Employee Benefits". Each employee rendering continuous service of 5 years or more is entitled to receive gratuity amount equal to 15/26 of the monthly emoluments for every completed year of service at the time of separation from the Company.

The most recent actuarial valuation of the present value of the defined benefit obligation for gratuity were carried out as at March 31,2023 wherein expense and liabilities in respect of gratuity were measured using the Projected Unit Credit Method.

The following tables summarise the components of net benefit expense recognised in the statement of profit or loss and the funded status and amounts recognised in the balance sheet for defined benefit plans:

			(₹ in Lakhs)
_		For the year ended March 31, 2023	March 31, 2022
(i)	Reconciliation of fair value of plan assets and defined benefit obligation:	***************************************	**************************************
	Fair value of plan assets	1,119.97	610.37
	Defined benefit obligation	1,241.49	1,089.17
	Net assets / (liability) recognised in the Balance Sheet at year end	(121,52)	(478,80)
(ii) ·	Changes in the present value of the defined benefit obligation are, as follows:		
	Defined benefit abligation at beginning of the year	~	-
	Current service cost	140.34	82,56
	Interest expense	17.36	40.28
	Benefits paid		_
	Actuarial (gain)/ loss on obligations - OCI	(36.18)	397.14
	Defined benefit obligation at year end	121.52	519.98
(iii) .	Amount recognised in Statement of Profit and Loss:		
	Current service cost	140.34	82.56
	Net interest expense	17.36	40.28
	Remeasurement of Net Benefit Liability/ Asset		-
3	Amount recognised in Statement of Profit and Loss	157.70	122.84
(iv) 7	Amount recognised in Other Comprehensive Income:		
	Actuarial (gain)/ loss on obligations	(36.18)	397.14
	Return on plan assets (excluding amounts included in net interest expense)		
- 2	Amount recognised in Other Comprehensive Income	(36.18)	397.14
(iii)	Arnount recognised in Statement of Profit and Loss: Current service cost Net interest expense Remeasurement of Net Benefit Liability/ Assel Amount recognised in Statement of Profit and Loss Amount recognised in Other Comprehensive Income: Actuarial (gain)/ loss on obligations Return on plan assets (excluding amounts included in net interest expense)	140.34 17.36 157.70	39



NOTES TO FINANCIAL STATEMENTS

(v) The principal assumptions used in determining gratuity obligations for the Company's plans are shown below:

Discount rate (in %)	7.30	7.25
Salary Escalation (in %)	8,00	8.00
Rate of return in plan assets (in %)		-
Expected average remaining working lives of employees (in years)	12.00	13.00
Expected average remaining working lives of employees (in years)	12.00	13.00

(vi) A quantitative sensitivity analysis for significant assumption are given as below :

				(₹ in Lakhs)
	As at March 31, 2023		As at March 31, 2022	
Sensitivity Level	1.00%	-1.00%	1.00%	-1.00%
Effect of change in discount rate	(141.31)	168.54	(126.88)	151.98
Effect of change in salary escalation	165.29	(141.73)	148.83	(127.20)

- a. The sensitivity analyses above have been determined based on a method that extrapolates the impact on defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period.
- b. Sensitivities due to mortality and withdrawals are insignificant, hence ignored. Sensitivities as to rate of inflation, rate of increase of pensions in payment, rate of increase of pensions before retirement and life expectancy are not applicable being a lump sum benefit on retirement.
- c. Although the analysis does not take account of the full distribution of cash flows expected under the plan, it does provide an approximation of the sensitivity of the assumptions shown.

(vii) Maturity profile of defined benefit obligation :

1 201 22	(₹ in Lakhs)
As at March 31, 2023	As at March 31, 2022
35:89	30.89
247.74	220.09
777.28	681.34
	March 31, 2023 35:89 247.74

(viii) Description of Risk Exposure:

Valuations are based on certain assumptions, which are dynamic in nature and vary over time. As such Company is exposed to various risks as follow -

Salary Inflation risk: Higher than expected increases in salary will increase the defined benefit obligation
Interest rate risk: The defined benefit obligation calculated uses a discount rate based on government bonds. If bond
yields fall, the defined benefit obligation will tend to increase

Demographic risk - This is the risk of variability of results due to unsystematic nature of decrements that includes mortality, withdrawals, disability and retirement. The effect of these decrements on the defined benefit obligation is not straight forward and depends on the combination of salary increase, discount rate and vesting criteria. It is important not to overstate withdrawals because in the financial analysis the employee benefit of a short career employee typically costs

(ix) Expected contribution for the next Annual reporting period.

		(₹ in Lakhs)
	As at	As al
	March 11, 2023	March 31, 2022
Service Cost	144.37	140.34
Expected Expense for the next annual reporting period	144.37	140.34



NOTES TO FINANCIAL STATEMENTS

23 Segment Reporting

- (a) According to Ind AS 108, identification of operating segments is based on Chief Operating Decision Maker (CODM) approach for making decisions about allocating resources to the segment and assessing its performance. The business activity of the company falls within one business segment viz. "Supply of Manpower", Hence, the disclosure requirement of Ind AS 108 of 'Segment Reporting' is not considered applicable.
- (b) Holding company and a fellow subsidiary account for entire revenue of the company for the current year.

24 Related party disclosures

Names of related parties and description of relationship

A Relationship

i) Entity having significant influence over the ultimate holding company Tata Sons Private Limited

ii) Holding Company

Tata Steel Limited (refer below)

iii) Fellow Subsidiaries (being subsidiaries of holding company)

Tata Steel Technical Services Limited

Angul Energy Limited

Tata Steet Utilities and Infrastructure Services Ltd.

(v) Key Management Personnel

(i) Mr. Chanakya Chaudhary (Non - Executive Director ar (iii) Mr. Zubin Palia (Non - Executive Director)

(ii) Mr. Subodh Pandey (Non – Executive Director)

(iv) Mr. Deepak P Kamath (Chief Executive Officer and KMP)

B Transaction carried out with related parties referred in 'A' above in ordinary course of business.

{₹ Lakhs}

Transactions	Year Ended	Ultimate Holding Company	Holding Company	Fellow Subsidicity
Income from rendering of services including unbilled	March 31, 2023	-	4,448.28	
revenue	March 31, 2022	-	4,510.68	
Reimbursements of statutory payments, employee benefits	March 31, 2023	-	1,391.84	
and others including unbilled revenue	March 31, 2022	-	1,046.51	
Reimbursements of retirement benefits and compensated	March 31, 2023		148.52	
absences including unbilled revenue	March 31, 2022	-	614.70	
Business Promotion Expenses	March 31, 2023	14.14		
	March 31, 2022	-	-	_
Charact Connect	March 31, 2023	-	0.69	-
Charges General -	March 31, 2022	-	-	-
Danutation and Iraining Cunanas	March 31, 2023			74.75
Deputation and Training Expenses	March 31, 2022	-	-	-
Reimbursment of expenses	March 31, 2023	-	TO THE REAL PROPERTY OF THE PARTY OF THE PAR	
	March 31, 2022	-		
Closing Balances		***		
Receivables	March 31, 2023	-	433.83	
	March 31, 2022	-	-	
Payable	March 31, 2023	-	0.75	37.28
	March 31, 2022	-	117.92	-
Contract assets	March 31, 2023	-	1,418.84	
1	March 31, 2022	-	2,315.52	

C. Terms and conditions related to Outstanding balances:

- a) Trade and others receivables are unsecured and receivable in cash within 30 days of the due date.
- b) All outstanding payables are unsecured and payable in cash.



Notes to the Financial Statements

25 Financial Instruments - Fair value and Risk management

i. Fair value Measurement

A Set out below, is a comparison by class of the carrying amounts and fair value of the Company's financial instruments, other than those with carrying amounts that are reasonable approximations of fair values:

					(₹ in Lakhs)
		As March 3		As at March 31, 2022	
	Measured at	Carrying Value	Fair Value	Carrying Value	Fair Value
Financial assets					
Other Financial Assets	Amortized Cost	4,25	4.25	4.25	4.25
Trade Receivables	Amortized Cost	433.83	433,83		-
Cash and cash equivalents	Amortized Cost	100.46	100.46	124.00	124.00
Financial Liabilities					
Other Financial liabilities	Amorlized Cost	1,430.57	1,430.57	1,535.72	1,535.72

The management assessed that cash and cash equivalents, trade receivables and other financial liabilities approximate their carrying amounts largely due to the shart-term maturities of these instruments.

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

B) Fair value hierarchy

The fair value of financial instruments as referred to in note (A) above has been classified into three categories depending on the inputs used in the valuation technique. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities [Level 1 measurements] and lowest priority to unobservable inputs [Level 3 measurements].

The calegories used are as follows:-

Level 1: Quoted prices for identical instruments in an active market;

tevel 2: Directly (i.e. as prices) or indirectly (i.e. derived from prices) observable market inputs, other than Level 1 inputs; and

Level 3: Inputs which are not based on observable market data (unobservable inputs). Fair values are determined in whole or in part using a net asset value or valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data.

ii. Financial Risk Management Framework

The Company's principal financial liabilities, other than derivatives, comprises employees emoluments. The main purpose of these financial liabilities is to render services to Company's customers. The Company's principal financial assets include cash and cash equivalents which it derives directly from its operations.

A Credit Risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. Credit risk encompasses of both, the direct risk of default and the risk of deterioration of creditworthiness as well as concentration of risks. Credit risk is controlled by analyzing credit limits and creditworthiness of customers on a continuous basis to whom the credit has been granted after obtaining necessary approvals for credit. Financial instruments that are subject to concentrations of credit risk principally consist of trade receivables, investments, derivative financial instruments, cash and cash equivalents, bank deposits and other financial assets. None of the financial instruments of the Company result in material concentration of credit risk.

Notes to the Financial Statements

Financial instruments and cash deposits

Credit risk from balances with banks and financial institutions is managed by the Company's treasury department in accordance with the Campany's policy. Investments of surplus funds are made only with approved counterparties and within credit limits assigned to each counterparty. Counterparty credit limits are reviewed by the Campany's Board of Directors on an annual basis, and may be updated throughout the year subject to approval of the authorised person. The limits are set to minimise the concentration of risks and therefore mitigate financial loss through counterparty's potential failure to make payments.

B Liquidity Risk

Liquidity risk refers to the risk that the Company cannot meet its financial obligations. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements. The Company manages liquidity risk by maintaining adequate reserves, by continuously monitoring forecast and actual cash flows, and by matching the maturity profiles of financial assets and liabilities.

The table below summarises the maturity profile of the Company's financial liabilities based on contractual undiscounted payments

Year ended March 31, 2023					(₹ in Lakhs)
Particulars	On demand	Less than 12 months	1 to 5 years	>5 years	Total
Trade and other payables		981.95	448.62	-	1,430,57
Year ended March 31, 2022					(₹ in Lakhs)
Particulars	On demand	3 to 12 months	1 to 5 years	>5 years	Total
Trade and other payables	=	1,198,89	336.83		1,535.72

C. Market Risk

a. Interest rate risk

The Company has not borrowed or advanced any funds. Therefore exposure to interest rate risk is insignificant.

b. Foreign currency risk

The Company has no outstanding exposure in foreign currency at the end of the reporting period. Therefore exposure to foreign currency risk is insignificant.

c. Price risk

The Company does not have any risk from changes in commodities prices or equity prices.

TATA STEEL SUPPORT SERVICES LIMITED NOTES TO FINANCIAL STATEMENTS

26 Disclosure of Ratios

	As of March 31, 2023	As at March 31, 2022	% change	Reason for Variation more than 25%
(1) Current ratio (Current Assets / Current Liability) (in times)	1.67	1.76	-4.85%	
(ii) Debt/Equity ratio (foral debt/ Shareholder's Equity)	Not Applicable	Not Applicable	Not Applicable	
(iii) Debt service coverage ratio (Earning available for debt service / Debt service)	Not Applicable	Not Applicable	Not Applicable	
(iv) Return on equity ratio (Net profit after taxes / Average Shareholder's Equity) (in times)	-0.02	1.54	-101%	Due to loss in
(y) Inventory Turnoverratio (Sales / Average Inventory)	Not Applicable	Noi Applicable Noi Applicable	Not Applicable	
(vi) Trade receivable furnover rafio (Net credii sales / Average accounts receivable) (in %)	6.90	00.00	100.00%	Delay in realisation
(Vil) Trade payable turnover ratio (Net credit Purchoses/ Average Trade Payable)	Not Applicable	Not Applicable	Not Applicable	
(VIII) Net capital tumover ratio (Net Sales / Average waxing capital) (in times)	119.21	281.56	-58%	Due to loss in current year
(fx) Net profit ratio (Net Profit / Net Sales) (in %)	0.00	0.05	-102%	Due to loss in current year
(x) Return on capital employed (Earning before interest & taxes / Capital employed)	80.0-	3.93	-102%	Due to loss in current year
(xi) Return on investment (in %) (Income generated from invested funds/Average invested funds)	Not Applicable	Not Applicable Not Applicable	Not Applicable	



NOTES TO FINANCIAL STATEMENTS

27 Capital Management

For the purpose of the Company's capital management, capital includes issued equity capital, share premium and all other equity reserves attributable to the equity holders of the company. The primary objective of the Company's capital management is to maximise the shareholder value.

The Company manages its capital structure and makes adjustments in light of changes in economic conditions and the requirements of the financial covernoris. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Company monitors capital using a gearing ratio, which is not debt divided by total equity as given below.

	.,	(₹ in Łakhs)
	As at	As at
	March 31, 2023	March 31, 2022
Equity	5.00	5.00
Other Equity	117.82	97.73
Total Capital	122.82	102,71
į.	is which the is	
Borrowings		
Net debts/(Surplus)		
Net debt to total equity		

In order to achieve this overall objective, the Company's capital management, amongst other things, aims to ensure that it meets financial coverants attached to the interest-beating loans and borrowings that define capital structure requirements. Breaches in meeting the financial coverants would permit the bank to immediately call loans and borrowings. However, the company does not have any interest-beating loans and borrowing in the current paried

No changes were made in the objectives, policies or processes for managing capital during the period / year ended 31st March 2023 and 31st March 2022.

26 Confingent Liabilifies & Capital Commitments

There are no contingent liabilities, contingent assets or capital commitments as identified or assessed by the management of the company.

27 Corporate Social Responsibility (CSR)-

The provisions of section 135 of the Companies Act. 2013 fewards Corporate Social Responsibility is not applicable to the Company.

- 30 Registration of Charges at satisfaction with Registrar of Companies (ROC). The Company does not have any charges or satisfactions yet to be registered with the registerer of the companies beyond the statutory period.
- 31 Compliance with approved Scheme(s) of Arrangements the company does not have any approved scheme of arrangements.

32 Details of Benami Property held

There are no proceedings which have been initiated or pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act. 1988 and rules made thereunder.

33 Willful Defauller

There are no proceedings which have been initiated or pending against the Company for holding any benami property under the Benami transactions (Prohibition) Act, 1988 and rules made thereunder.

34 Relationship with Struck off Companies

During the year, the Company does not have any transactions with the companies struck off under section 248 of the Companies Act, 2013.

35 Compliance with number of layers of companies

The Company has no subsidiary, therefore clause (97) of section 2 of the Companies Act, 2013 read with Companies (Restriction on number of Layers) Rules, 2017 is not applicable on the Company.



NOTES TO FINANCIAL STATEMENTS

36 Utilisation of Borrowed funds and share premium

During the financial year ended March 31, 2023, other than the transactions undertaken in the normal course of business and in accordance with extant regulatory guidelines as applicable.

(i) No funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(ii) No funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

37 Undisclosed Income

The Company does not have any transactions not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961). Also, there are nil previously unrecorded income and related assets.

38 Details of Crypto Currency or Virtual Currency

The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.

39 Capital work in progress (CWIP) and Intangible asset under development

i. The Company does not have any capital work in progess and Intangible asset under development.

ii. The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India.

40 Previous year figures have been regrouped / rearranged wherever necessary to conform current year's figure.

ELHI

As per our report of even date attached

For Singhi & Co. Chartered Accountants Firm Reg. No. 302049E

St -

Bimal Kumar Sipani Partner Membership No. 088926

Date: 12th April 2023 Place: Noida (Delhi - NCR) For and on behalf of board of directors

Chanakya Chaudhary Chairman and Director

DIN: 02139568 Place: Jamshedpur CEO and Director DIN: 07512546

Place : Jamshedpur